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Class of 2013 Career Outcomes Report

The University of Arkansas Career Development Center (CDC) surveys graduates about their post-graduation pursuits to learn whether they have secured employment, types and locations of employment secured, salaries offered, military placement, graduate or professional school acceptance, volunteerism, or other plans. This information also informs the university of the career paths of graduates, which serves as a great resource for career planning for prospective and current University of Arkansas (U of A) students. This data is also reported to the College Portrait of Undergraduate Education/Voluntary System of Accountability and to U.S. News & World Report College Ranking Issue.

This report summarizes post-graduation status of bachelor’s degree recipients for the university as a whole. While the CDC is responsible for reporting the data for all U of A colleges, the Sam Walton College of Business (WCOB) and the College of Engineering (ENGR) maintain responsibility for administering the placement survey to its graduating seniors. Students in the WCOB and ENGR are asked to complete a paper-form of the survey. While these colleges collect its own data, they work collaboratively with the CDC by reporting their collected data to the center. The CDC administers an online-version of the placement survey for the remaining colleges’ graduating seniors.

The CDC maintains a database of students who apply for graduation each summer, fall and spring term. Several weeks prior to graduation graduating seniors are emailed an invitation to participate in the survey and directed to a link that allows them to complete it online. Students use their university email login information to access the survey site. Students are permitted to login multiple times during the collection period to ensure that the most accurate, current data is captured. Additionally, faculty advisers are identified and given administrative privileges to supply or update information on students’ behalf. Data is collected up to 6 months after students’ graduation term.

Survey Response

<table>
<thead>
<tr>
<th></th>
<th>Total Surveyed</th>
<th>Responses</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>U of A overall</td>
<td>3,088</td>
<td>2,507</td>
<td>81.2%</td>
</tr>
<tr>
<td>College of Education and Health Professions</td>
<td>620</td>
<td>507</td>
<td>81.8%</td>
</tr>
<tr>
<td>Fulbright College of Arts &amp; Sciences</td>
<td>1,242</td>
<td>891</td>
<td>71.7%</td>
</tr>
<tr>
<td>School of Architecture</td>
<td>92</td>
<td>54</td>
<td>58.7%</td>
</tr>
<tr>
<td>College of Engineering¹</td>
<td>306</td>
<td>292</td>
<td>95.4%</td>
</tr>
<tr>
<td>Dale Bumpers College of Agriculture¹</td>
<td>278</td>
<td>254</td>
<td>91.4%</td>
</tr>
<tr>
<td>Sam Walton College of Business¹</td>
<td>550</td>
<td>509</td>
<td>93.0%</td>
</tr>
</tbody>
</table>

¹ Fall 2012 and Spring 2013 semesters
### Postgraduate Activities

<table>
<thead>
<tr>
<th></th>
<th>Employed</th>
<th>Graduate Program</th>
<th>Other*</th>
</tr>
</thead>
<tbody>
<tr>
<td>U of A Overall</td>
<td>38.2%</td>
<td>29.5%</td>
<td>32.3%</td>
</tr>
<tr>
<td>College of Education and Health Professions</td>
<td>25.8%</td>
<td>36.3%</td>
<td>37.9%</td>
</tr>
<tr>
<td>Fulbright Col of Arts &amp; Science</td>
<td>23.7%</td>
<td>39.7%</td>
<td>36.6%</td>
</tr>
<tr>
<td>School of Architecture</td>
<td>44.4%</td>
<td>11.1%</td>
<td>44.4%</td>
</tr>
<tr>
<td>College of Engineering</td>
<td>49.7%</td>
<td>22.9%</td>
<td>27.4%</td>
</tr>
<tr>
<td>Dale Bumpers College Agriculture</td>
<td>44.1%</td>
<td>15.7%</td>
<td>40.2%</td>
</tr>
<tr>
<td>Sam Walton College of Business</td>
<td>64.8%</td>
<td>17.5%</td>
<td>17.7%</td>
</tr>
</tbody>
</table>

* Includes military service, volunteering, still seeking placement, doing additional undergraduate course work, or have other plans after graduation.

