

University of Arkansas

Class of 2024 Career Outcomes Report

Academic Year 2023-2024

2-12-2025

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Introduction and Procedures

The University of Arkansas Class of 2024 includes those students who graduated in August 2023, December 2023, and May 2024. The University of Arkansas Career Outcomes Report series provides insight into the post-graduation pursuits of recent university graduates. These annual reports constitute the only centralized placement data collection for the university and serve as a resource for career planning for current and prospective students, used by colleges/schools, departments, employers, and other stakeholders. These data are also reported to various organizations that rank colleges, such as US News and World Report, the College Portrait of Undergraduate Education/Voluntary System of Accountability, National Association of Colleges and Employers (NACE), Princeton Review survey, Peterson's Undergraduate survey, College Board Survey, and a few others.

The University of Arkansas measures the career/post-graduation outcomes for its graduating class through first-destination surveys. The University of Arkansas First Destination Survey (U of A FDS) has been approved by the Institutional Review Board (IRB), and the study protocol (#1709048120R009) is consistent with human subjects research requirements, and with the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#).

The U of A FDS data collection period is consistent with reporting requirements established by the National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS) program, and NACE. A few weeks prior to each graduation date all graduating students receive a personal invitation with a secure link to participate in an online FDS on Handshake platform. The graduating students can access the U of A FDS multiple times during the data collection period to ensure the most accurate and current data is captured. Student responses to the Handshake FDS and Jadu questionnaires are the primary source of information. Additionally, some graduates were surveyed online by the study personnel via Signal Vine texting platform, and, via phone later after their graduation. The NACE standards also allow for collecting information from a variety of alternative sources (the graduates' LinkedIn profiles, social media, employers, faculty, staff, National Student Clearinghouse database and, etc.) The College of Engineering used its own surveys in addition to U of A FDS, and their verified data is integrated into this report. The U of A Class of 2024 FDS closed on December 30, 2024.

Methodology and Data Compilations

FDS data compilations are organized into standardized outcome categories as: employment, volunteering service, military service, continuing education, still looking employment and continuing education, and not seeking. Individual graduates are included in the appropriate category that represents their primary activity upon graduation. Summary calculations were developed from the FDS data, as follows:

Knowledge Rate - this is the percentage of the graduating class for whom an outcome destination is known. It includes all the categories of employment, volunteering, military service, continuing education, still looking for an outcome, and not seeking an outcome. Mathematically, the knowledge rate (KR) can be expressed as:

$KR = (\#employed + \#volunteer\ service + \#military\ service + \#continuing\ education + \#still\ looking\ employment\ and\ still\ looking\ continuing\ education + \#not\ seeking) / \#total\ graduates.$

Career Outcomes Rate - this is the percentage of graduates who have landed in any of the employment categories, volunteer service, military, and continuing education. Expressed mathematically, the career outcomes rate (COR) is:

$COR = (\#employed + \#volunteer\ service + \#military\ service + \#continuing\ education) / (\#employed + \#volunteer\ service + \#military\ service + \#continuing\ education + \#still\ looking\ employment\ and\ still\ looking\ continuing\ education).$

Employed - consists of those working full-time and of those working part-time.

Continuing Education - those continuing education at graduate or professional schools.

Still Looking - consists of those seeking employment or seeking continuing education or planning to continue education but not enrolled yet.

Not Seeking - consists of those not seeking employment or school acceptance, have other plans after graduation.

Table 1: U of A Class of 2024 Summary

| <i>Degree Levels and Schools</i> | <i># Students Graduating</i> | <i># Information Available</i> |
|---|------------------------------|--------------------------------|
| Bachelors | 4863 | 3372 |
| College of Education and Health Professions | 909 | 489 |
| College of Engineering | 524 | 456 |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 452 | 357 |
| Fay Jones School of Architecture and Design | 130 | 76 |
| Fulbright College of Arts and Sciences | 1387 | 1004 |
| Sam M. Walton College of Business | 1419 | 948 |
| Masters | 1250 | 1025 |
| College of Education and Health Professions | 333 | 282 |
| College of Engineering | 305 | 224 |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 89 | 77 |
| Fay Jones School of Architecture and Design | 4 | 4 |
| Fulbright College of Arts and Sciences | 200 | 158 |
| Graduate School and International Education | 13 | 10 |
| Sam M. Walton College of Business | 272 | 239 |
| School of Law | 12 | 9 |
| Doctorate | 387 | 299 |
| College of Education and Health Professions | 75 | 62 |
| College of Engineering | 45 | 40 |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 18 | 18 |
| Fulbright College of Arts and Sciences | 66 | 62 |
| Graduate School and International Education | 29 | 28 |
| Sam M. Walton College of Business | 14 | 14 |
| School of Law | 127 | 62 |
| Certificate | 1 | |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 1 | |
| Advanced Certificate | 11 | 8 |
| College of Education and Health Professions | 11 | 8 |
| U of A Overall | 6512 | 4704 |

