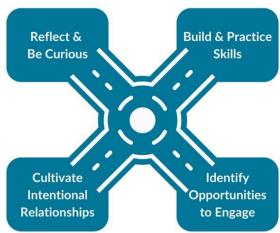


## Weaving lifelong career confidence & readiness into the full college experience and beyond



**Reflect & Be Curious**: Career Connections' <u>Explore Careers</u> page has resources to help you activate a reflective and curious mindset. Take a <u>self-assessment</u>, reflect on how your results relate to what you already know about yourself, your interests and experiences, and explore potential career paths with What Can I do with THIS Major? page.

**Build & Practice Skills**: Be Career Ready lists the skills most employers and graduate programs expect from applicants. Develop a practice of noticing when you're using these skills and describe your experiences with others so you're ready to articulate them to future employers. The <u>Career Readiness Assessment</u> can get you started identifying areas of strength and areas to develop.

**Identify Opportunities to Engage**: It's not enough to passively observe- find ways to actively engage with your U of A community to grow your skillsets, diversify your perspectives, and gain experience. Join with peers who share your interests and identities - <u>HogSync</u> is the perfect place to find student organizations & campus experiences. Want to connect with your community? Check out <u>GivePulse</u> for volunteer opportunities. Want to land an internship or job? Use <u>Handshake</u> where thousands of positions are posted specifically for U of A students to gain experience.

**Cultivate Intentional Relationships**: Conversing with peers, professors, and professionals can provide you with valuable insights, connections, and opportunities that set you up for success. Practice introducing yourself and having conversations with professionals at a Career Fair or on LinkedIn; Learn from others by having career conversations,

## **Tusk Tips:**

- 1. Notice what topics, issues, and interests you're drawn to and excite you in class, with a student organization, at your part-time job, or wherever you find yourself feeling engaged and intrigued. These moments can connect you to potential career insights.
- 2. New career paths are created every day! Expand beyond a "soul mate" job title to explore how your strengths, skills & experiences could be used in the workforce.
- 3. Need some help? Drop into the <u>Career Studio</u> on the first floor of the CORD to meet with a Career Peer Mentor or make an appointment on Handshake with a Career Coach.

**Explore** selves & world of work

Practice Engaging & Exposure to options

Teach Career & Self-Development practices

**Collaborate** with skill developers

## CAREER CONNECTIONS RESOURCES

- <u>College Career Liaisons</u>: Career Connections teams that consult & collaborate with faculty, staff, employers, and students to provide & communicate career connection opportunities. The teams are in Fulbright, Bumpers, Education & Health Professions, Engineering & Walton.
- <u>Handshake</u>: This U of A career management platform gives students equitable access to opportunities (internships, jobs, employer information sessions, career fairs and events, coaching appointments, etc.)
- <u>Career Toolkit</u>: Faculty & staff can use our resources to embed in their own courses and programs with instructional activities, videos, and content; and industry- or major-specific SharePoint sites for targeted audiences.
- <u>Career Launch</u>: This 4-week curriculum teaches students in classes, programs and other cohorts an 8-step process to build social capital and develop networking skills; offered via video, workbook, group debriefs, and a career readiness assessment. Contact Emerald Hames- ehames@uark.edu.
- <u>Career Assessments</u>: We offer reflective & curiosity tools.
  - Challenge Cards (connect world challenges of interest to major and career options)
  - Focus2 (assess interests, personality, values, and skills to identify matching job titles)
  - MyMajors (reflect on prior academic experiences & interests to identify U of A major)
  - <u>Career Readiness</u> (generate readiness score & resources to improve relationship building skills, professional communication, career planning & exploration, career & self-development, and internship/job search & interview preparedness)
- <u>Networking Events</u>: We host 15\* Career Fairs annually for students to practice articulating their skills & experiences with others and build a professional network; In 2022-2023, 4428 students & 817 employers attended. (\*+ Walton Career Connections hosts 2 Business Career Fairs annually.)
- Career Studio: We offer walk-in career services by highly trained Career Peer Mentors in the CORD.
- <u>Life Design</u>: We use a human-centered design approach to teach students how to remain adaptable, and nimble to workforce and society changes. Life designers start where they are, build on their strengths, experiences, & interests, imagine many possibilities, and craft their own journeys.
- <u>Career Outcomes Report:</u> We collect, generate, publish, and report post-graduation data annually per IRB protocols.
- <u>Career Everywhere</u>: We work to intentionally embed career education and career readiness into the student experience by providing access and equity to career development for all students through a network of faculty, staff, alumni, and employer career champions.

•	<u>LinkedIn</u> : We actively participate with professionals and with the U of A community by joining discussion board conversations, offering resources to others, asking questions.