### Placement Rate

<table>
<thead>
<tr>
<th></th>
<th>Placement % for those seeking placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>U of A Overall</td>
<td>70.95%</td>
</tr>
<tr>
<td>College of Education and Health Professions</td>
<td>64.50%</td>
</tr>
<tr>
<td>Fulbright Col of Arts &amp; Science</td>
<td>67.13%</td>
</tr>
<tr>
<td>School of Architecture</td>
<td>56.60%</td>
</tr>
<tr>
<td>College of Engineering</td>
<td>74.57%</td>
</tr>
<tr>
<td>Dale Bumpers College Agriculture</td>
<td>64.44%</td>
</tr>
<tr>
<td>Sam Walton College of Business</td>
<td>84.30%</td>
</tr>
</tbody>
</table>

### Graduate/Professional Studies

<table>
<thead>
<tr>
<th></th>
<th>% pursued study in this field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Arts &amp; Sciences</td>
<td>26.76%</td>
</tr>
<tr>
<td>Education</td>
<td>20.81%</td>
</tr>
<tr>
<td>Medicine</td>
<td>15.91%</td>
</tr>
<tr>
<td>Law</td>
<td>11.54%</td>
</tr>
<tr>
<td>Business</td>
<td>10.28%</td>
</tr>
<tr>
<td>Engineering</td>
<td>8.08%</td>
</tr>
<tr>
<td>Dentistry</td>
<td>2.30%</td>
</tr>
<tr>
<td>Theology</td>
<td>1.49%</td>
</tr>
<tr>
<td>Veterinary Medicine</td>
<td>1.49%</td>
</tr>
<tr>
<td>Other</td>
<td>1.35%</td>
</tr>
</tbody>
</table>

---

1 As reported by college
2 Fall 2012 and Spring 2013 semesters
3 As reported by college
Salary Statistics for the Class of 2013

Salary Statistics for U of A Bachelor’s Degree Recipients

Mean Reported Salary $42,542
Median Reported Salary $36,375

Starting Salary Means by College

College of Education and Health Professions $34,696
Fulbright Col of Arts & Science $31,085
School of Architecture $34,870
College of Engineering¹ $59,319
Dale Bumpers College of Agriculture¹ $47,582
Sam Walton College of Business² $47,700

¹ Fall 2012 and Spring 2013 semesters
² As reported by college
### Post-Graduation Status Survey Class of 2013 --Summer 2012, Fall 2012 and Spring 2013 Graduates

<table>
<thead>
<tr>
<th>College of Education and Health Professions</th>
<th>Graduated</th>
<th>Completed Survey</th>
<th>Response Rate</th>
<th>Employed</th>
<th>Graduate School</th>
<th>Military Service</th>
<th>Service Activity</th>
<th>Seeking Placement</th>
<th>Not Seeking Placement</th>
<th>Plcmt % for those seeking plcmt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career and Technical Education</td>
<td>23</td>
<td>19</td>
<td>82.6%</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>1</td>
<td>55.6%</td>
</tr>
<tr>
<td>Childhood Education</td>
<td>75</td>
<td>71</td>
<td>94.7%</td>
<td>4</td>
<td>53</td>
<td>0</td>
<td>0</td>
<td>14</td>
<td>0</td>
<td>80.3%</td>
</tr>
<tr>
<td>Communication Disorders</td>
<td>46</td>
<td>39</td>
<td>84.8%</td>
<td>3</td>
<td>30</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>84.6%</td>
</tr>
<tr>
<td>Community Health Promotion</td>
<td>38</td>
<td>25</td>
<td>65.8%</td>
<td>7</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>72.0%</td>
</tr>
<tr>
<td>Elementary Education</td>
<td>42</td>
<td>37</td>
<td>88.1%</td>
<td>11</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>24</td>
<td>0</td>
<td>35.1%</td>
</tr>
<tr>
<td>Human Resource Development</td>
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<td>50</td>
<td>80.6%</td>
<td>19</td>
<td>17</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td>3</td>
<td>76.6%</td>
</tr>
<tr>
<td>Kinesiology</td>
<td>174</td>
<td>129</td>
<td>74.1%</td>
<td>21</td>
<td>57</td>
<td>0</td>
<td>0</td>
<td>43</td>
<td>8</td>
<td>64.5%</td>
</tr>
<tr>
<td>Middle Level Education</td>
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<td>0</td>
<td>0.0%</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Nursing</td>
<td>132</td>
<td>127</td>
<td>96.2%</td>
<td>56</td>
<td>8</td>
<td>3</td>
<td>0</td>
<td>59</td>
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<td>53.2%</td>
</tr>
<tr>
<td>Recreation &amp; Sport Management</td>
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<td>10</td>
<td>37.0%</td>
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<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>66.7%</td>
</tr>
<tr>
<td><strong>TOTAL Education and Health Professions</strong></td>
<td>620</td>
<td>507</td>
<td>81.8%</td>
<td>131</td>
<td>184</td>
<td>3</td>
<td>0</td>
<td>175</td>
<td>14</td>
<td>64.5%</td>
</tr>
</tbody>
</table>