Table 2: Student Career Outcomes by Degrees and Schools

| <i>Degree Levels by Schools</i> | <i>#Employed</i> | <i>#Continuing Education</i> | <i>#Military & Volunteer</i> | <i>#Still Looking</i> | <i>#Not Seeking</i> |
|---|------------------|------------------------------|----------------------------------|-----------------------|---------------------|
| Bachelors | 2166 | 868 | 30 | 297 | 11 |
| College of Education and Health Professions | 257 | 207 | 3 | 21 | 1 |
| College of Engineering | 318 | 73 | 6 | 59 | |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 234 | 86 | 2 | 29 | 6 |
| Fay Jones School of Architecture and Design | 68 | 3 | | 5 | |
| Fulbright College of Arts and Sciences | 540 | 359 | 13 | 88 | 4 |
| Sam M. Walton College of Business | 732 | 126 | 5 | 85 | |
| Masters | 875 | 95 | 11 | 39 | 5 |
| College of Education and Health Professions | 259 | 18 | | 4 | 1 |
| College of Engineering | 190 | 12 | 11 | 11 | |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 50 | 20 | | 5 | 2 |
| Fay Jones School of Architecture and Design | 4 | | | | |

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|---|-------------|-------------|-----------|------------|-----------|
| Fulbright College of Arts and Sciences | 124 | 24 | | 10 | |
| Graduate School and International Education | 6 | 4 | | | |
| Sam M. Walton College of Business | 218 | 13 | | 6 | 2 |
| School of Law | 7 | 2 | | | |
| Doctorate | 233 | 43 | 2 | 17 | 4 |
| College of Education and Health Professions | 51 | 3 | | 6 | 2 |
| College of Engineering | 26 | 10 | | 4 | |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 18 | | | | |
| Fulbright College of Arts and Sciences | 44 | 15 | | 2 | 1 |
| Graduate School and International Education | 22 | 4 | 1 | 1 | |
| Sam M. Walton College of Business | 9 | 5 | | | |
| School of Law | 52 | 6 | 1 | 2 | 1 |
| Specialists | 8 | | | | |
| College of Education and Health Professions | 8 | | | | |
| U of A Overall | 3282 | 1006 | 43 | 353 | 20 |

Table 3: Knowledge Rates and Career Outcome Rates by School and Degree

| Schools | All Degrees | | Bachelors | | Masters | | Doctorate | | Advanced Certificate | |
|---|-------------|-----|-----------|-----|---------|------|-----------|------|----------------------|------|
| | KR | COR | KR | COR | KR | COR | KR | COR | KR | COR |
| College of Education and Health Professions | 64% | 96% | 54% | 96% | 85% | 99% | 83% | 90% | 73% | 100% |
| College of Engineering | 82% | 90% | 87% | 87% | 73% | 95% | 89% | 90% | 0% | 0% |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | 81% | 92% | 79% | 92% | 87% | 93% | 100% | 100% | 0% | 0% |
| Fay Jones School of Architecture and Design | 60% | 94% | 59% | 94% | 100% | 100% | 0% | 0% | 0% | 0% |
| Fulbright College of Arts and Sciences | 74% | 92% | 72% | 91% | 80% | 94% | 94% | 97% | 0% | 0% |
| Graduate School and International Education | 90% | 97% | 0% | 0% | 77% | 100% | 97% | 96% | 0% | 0% |
| Sam M. Walton College of Business | 71% | 92% | 67% | 91% | 88% | 97% | 100% | 100% | 0% | 0% |
| School of Law | 51% | 97% | 0% | 0% | 75% | 100% | 49% | 97% | 0% | 0% |
| U of A | 72% | 94% | 70% | 92% | 83% | 97% | 87% | 96% | 73% | 100% |

Table 4: Career Outcomes by Student Demographics

| <i>Demographics</i> | <i>KR</i> | <i>Employed</i> | <i>Continuing Education</i> | <i>Military & Volunteer</i> | <i>Still Looking</i> | <i>Not Seeking</i> | <i>COR</i> |
|------------------------|--------------|-----------------|-----------------------------|---------------------------------|----------------------|--------------------|--------------|
| African Am | 64.5% | 67.5% | 21.5% | 0.6% | 10.4% | 0.0% | 89.7% |
| Am Indian | 69.8% | 60.0% | 26.7% | 0.0% | 13.3% | 0.0% | 86.7% |
| Asian | 73.5% | 61.7% | 25.6% | 0.0% | 12.8% | 0.0% | 87.2% |
| Caucasian | 72.2% | 70.0% | 21.3% | 1.1% | 7.1% | 0.5% | 92.9% |
| Foreign | 83.6% | 62.3% | 24.2% | 0.4% | 11.9% | 1.2% | 87.9% |
| Hawaiian | 77.8% | 71.4% | 14.3% | 14.3% | 0.0% | 0.0% | 100.0 % |
| Hispanic | 72.7% | 75.7% | 15.4% | 0.5% | 8.2% | 0.2% | 91.8% |
| Multiple | 73.0% | 74.5% | 21.4% | 0.0% | 4.2% | 0.0% | 95.8% |
| No Response | 65.2% | 61.7% | 35.0% | 0.0% | 3.3% | 0.0% | 96.7% |
| Unknown | 75.8% | 66.0% | 29.9% | 1.0% | 3.1% | 0.0% | 96.9% |
| First-Gen | 62.5% | 76.3% | 13.5% | 0.8% | 9.0% | 0.3% | 91.0% |
| Non-First Gen | 67.5% | 71.9% | 16.6% | 1.1% | 10.0% | 0.4% | 90.0% |
| Unknown | 84.4% | 65.1% | 29.6% | 0.7% | 4.1% | 0.5% | 95.9% |
| Latin Honors: Yes | 90.7% | 52.6% | 42.4% | 0.9% | 3.2% | 0.9% | 96.8% |
| Latin Honors: No | 67.2% | 66.1% | 23.5% | 0.8% | 9.2% | 0.2% | 90.7% |
| Veteran: Yes | 71.9% | 61.9% | 28.7% | 3.8% | 5.0% | 0.6% | 95.0% |
| Veteran: No | 72.5% | 70.1% | 21.1% | 0.8% | 7.6% | 0.4% | 92.4% |
| Athlete: Yes | 70.5% | 22.6% | 77.4% | | | | 100% |
| Athlete: No | 69.5% | 64.8% | 25.5% | 0.9% | 8.5% | 0.3% | 91.4% |
| Undergrad Total | 69.5% | 64.4% | 26.0% | 0.9% | 8.5% | 0.3% | 91.5% |