### Fulbright College of Arts & Science

<table>
<thead>
<tr>
<th>Fulbright College of Arts &amp; Science</th>
<th>Graduated</th>
<th>Completed Survey</th>
<th>Response Rate</th>
<th>Employed</th>
<th>Graduate School</th>
<th>Military Service</th>
<th>Service Activity</th>
<th>Seeking Placement</th>
<th>Not Seeking Placement</th>
<th>Plcmt % for those seeking plcmt</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Studies</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>Anth/Afr &amp; Afr Amer Studies</td>
<td>1</td>
<td>1</td>
<td>100.0%</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>Anth/Latin Amer and Latino Studies</td>
<td>1</td>
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<td>100.0%</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>100.0%</td>
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<tr>
<td>Anthropology</td>
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<td>9</td>
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<td>15</td>
<td>1</td>
<td>63.4%</td>
</tr>
<tr>
<td>Anthropology/Middle East Studies</td>
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<td>0.0%</td>
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<td>0</td>
<td>0</td>
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<td>0.0%</td>
</tr>
<tr>
<td>Anthropology/Sociology</td>
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<td>32</td>
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<tr>
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<td>Accepts</td>
<td>Rejected</td>
<td>Unsuitable</td>
<td>Ambiguous</td>
<td>rejects</td>
<td>Ambiguous</td>
<td>Accepts</td>
<td>Declines</td>
<td>Total</td>
<td>pass %</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>---------</td>
<td>----------</td>
<td>------------</td>
<td>------------</td>
<td>--------</td>
<td>------------</td>
<td>---------</td>
<td>----------</td>
<td>-------</td>
<td>--------</td>
</tr>
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<td>Classical Studies</td>
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<td>6</td>
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</tr>
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<td>Economics/European Studies</td>
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<td>58.3%</td>
<td></td>
</tr>
<tr>
<td>French/European Studies</td>
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<td>0</td>
<td>1</td>
<td>0</td>
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<td>100.0%</td>
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</tr>
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<td>4</td>
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<td>1</td>
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<td>0</td>
<td>1</td>
<td>1</td>
<td>50.0%</td>
<td></td>
</tr>
<tr>
<td>Hist/Afr &amp; Afr Amer Studies</td>
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<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
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<td>History</td>
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<td>6</td>
<td>20</td>
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<td>0</td>
<td>15</td>
<td>5</td>
<td>64.3%</td>
<td></td>
</tr>
<tr>
<td>History/Middle East Studies</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>100.0%</td>
<td></td>
</tr>
<tr>
<td>International Relations</td>
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<td>11</td>
<td>8</td>
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<td>0</td>
<td>10</td>
<td>0</td>
<td>65.5%</td>
<td></td>
</tr>
<tr>
<td>Intl Rel/Latin Am &amp; Latino Studies</td>
<td>5</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Intl Relations/Asian Studies</td>
<td>4</td>
<td>4</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>75.0%</td>
<td></td>
</tr>
<tr>
<td>Intl Relations/European Studies</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Intl Relations/Middle East Studies</td>
<td>6</td>
<td>5</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>60.0%</td>
<td></td>
</tr>
<tr>
<td>Intl Relations/Russian Studies</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0.0%</td>
<td></td>
</tr>
<tr>
<td>Journalism</td>
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<td>29</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>34</td>
<td>1</td>
<td>53.4%</td>
<td></td>
</tr>
<tr>
<td>Journalism/Political Science</td>
<td>1</td>
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</tr>
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<td>Employed</td>
<td>Graduate School</td>
<td>Military Service</td>
<td>Service Activity</td>
<td>Seeking Placement</td>
<td>Not Seeking Placement</td>
<td>Plcmt % for those seeking plcmt</td>
</tr>
<tr>
<td>----------------------------------------------</td>
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<td>Psyc/Afr &amp; Afr Amer Studies</td>
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<td>Span/Latin Am &amp; Latino Studies</td>
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<tr>
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<td><strong>891</strong></td>
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<td><strong>211</strong></td>
<td><strong>354</strong></td>
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<td><strong>7</strong></td>
<td><strong>285</strong></td>
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<table>
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<th>Completed</th>
<th>Response Rate</th>
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<th>Graduate School</th>
<th>Military Service</th>
<th>Service Activity</th>
<th>Seeking Placement</th>
<th>Not Seeking Placement</th>
<th>Plcmt % for those seeking plcmt</th>
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</thead>
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<tr>
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<td>66.7%</td>
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<tr>
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<td>0</td>
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<tr>
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<td><strong>0</strong></td>
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<td><strong>56.6%</strong></td>
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<table>
<thead>
<tr>
<th>Dale Bumpers College of Agriculture, Food and Life Science</th>
<th>Graduated</th>
<th>Completed</th>
<th>Response Rate</th>
<th>Employed</th>
<th>Graduate School</th>
<th>Military Service</th>
<th>Service Activity</th>
<th>Seeking Placement</th>
<th>Not Seeking Placement</th>
<th>Plcmt % for those seeking plcmt</th>
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<tbody>
<tr>
<td>Agri Education Comm &amp; Tech</td>
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<td>0.0%</td>
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<td>0</td>
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<td>0</td>
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</tr>
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<td>0</td>
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1 Fall 2012 and Spring 2013 semesters
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<th>Completed Survey</th>
<th>Response Rate</th>
<th>Employed</th>
<th>Graduate School</th>
<th>Military Service</th>
<th>Service Activity</th>
<th>Seeking Placement</th>
<th>Not Seeking Placement</th>
<th>Plcmt % for those seeking Plcmt</th>
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</thead>
<tbody>
<tr>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>100.0%</td>
</tr>
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<td>97.2%</td>
<td>20</td>
<td>7</td>
<td>0</td>
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<td>8</td>
<td>0</td>
<td>77.1%</td>
</tr>
<tr>
<td>Civil Engineering</td>
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<td>34</td>
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<td>1</td>
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<td>16</td>
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<tr>
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<td>5</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>6</td>
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<td>11</td>
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<td>4</td>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
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<td>7</td>
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<td>17</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>86.2%</td>
</tr>
<tr>
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<td>69</td>
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<td>34</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>24</td>
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<tr>
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<td>145</td>
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<td>4</td>
<td>1</td>
<td>74</td>
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<td>74.6%</td>
</tr>
</tbody>
</table>

1 Fall 2012 and Spring 2013 semesters
### University of Arkansas

**Survey Response Rate**

- Graduated: 2538
- Completed Survey: 2001
- Response Rate: 78.8%
- Employed: 623
- Graduate School: 623
- Military Service: 18
- Service Activity: 9
- Seeking Placement: 642
- Not Seeking Placement: 58
- Placement Rate for those seeking plcmt: 67.0%

“Employed” consists of full time employment and part-time employment.

“Not Seeking Placement” refers to those who indicated - not seeking graduate school acceptance, employment, doing additional undergraduate course work, or have other plans after graduation.

**Placement Rate** for those seeking placement is calculated by dividing the total number of students employed, attending graduate school, serving in military or in some service activity such as Peace Corp by the number of survey respondents. Those not seeking placement were subtracted from the total number of survey respondents and were not included in the placement rate calculations.

### Sam Walton College of Business*

<table>
<thead>
<tr>
<th>Program</th>
<th>Graduated</th>
<th>Completed Survey</th>
<th>Response Rate</th>
<th>Employed</th>
<th>Graduate School</th>
<th>Military Service</th>
<th>Service Activity</th>
<th>Seeking Placement</th>
<th>Not Seeking Placement</th>
<th>Choose Not to Respond</th>
<th>Plcmt % for those seeking plcmt</th>
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</thead>
<tbody>
<tr>
<td>Accounting</td>
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<td>82</td>
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<td>33</td>
<td>N/A</td>
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<td>10</td>
<td>4</td>
<td>11</td>
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</tr>
<tr>
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<td>81%</td>
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<td>2</td>
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<td>16</td>
<td>8</td>
<td>2</td>
<td>86%</td>
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<tr>
<td>Transportation/Logistics/Supply Chain</td>
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<td>4</td>
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<td>1</td>
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<td><strong>330</strong></td>
<td><strong>89</strong></td>
<td><strong>4</strong></td>
<td><strong>64</strong></td>
<td><strong>22</strong></td>
<td><strong>41</strong></td>
<td><strong>84.3%</strong></td>
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</tr>
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</table>