Table 5: Continuing Education Fields

| <i>Bachelor's Degree Recipients' Continuing Education Fields</i> | <i>% pursued</i> |
|--|------------------|
| Art & Sciences | 20.9% |
| Business | 14.1% |
| Dentistry | 1.4% |
| Education | 9.9% |
| Engineering | 9.0% |
| Law | 10.0% |
| Medicine | 4.4% |
| No Data Available | 2.3% |
| Other | 26.1% |
| Theology | 0.7% |
| Veterinary Medicine | 1.3% |

Table 6: In-State and Out-of-State Placement by Graduates' Residency Status

| <i>Residency</i> | <i>Class Share</i> | <i>In-State Placement</i> | <i>Out-State Placement</i> | <i>KR</i> | <i>COR</i> |
|----------------------|--------------------|---------------------------|----------------------------|-----------|------------|
| Arkansans | 55.2% | 67.7% | 20.8% | 74.1% | 93.3% |
| Non-Arkansans | 38.4% | 23.3% | 64.0% | 69.6% | 92.0% |
| No data on Residency | 6.4% | 42.9% | 42.6% | 77.5% | 88.4% |

Table 7: Placement Locations

| <i>Placement Location</i> | <i>Employed</i> | | <i>Continuing Education</i> | | <i>Military Service</i> | | <i>Volunteering</i> | |
|---------------------------|-----------------|---------------|-----------------------------|---------------|-------------------------|---------------|---------------------|---------------|
| | <i>#</i> | <i>%</i> | <i>#</i> | <i>%</i> | <i>#</i> | <i>%</i> | <i>#</i> | <i>%</i> |
| Arkansas Resident | 1665 | 50.7% | 636 | 63.2% | 4 | 12.9% | 3 | 25.0% |
| Non-Arkansas Resident | 1422 | 43.3% | 370 | 36.8% | 23 | 74.2% | 9 | 75.0% |
| Unknown | 195 | 5.9% | | | 4 | 12.9% | | |
| Total | 3282 | 100.0% | 1006 | 100.0% | 31 | 100.0% | 12 | 100.0% |

Class of 2024 Salary Statistics

Table 8: Reported Working Full-Time Salary Statistics

| <i>Degree Levels</i> | <i>Salary Means</i> | <i>Salary Medians</i> | <i>Salary Q₁</i> | <i>Salary Q₃</i> |
|-----------------------------|---------------------|-----------------------|-----------------------------|-----------------------------|
| Bachelors | \$59,862 | \$60,000 | \$45,000 | \$72,800 |
| Masters | \$75,310 | \$69,000 | \$51,000 | \$87,550 |
| Doctorate | \$84,822 | \$73,000 | \$59,500 | \$95,200 |
| Advanced Certificate | \$78,726 | \$72,962 | \$67,750 | \$83,939 |

Table 9: Working Full-Time Salary Averages by Schools and Degrees

| <i>Schools\Degrees</i> | <i>All Degrees</i> | <i>Bachelor's</i> | <i>Master's</i> | <i>Doctoral</i> | <i>Advanced Certificate</i> |
|---|--------------------|-------------------|-----------------|-----------------|-----------------------------|
| College of Education and Health Professions | \$60,702 | \$60,235 | \$57,036 | \$76,605 | \$78,726 |
| College of Engineering | \$80,975 | \$74,273 | \$93,299 | \$94,745 | |
| Dale Bumpers College of Agricultural, Food, and Life Sciences | \$55,511 | \$51,004 | \$66,010 | \$71,250 | |
| Fay Jones School of Architecture and Design | \$56,870 | \$56,870 | | | |
| Fulbright College of Arts and Sciences | \$46,564 | \$44,370 | \$50,108 | \$59,926 | |
| Graduate School and International Education | \$72,143 | | \$60,713 | \$79,287 | |
| Sam M. Walton College of Business | \$64,347 | \$60,464 | \$80,454 | \$120,500 | |
| School of Law | \$104,604 | | \$135,000 | \$103,283 | |
| U of A Overall | \$65,412 | \$59,862 | \$75,310 | \$84,822 | \$78,726 |