* As reported by college

N/A – no data was supplied

Additional WCOB report data available at [http://waltoncollege.uark.edu/career/outcomes.asp](http://waltoncollege.uark.edu/career/outcomes.asp)
Graduate / Professional Schools Razorbacks Attended in 2012-2013

Abilene Christian University
Albany Medical College
Arkansas State University
Baylor University
California State University-Fresno
Cambridge University
Clemson University
Clinton School of Public Service
Duke University
Emory University
Forest Institute
Georgia Washington University
Georgia Institute of Technology
Harding University
Henderson State University
Indiana University
Kansas University Medical Center
Meharry Med School
Michigan State University
Mills College
Mississippi State University
Missouri State University
New Tribes Bible Institute
New York University
Oklahoma State University at Tulsa
Pittsburg State University
Rockhurst University
Rosalind Franklin Medical School
San Diego State University
Savannah College of Art & Design
Simmons College
South Dakota State University
South Texas College of Law
Southern Baptist Theological Seminary
Southern College of Optometry
Southern Methodist University
St. George's University
Stephen F. Austin State University
Temple University
Texas A&M University
Texas State University
Texas Woman's University
Tufts University
UALR Bowen School of Law
University of North Texas
University of Arkansas

University of Arkansas for Medical Sciences
University of California-Los Angeles
University of California-Santa Barbara
University of Central Arkansas
University of Central Florida
University of Central Oklahoma
University of Chicago
University of Connecticut
University of Dallas
University of Denver
University of Florida
University of Houston
University of Illinois
University of Iowa
University of Kansas
University of Maryland
University of Michigan
University of Mississippi
University of Missouri
University of Missouri-Kansas City
University of Missouri-St. Louis
University of Oklahoma
University of Oklahoma College of Medicine
University of Pennsylvania
University of Rhode Island
University of San Francisco
University of South Carolina
University of Southern California
University of St. Thomas
University of Tennessee
University of Tennessee College of Dentistry
University of Tennessee Pharmacy School
University of Tennessee Health Science Center
University of Texas at Austin
University of Texas at Dallas
University of Texas Health Science Center
University of Texas Medical Branch
University of the West Indies
University of Toronto
University of Utah
Valdosta State University
Vanderbilt University
Wake Forest
Washington University
Wesleyan
Western University of Health Sciences
Employers Who Hired Razorbacks in 2012-2013

2 Trees, Inc.  
21c Museum Hotel  
448th Supply Chain Mgmt Wing  
Abercrombie and Fitch  
Acosta Sales & Marketing  
Action seating and mobility  
Acumen Brands  
Axiom  
Advantage Sales & marketing  
Advocate  
AgriGold  
Aimes Tax Accounting  
Air Force Audit Agency  
Albemarle  
All Nippon Airlines  
Allgeier Martin and Associates  
ALPFA Institute  
Amazon.com  
American Electric Power  
American Town Education  
Anderson Engineering  
Angel Fire Resort  
Angel Fire Ski Resort  
Angie Rios Appraisals  
APAC-Central (Oldcastle Materials)  
APEI  
Apex Tool Group  
AR Geographic Information Office (AGIO)  
Arkadelphia Public Schools  
Arkansas Army National Guard  
Arkansas Children’s Hospital  
Arkansas Department for Workforce Services  
Arkansas Department of Health  
Arkansas Dept. of Workforce  
Arkansas Farm Bureau Insurance  
Arkansas Leadership Academy  
Arkansas National Guard  
Arkansas Northeastern College  
Arkansas Rehabilitation Services  
Arkansas Security  
Arkansas State University  
Arkansas State University - Beebe  
Arkansas Teacher Corps  
Arkansas Tech University  
Arvest  