Table 10: Annual Salary Means and Medians by Undergraduate Majors¹

| <i>Undergraduate Majors</i> | <i>Salary Means</i> | <i>Salary Medians</i> |
|--|---------------------|-----------------------|
| Accounting | \$60,150 | \$61,000 |
| Advertising and Public Relations | \$45,300 | \$46,500 |
| Agricultural Business | \$53,120 | \$53,500 |
| Agricultural Education, Communication & Technology | \$45,573 | \$40,000 |
| Animal Science | \$85,810 | \$34,560 |
| Anthropology | \$38,700 | \$36,800 |
| Apparel Merchandising and Product Development | \$50,625 | \$45,760 |
| Arabic | \$40,380 | \$40,380 |
| Architecture | \$65,200 | \$60,000 |
| Art Education | \$36,856 | \$36,856 |
| Biological Engineering | \$67,186 | \$69,000 |
| Biology | \$44,242 | \$40,000 |
| Biomedical Engineering | \$63,782 | \$70,004 |
| Birth through Kindergarten | \$51,250 | \$53,000 |
| Business Economics | \$88,933 | \$56,200 |
| Career and Technical Education | \$53,500 | \$53,500 |
| Chemical Engineering | \$80,254 | \$80,000 |
| Chemistry | \$30,160 | \$30,160 |
| Civil Engineering | \$72,709 | \$70,850 |
| Communication | \$46,030 | \$47,750 |
| Computer Engineering | \$83,625 | \$80,000 |
| Computer Science | \$82,368 | \$80,000 |
| Criminology | \$52,510 | \$43,690 |
| Data Science | \$87,950 | \$87,950 |
| Economics | \$56,180 | \$56,180 |
| Educational Studies | \$36,650 | \$34,850 |
| Electrical Engineering | \$75,824 | \$77,875 |
| Elementary Education | \$46,867 | \$47,000 |
| English | \$32,030 | \$31,560 |
| English Education | \$48,000 | \$50,000 |
| English/Journalism | \$50,000 | \$50,000 |
| Environmental, Soil and Water Science | \$40,827 | \$41,600 |
| Exercise Science | \$42,449 | \$47,840 |
| Finance | \$62,216 | \$65,000 |
| Food Science | \$63,333 | \$62,500 |
| Food, Nutrition and Health | \$33,020 | \$32,660 |
| General Business | \$60,643 | \$51,500 |
| German | \$100,000 | \$100,000 |
| Graphic Design | \$59,600 | \$59,600 |
| History | \$44,732 | \$40,000 |

¹ Full-time working and military salaries included when three or more graduates within a major reported.

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|---|----------|----------|
| Horticulture, Landscape, and Turf Sciences | \$40,560 | \$40,560 |
| Hospitality Management | \$46,210 | \$42,840 |
| Human Development and Family Sciences | \$45,285 | \$41,700 |
| Human Resource Development | \$80,320 | \$80,320 |
| Industrial Engineering | \$74,272 | \$72,000 |
| Information Systems | \$64,808 | \$69,000 |
| Innovation and Entrepreneurship | \$48,850 | \$47,500 |
| Interdisciplinary Studies | \$52,756 | \$45,000 |
| Interior Architecture and Design | \$52,817 | \$52,500 |
| Interior Design | \$52,000 | \$52,000 |
| International Business | \$69,411 | \$70,000 |
| Journalism | \$40,326 | \$37,440 |
| Journalism/Political Science | \$36,000 | \$36,000 |
| Kinesiology | \$53,664 | \$53,664 |
| Landscape Architecture | \$46,020 | \$46,020 |
| Management | \$57,244 | \$55,500 |
| Marketing | \$55,831 | \$55,000 |
| Mathematics | \$53,018 | \$52,000 |
| Mechanical Engineering | \$68,434 | \$70,000 |
| Music | \$34,627 | \$33,280 |
| Music Education | \$43,001 | \$43,001 |
| Nursing | \$67,440 | \$68,640 |
| Political Science | \$54,186 | \$46,500 |
| Poultry Science | \$51,754 | \$50,000 |
| Psychology | \$37,945 | \$37,086 |
| Public Health | \$39,733 | \$35,680 |
| Recreation and Sport Management | \$63,365 | \$44,960 |
| Social Studies Education | \$52,375 | \$52,250 |
| Social Work | \$34,040 | \$34,040 |
| Sociology | \$36,629 | \$36,442 |
| Spanish | \$29,120 | \$29,120 |
| Special Education | \$55,500 | \$55,500 |
| Studio Art | \$30,787 | \$30,000 |
| Supply Chain Management | \$62,241 | \$61,386 |
| Teaching K-12 Physical Education and Health | \$47,067 | \$55,000 |
| Theatre | \$45,382 | \$39,050 |

Career Outcomes by Undergraduate Programs

Table 11: College of Agricultural, Food & Life Sciences

| Undergraduate Majors | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|--|-------------|-------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Agricultural Business | 75 | 76.0% | 46 | 8 | | | 1 | 2 | 98.2% |
| Agricultural Education, Communication & Technology | 24 | 83.3% | 15 | 5 | | | | | 100.0% |
| Animal Science | 49 | 79.6% | 15 | 19 | | | 5 | | 87.2% |
| Apparel Merchandising and Product Development | 79 | 82.3% | 54 | 4 | | | 7 | | 89.2% |
| Birth through Kindergarten | 12 | 75.0% | 5 | 1 | | | 2 | 1 | 75.0% |
| Crop Science | 8 | 87.5% | 2 | 4 | | | 1 | | 85.7% |
| Environmental, Soil and Water Science | 37 | 70.3% | 13 | 8 | | | 4 | 1 | 84.0% |
| Food Science | 23 | 91.3% | 17 | 3 | | | 1 | | 95.2% |
| Food, Nutrition and Health | 20 | 55.0% | 6 | 5 | | | | | 100.0% |
| Horticulture, Landscape, and Turf Sciences | 12 | 83.3% | 6 | 1 | | 1 | 2 | | 80.0% |
| Hospitality Management | 33 | 81.8% | 19 | 4 | | | 4 | | 85.2% |
| Human Development and Family Sciences | 54 | 77.8% | 26 | 12 | | 1 | 2 | 1 | 95.1% |
| Human Nutrition and Dietetics | 12 | 91.7% | | 10 | | | | 1 | 100.0% |
| Poultry Science | 14 | 85.7% | 10 | 2 | | | | | 100.0% |
| Total | 452 | 80.0% | 234 | 86 | 0 | 2 | 29 | 6 | 91.1% |

Table 12: School of Architecture & Design

| Undergraduate Majors | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|----------------------------------|-------------|-------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Architectural Studies | 5 | 80.0% | 4 | | | | | | 100.0% |
| Architecture | 61 | 57.4% | 29 | 2 | | | 4 | | 88.6% |
| Interior Architecture and Design | 56 | 60.7% | 32 | | | | 1 | | 97.1% |

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|---------------------------------|------------|--------------|-----------|----------|----------|----------|----------|----------|--------------|
| Interior Design | 1 | 100.0% | 1 | | | | | | 100.0% |
| Landscape Architectural Studies | 2 | 0.0% | | | | | | | 0.0% |
| Landscape Architecture | 5 | 60.0% | 2 | 1 | | | | | 100.0% |
| Total | 130 | 59.7% | 68 | 3 | 0 | 0 | 5 | 0 | 80.9% |

Table 13: College of Arts & Sciences

| Undergraduate Majors | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|----------------------------------|-------------|--------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Advertising and Public Relations | 61 | 83.6% | 39 | 8 | | | 3 | 1 | 94.0% |
| Anthropology | 29 | 65.5% | 11 | 5 | | | 3 | | 84.2% |
| Arabic | 2 | 100.0% | | 1 | 1 | | | | 100.0% |
| Art Education | 7 | 85.7% | 5 | | | | 1 | | 83.3% |
| Art History | 5 | 40.0% | 1 | 1 | | | | | 100.0% |
| Biology | 174 | 69.0% | 52 | 57 | 1 | | 9 | | 92.5% |
| Chemistry | 40 | 60.0% | 6 | 15 | | 1 | 2 | | 91.7% |
| Communication | 172 | 72.7% | 87 | 24 | 1 | | 12 | 1 | 90.3% |
| Computer Science | 1 | 0.0% | | | | | | | 0.0% |
| Criminal Justice | 2 | 50.0% | 1 | | | | | | 100.0% |
| Criminology | 71 | 67.6% | 24 | 20 | | | 4 | | 91.7% |
| Earth Science | 3 | 66.7% | | 1 | | | 1 | | 50.0% |
| Economics | 21 | 81.0% | 9 | 7 | | | 1 | | 94.1% |
| English | 39 | 64.1% | 13 | 7 | | | 5 | | 80.0% |
| English/Journalism | 7 | 71.4% | 3 | 2 | | | | | 100.0% |
| French | 4 | 100.0% | 1 | 3 | | | | | 100.0% |
| Geology | 1 | 100.0% | | | | | 1 | | 0.0% |
| German | 4 | 25.0% | 1 | | | | | | 100.0% |
| Graphic Design | 28 | 71.4% | 16 | 1 | | | 3 | | 85.0% |
| History | 44 | 79.5% | 12 | 13 | | | 9 | 1 | 73.5% |
| Interdisciplinary Studies | 56 | 71.4% | 25 | 9 | | 1 | 5 | | 87.5% |
| International and Global Studies | 21 | 85.7% | 7 | 8 | | 1 | 2 | | 88.9% |
| Journalism | 47 | 78.7% | 29 | 6 | 1 | | 1 | | 97.3% |
| Journalism/Political Science | 11 | 90.9% | 7 | 3 | | | | | 100.0% |
| Mathematics | 16 | 81.2% | 5 | 6 | 1 | | 1 | | 92.3% |
| Music | 22 | 86.4% | 11 | 7 | | | 1 | | 94.7% |

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| | | | | | | | | | |
|-----------------------|-------------|--------------|------------|------------|----------|----------|-----------|----------|--------------|
| Music Education | 5 | 40.0% | 1 | 1 | | | | | 100.0% |
| Philosophy | 6 | 83.3% | | 3 | | | 2 | | 60.0% |
| Physics | 9 | 66.7% | 2 | 4 | | | | | 100.0% |
| Political Science | 91 | 85.7% | 40 | 31 | 2 | 1 | 4 | | 94.9% |
| Psychology | 235 | 67.7% | 74 | 73 | 1 | 1 | 9 | 1 | 94.3% |
| Social Work | 53 | 81.1% | 12 | 29 | | | 2 | | 95.3% |
| Sociology | 29 | 69.0% | 13 | 6 | | | 1 | | 95.0% |
| Spanish | 3 | 33.3% | 1 | | | | | | 100.0% |
| Studio Art | 44 | 68.2% | 24 | 4 | | | 2 | | 93.3% |
| Studio Art (Pre-STAR) | 1 | 100.0% | | | | | 1 | | 0.0% |
| Theatre | 23 | 65.2% | 8 | 4 | | | 3 | | 80.0% |
| Total | 1387 | 70.5% | 540 | 359 | 8 | 5 | 88 | 4 | 83.3% |