Atlantis Resort  
ATT Mobility  
Baker Hughes Inc.  
Baldor Electric  
Bank of Fayetteville  
Bankcorpsouth  
Baptist Health  
Barber, McCaskill, Jones & Hale  
Bass, Berry & Sims  
Bates Marketing and Events  
Baxter Regional Medical Center  
Baylor University Medical Center  
Belford Group  
Bella’s Gifts  
Benca & Benca  
Benefit Bank  
Benton County Sunshine School  
Bentonville Public Schools  
Berryville School District  
Best Buy  
Beufield Photography  
BFN Operations  
BKD, LLC  
Blackhive Corporation  
Blue Ribbon Delivery, Inc  
BNSF Railway  
Boeing  
BOK Financial  
Boston Mountain Biotech  
Bridgestone  
Briggs Equipment  
British Consulate General  
Brits and Turks  
Bury+ Partners  
Cabela’s  
Cameron International  
Cargill  
Caterpillar  
Center for Mission Mobilization  
CenterPoint Energy  
Cerner Corporation  
Charles Schwab  
Charter Communications  
Chenevert Architects  
Cheyenne Products
Global Expeditions Group
Goldmark Sales
Grant Thornton, LLP
Grassroots Campaign
Gravette High School
Halliburton
Hammontree's
Hanna's Candles
Harp's Food Stores
Hazen School District
Health Outreach Prevention Education
Hector School District
Helena Chemical Company
Helena College
Hewlett Packard
Hilton Worldwide
Hobby Lobby
Home Depot
Hope Cancer Resources
Hunter Douglas Hospitality
I.O. Metro
IBM
Impact Martial Arts
IMS
Insight Global
Inspire AG
Institute of International Education
Intel Corporation
International Internships
International Paper
InvoTek Inc
IRS
ISNetworld
J&D Lawn Care, LLC
J.B. Hunt Transport
JCC
JC Penny
Jimmy Sanders Inc.
John Brown University
Johnson & Johnson
Johnson and Johnson Attorneys at Law
Johnsonville Sausage LLC
Judge Price Marshall
Justiss Oil Company, Inc.
KAMO Electric Cooperative, Inc.
Kaplan Test -prep
Kappa Kappa Gamma
Katherine’s Place at Wedington
Kelly Scientific Resources
Kendall King Group
Kenneth J Allen & Assoc.
KESMARC
Kiewit
Kimley-Horn & Associates
KLA-Tencor
KMBSP, PLLC
KNWA
Koch Industries
KPMG, LLP
Kraft Foods
Language Corps
Ledbetter, Cogbill, Arnold, & Harrison, LLP
Legacy National Bank
Legacy Retail Solutions
Lewis & Clark Outfitters
LifeSource International
Lincoln Public Schools
Lindsey & Associates
Litepoint
Littlejohn Engineering Associates, Inc.
Lockwood R-1 Schools
Longer Investments
L'Oreal
Louisiana University Marine Consortium
Lowe's
Mangan Holcomb Partners
Market Fresh Produce
MarshallTown
Marten Transport
Maryville College
Marywood University
Matthew J. Shepherd, P.A.
Maverick Technologies
Maverick Transportation
Mears Mowing LLC
Meek's Lumber Company
Memphis City Schools
Mercy
Merrill Lynch
Microseismic Inc.
Mighty Acres Farm
Missouri State University
MK Distributors
MLB Advanced Media
Molex
Montgomery Coscia Griellich, LLP
Monticello School District
Morrison Chartwells
MSCI Inc.
Multiview
Murphy Exploration and Production
Nanny
National Oilwell Varco
NCAA
Neale and Newman, LLP
Nelson-Berna Funeral Home
Nestle
Nestle Purina
Nestle-Gerber
New York Life
News America Marketing
Nielsen
Nomura Research Institute
Nordstrom
North Dakota State University
Northwest Arkansas Tax Center
Northwest Hospital
Northwest Medical Transfer, Inc.
Northwestern Mutual
Northwest Arkansas Community College
Novacare
Novalink
Novant Healthcare System
NSF
Nucor Building Systems
Nucor Steel
NWA Retina Associates
Odom Law Firm, P.A.
OK Foods
Oklahoma State University
Olde Tyme Donuts
Once Upon a Time Books
Open Hole Wireline/Tucker Energy Services
Orchestro
Orthopedic Physicians Anchorage
Oto Analytics
Ouachita Baptist University
Outdoor Cap
Ozark Guidance Center
Ozarka College
Pace Industries
PAM Transport
Park Hyatt Tokyo