Table 14: College of Education & Health Professions

| Undergraduate Majors | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|--|-------------|-------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Career and Technical Education | 11 | 63.6% | 5 | 2 | | | | | 100.0% |
| Childhood Education | 42 | 88.1% | 4 | 33 | | | | | 100.0% |
| Communication Sciences and Disorders | 64 | 46.9% | | 30 | | | | | 100.0% |
| Educational Studies | 19 | 57.9% | 9 | | | | 2 | | 81.8% |
| Elementary Education | 42 | 23.8% | 7 | 2 | | | | | 100.0% |
| English Education | 14 | 50.0% | 5 | 1 | | | 1 | | 85.7% |
| Exercise Science | 117 | 61.5% | 18 | 49 | 1 | | 3 | 1 | 95.8% |
| Human Resource Development | 9 | 55.6% | 4 | 1 | | | | | 100.0% |
| Human Resource and Workforce Development Education | 2 | 50.0% | 1 | | | | | | 100.0% |
| Kinesiology | 2 | 50.0% | 1 | | | | | | 100.0% |
| Nursing | 339 | 46.6% | 138 | 15 | | | 3 | | 98.1% |
| Public Health | 117 | 65.0% | 23 | 44 | | | 9 | | 88.2% |
| Recreation and Sport Management | 78 | 59.0% | 22 | 21 | 1 | | 2 | | 95.7% |
| Social Studies Education | 18 | 77.8% | 7 | 6 | | | 1 | | 92.9% |
| Spanish Education | 5 | 80.0% | 3 | | 1 | | | | 100.0% |
| Special Education | 14 | 57.1% | 5 | 3 | | | | | 100.0% |

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|---|------------|--------------|------------|------------|----------|----------|-----------|----------|--------------|
| Teaching K-12 Physical Education and Health | 16 | 31.2% | 5 | | | | | | 100.0% |
| Total | 909 | 56.7% | 257 | 207 | 3 | 0 | 21 | 1 | 96.4% |

Table 15: College of Engineering

| Undergraduate Majors | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|------------------------|-------------|--------------|------------|-----------------------|-------------------|--------------------|----------------|--------------|--------------|
| Biological Engineering | 13 | 100.0% | 10 | 1 | | 1 | 1 | | 92.3% |
| Biomedical Engineering | 55 | 83.6% | 19 | 19 | | | 8 | | 82.6% |
| Chemical Engineering | 33 | 78.8% | 22 | | | 1 | 3 | | 88.5% |
| Civil Engineering | 53 | 84.9% | 39 | 5 | | | 1 | | 97.8% |
| Computer Engineering | 24 | 91.7% | 12 | 4 | | | 6 | | 72.7% |
| Computer Science | 121 | 82.6% | 68 | 14 | | 1 | 17 | | 83.0% |
| Data Science | 19 | 73.7% | 9 | 4 | | | 1 | | 92.9% |
| Electrical Engineering | 42 | 83.3% | 27 | 7 | 1 | | | | 100.0% |
| Industrial Engineering | 47 | 97.9% | 35 | 5 | | | 6 | | 87.0% |
| Mechanical Engineering | 117 | 93.2% | 77 | 14 | 2 | | 16 | | 85.3% |
| Total | 524 | 87.0% | 318 | 73 | 3 | 3 | 59 | 0 | 88.2% |

Table 16: College of Business

| Undergraduate Majors | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|---------------------------------|-------------|--------------|------------|-----------------------|-------------------|--------------------|----------------|--------------|--------------|
| Accounting | 101 | 70.3% | 44 | 21 | | | 5 | | 93.0% |
| Business Economics | 26 | 88.5% | 14 | 8 | | | 1 | | 95.7% |
| Finance | 374 | 63.4% | 173 | 44 | 1 | | 16 | | 93.2% |
| General Business | 39 | 66.7% | 19 | 1 | | | 4 | | 84.6% |
| Information Systems | 72 | 68.1% | 38 | 3 | | | 8 | | 83.7% |
| Innovation and Entrepreneurship | 56 | 58.9% | 29 | 2 | | | 2 | | 93.9% |
| International Business | 50 | 74.0% | 25 | 8 | | | 4 | | 89.2% |
| Management | 113 | 61.1% | 58 | 3 | | | 8 | | 88.4% |
| Marketing | 366 | 65.6% | 186 | 23 | | | 29 | | 87.9% |
| Supply Chain Management | 222 | 77.0% | 146 | 13 | 4 | | 8 | | 95.3% |
| Total | 1419 | 69.3% | 732 | 126 | 5 | 0 | 85 | 0 | 90.5% |

Career Outcomes by Graduate Programs

Table 17: Graduate Agricultural, Food & Life Sciences

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|---------------------------------------|-------------|--------------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------------|
| Agricultural Economics | 17 | 88.2% | 9 | 3 | | | 2 | 1 | 85.7% |
| Agricultural and Extension Education | 13 | 92.3% | 10 | | | | 2 | | 83.3% |
| Agricultural, Food and Life Sciences | 6 | 100.0% | 6 | | | | | | 100.0% |
| Agricultural, Food, and Life Sciences | 1 | 100.0% | 1 | | | | | | 100.0% |
| Animal Science | 7 | 71.4% | 1 | 4 | | | | | 100.0% |
| Crop, Soil & Environmental Science | 11 | 90.9% | 8 | 2 | | | | | 100.0% |
| Entomology | 4 | 100.0% | 3 | 1 | | | | | 100.0% |
| Food Safety | 11 | 90.9% | 10 | | | | | | 100.0% |
| Food Science | 12 | 91.7% | 5 | 5 | | | | 1 | 100.0% |
| Horticulture | 6 | 83.3% | 3 | 2 | | | | | 100.0% |
| Human Environmental Sciences | 8 | 100.0% | 7 | | | | 1 | | 87.5% |
| Plant Pathology | 1 | 100.0% | 1 | | | | | | 100.0% |
| Poultry Science | 10 | 70.0% | 4 | 3 | | | | | 100.0% |
| Total | 107 | 90.7% | 68 | 20 | 0 | 0 | 5 | 2 | 96.7% |

Table 18: Graduate Education & Health Professions

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|--------------------------------------|-------------|--------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Adult and Lifelong Learning | 20 | 90.0% | 15 | 1 | | | 1 | 1 | 94.1% |
| Athletic Training | 16 | 87.5% | 14 | | | | | | 100.0% |
| Communication Sciences and Disorders | 31 | 71.0% | 22 | | | | | | 100.0% |
| Community College Leadership | 4 | 100.0% | 4 | | | | | | 100.0% |
| Counseling | 32 | 81.2% | 22 | 3 | | | 1 | | 96.2% |
| Counselor Education and Supervision | 1 | 100.0% | 1 | | | | | | 100.0% |

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|--|------------|--------------|------------|-----------|----------|----------|-----------|----------|--------------|
| Curriculum And Instruction | 14 | 100.0% | 13 | 1 | | | | | 100.0% |
| Education Policy | 3 | 100.0% | 3 | | | | | | 100.0% |
| Educational Equity | 19 | 100.0% | 15 | 3 | | | | | 100.0% |
| Educational Leadership | 34 | 97.1% | 33 | | | | | | 100.0% |
| Educational Statistics and Research Methods | 1 | 100.0% | | 1 | | | | | 100.0% |
| Educational Technology | 14 | 92.9% | 13 | | | | | | 100.0% |
| Elementary Education | 40 | 80.0% | 31 | | | | 1 | | 100.0% |
| Exercise Science | 8 | 100.0% | 6 | 2 | | | | | 100.0% |
| Health, Sport and Exercise Science | 9 | 77.8% | 5 | | | | 1 | 1 | 83.3% |
| Higher Education | 17 | 100.0% | 15 | 1 | | | 1 | | 94.1% |
| Human Resource and Workforce Development Education | 17 | 82.4% | 12 | 1 | | | 1 | | 92.9% |
| Kinesiology | 1 | 100.0% | 1 | | | | | | 100.0% |
| Nursing | 9 | 88.9% | 6 | 2 | | | | | 100.0% |
| Nursing Practice | 7 | 71.4% | 2 | 1 | | | 2 | | 60.0% |
| Occupational Therapy | 23 | 60.9% | 12 | | | | 2 | | 85.7% |
| Physical Education | 30 | 70.0% | 21 | | | | | | 100.0% |
| Public Health | 6 | 100.0% | 5 | | | | 1 | | 83.3% |
| Recreation and Sport Management | 14 | 92.9% | 12 | 1 | | | | | 100.0% |
| Rehabilitation | 1 | 100.0% | 1 | | | | | | 100.0% |
| Special Education | 15 | 80.0% | 10 | 2 | | | | | 100.0% |
| Teacher Education | 12 | 75.0% | 7 | 2 | | | | | 100.0% |
| Teaching English To Speakers Of Other Languages | 10 | 90.0% | 9 | | | | | | 100.0% |
| Total | 408 | 88.9% | 310 | 21 | 0 | 0 | 10 | 3 | 96.1% |

Table 19: Graduate Engineering

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|------------------------|-------------|--------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Biological Engineering | 2 | 100.0% | 1 | 1 | | | | | 100.0% |
| Biomedical Engineering | 5 | 80.0% | 3 | 1 | | | | | 100.0% |
| Chemical Engineering | 10 | 80.0% | 4 | 2 | | | 2 | | 75.0% |