Parker Hannifin
Parkland Memorial Hospital
Paschal Heat & Air
Patterson Insurance Service
Peace at Home Family Shelter
Pennsylvania State University
Pepsi Co. PBC
Phillips 66
Pinnacle Foods
Planting Fields Arboretum
Pomp & Circumstance Boutique
PPG Industries
Preformed Line Products
Premiere Physical Therapy and Sports Rehab
PricewaterhouseCoopers
Prime Lending
Process Dynamics
PROS Pricing & Revenue Management
Pulaski
Purina Feeds
Quik Trip Inc.
Quorum Business Solutions
Raymond James
Raytheon Missile Systems
Redline Design Group
Reece Moore Pendergraft
Refractory Construction Svcs.
Regions Bank
Restoration Church
Restore Therapy Services
Retail Integrity
Rich Mountain Community College
Robert Half International
RockTenn
Rogers Public Schools
Saint Paul High School
Sam’s Club
Sandlin & Parham LTD
SC Johnson
School Zone Publishing
Schreiber Foods
Scurlock Industries
Searcy Co Prosecutor Office
Searcy Medical Center
Secretaria de Educaciôn de Bogotî
Seeco, Inc.
Self-employed, family business
SFWater
Shelby County Schools
Shopper Events
Sigma Nu Fraternity, Inc.
Simmons Foods
Sirius Technical
Skeeter Snacks
Slim Chickens
Slipstream Creative Marketing
SMARTECH & Associates
Sojourn Aviation
Sonora Middle School
Sources for Community Independent Living
Southwest Power Pool
Southwest Research Institute
Southwestern Energy
Spectrum Brands
Springdale Chamber of Commerce
Springdale Public Schools
Springwoods Behavioral Health
St. Francis Hospital
St. John Health Center
St. Louis University Dietetic Internship
St. Vincent Medical Center
Standard & Poor's
Stanford University
State Farm Insurance
Stephens Transport
Stephens, Inc.
Strother Strategies
Student Mobilization
Stuttgart District Court
Sun Blaze Elementary
Super 7 Inn
Superior Industry
Sydson Energy
SyKessler Sales
Tahlequah City Hospital
Talbert House
Tamra Cochran, P.A.
Target
Tatum-Smith Engineering, Inc.
Taylor King & Associates
Teach For America
Teach for America
Tenaris
Texas A & M Health Science Center
Texas Health Resources
Texas Tech University
Textron
The American School of Puebla
The Arkansas Democrat-Gazette
The Artist Evolution
The Buckle
The Children's Place
The Fishin' Company
The Harvest Group
The Hershey Company
The Houston Methodist Hospital
The J.M. Smucker Company
The Roberts Law Firm
The Seattle Times
The Traveling Team
The Veterans Center
The Williams Law Group, PLC
Thomas S. Byrne Construction Services
Tim Cuppett Architects
Toys R Us
Transplace
Trio Student Support Services
Truman State University
Tyson Foods, Inc.
U of A Agriculture Cooperative Extension
U.S. Army
U.S. Army Corps of Engineers
U.S. Court of Appeals for the Eighth Circuit
U.S. Navy
UBS Financial Services, Inc.
Ulterior Motives International
Union Pacific
Union Public School
United Medical
United Rentals
University at Albany, SUNY
University of Arizona
University of Arkansas
University of Arkansas at Fort Smith
University of Arkansas for Medical Sciences
University of Arkansas School of Law
University of Florida
University of Georgia
University of Kentucky
University of Louisiana-Lafayette
University of Nevada
University of North Florida
University of Oregon
University of Texas at San Antonio
US Government
USAF
VA Hospital
Valspar
Vestcom
VHSO
Waldron Public Schools
Wal-Mart Stores, Inc.
Washington Regional Medical Center
Watson & Chalin
Welspun
West End Partners
Westin Dallas Galleria
William F. Laman Public Library System
Williams Construction
Willow Creek Women’s Hospital
Windstream
Woodruff Sweitzer
Worldwide Express
YMCA Camp Hanes
Young Life
Youth Bridge
Youth Home, Inc.
Zeeco
Zero Mountain
Zimmerman Advertising
Zweigwhite, LLC