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|-------------------------|------------|--------------|------------|-----------|-----------|----------|-----------|----------|--------------|
| Civil Engineering | 17 | 94.1% | 14 | 2 | | | | | 100.0% |
| Computer Engineering | 10 | 70.0% | 3 | 4 | | | | | 100.0% |
| Computer Science | 13 | 69.2% | 4 | 3 | | | 2 | | 77.8% |
| Construction Management | 15 | 86.7% | 13 | | | | | | 100.0% |
| Electrical Engineering | 33 | 87.9% | 24 | 2 | | | 3 | | 89.7% |
| Engineering | 15 | 60.0% | 8 | | | 1 | | | 100.0% |
| Engineering Management | 47 | 70.2% | 33 | | | | | | 100.0% |
| Industrial Engineering | 10 | 90.0% | 7 | 1 | | | 1 | | 88.9% |
| Mechanical Engineering | 9 | 77.8% | 5 | 1 | | | 1 | | 85.7% |
| Operations Analytics | 2 | 100.0% | 2 | | | | | | 100.0% |
| Operations Management | 162 | 71.6% | 95 | 5 | 10 | | 6 | | 94.8% |
| Total | 350 | 81.2% | 216 | 22 | 11 | 0 | 15 | 0 | 93.7% |

Table 20: Graduate Arts & Sciences

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|---|-------------|--------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Anthropology | 13 | 84.6% | 10 | 1 | | | | | 100.0% |
| Art | 16 | 56.2% | 8 | | | | 1 | | 88.9% |
| Art Education | 2 | 100.0% | 2 | | | | | | 100.0% |
| Biology | 17 | 94.1% | 15 | 1 | | | | | 100.0% |
| Chemistry | 6 | 100.0% | 6 | | | | | | 100.0% |
| Communication | 12 | 91.7% | 7 | 2 | | | 2 | | 81.8% |
| Communication Design | 5 | 100.0% | 5 | | | | | | 100.0% |
| Comparative Literature and Cultural Studies | 4 | 75.0% | | 2 | | | 1 | | 66.7% |
| Creative Writing | 13 | 92.3% | 10 | | | | 2 | | 83.3% |
| Economics | 1 | 100.0% | | | | | 1 | | 0.0% |
| English | 12 | 100.0% | 10 | 2 | | | | | 100.0% |
| Geography | 4 | 100.0% | 3 | 1 | | | | | 100.0% |
| Geology | 9 | 88.9% | 6 | 2 | | | | | 100.0% |
| Geosciences | 4 | 100.0% | 4 | | | | | | 100.0% |
| History | 10 | 90.0% | 5 | 2 | | | 2 | | 77.8% |
| Interdisciplinary Studies | 1 | 100.0% | | 1 | | | | | 100.0% |
| Journalism | 8 | 87.5% | 7 | | | | | | 100.0% |

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|---|------------|--------------|------------|-----------|----------|----------|-----------|----------|--------------|
| Mathematics | 8 | 100.0% | 5 | 3 | | | | | 100.0% |
| Modern Language | 3 | 100.0% | 3 | | | | | | 100.0% |
| Music | 11 | 72.7% | 7 | 1 | | | | | 100.0% |
| Philosophy | 4 | 75.0% | 2 | 1 | | | | | 100.0% |
| Physics | 15 | 80.0% | 7 | 3 | | | 1 | 1 | 90.9% |
| Political Science | 9 | 100.0% | 5 | 4 | | | | | 100.0% |
| Psychology | 17 | 94.1% | 6 | 10 | | | | | 100.0% |
| Public Administration and Nonprofit Studies | 4 | 25.0% | 1 | | | | | | 100.0% |
| Social Work | 44 | 65.9% | 27 | | | | 1 | | 96.6% |
| Sociology | 10 | 80.0% | 4 | 3 | | | 1 | | 87.5% |
| Spanish | 3 | 100.0% | 3 | | | | | | 100.0% |
| Theatre | 1 | 0.0% | | | | | | | 0.0% |
| Total | 266 | 84.6% | 168 | 39 | 0 | 0 | 12 | 1 | 88.7% |

Table 21: Graduate Architecture & Design

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|----------------|-------------|---------------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|---------------|
| Design Studies | 4 | 100.0% | 4 | | | | | | 100.0% |
| Total | 4 | 100.0% | 4 | | | | | | 100.0% |

Table 22: Graduate School & International Education

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|-----------------------------------|-------------|--------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------|
| Cell and Molecular Biology | 14 | 100.0% | 9 | 3 | | 1 | 1 | | 92.9% |
| Environmental Dynamics | 8 | 100.0% | 6 | 2 | | | | | 100.0% |
| Materials Engineering | 1 | 100.0% | | 1 | | | | | 100.0% |
| Materials Science | 1 | 100.0% | 1 | | | | | | 100.0% |
| Materials Science and Engineering | 3 | 100.0% | 2 | 1 | | | | | 100.0% |
| Microelectronics-Photonics | 2 | 100.0% | 2 | | | | | | 100.0% |
| Public Policy | 4 | 75.0% | 3 | | | | | | 100.0% |

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| | | | | | | | | | |
|------------------------------|-----------|--------------|-----------|----------|----------|----------|----------|----------|--------------|
| Space and Planetary Sciences | 2 | 50.0% | 1 | | | | | | 100.0% |
| Statistics and Analytics | 7 | 71.4% | 4 | 1 | | | | | 100.0% |
| Total | 42 | 88.5% | 28 | 8 | 0 | 1 | 1 | 0 | 99.2% |

Table 23: School of Law

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|---------------------------|-------------|--------------|-----------|-----------------------|-------------------|--------------------|----------------|--------------|--------------|
| Agricultural and Food Law | 12 | 75.0% | 7 | 2 | | | | | 100.0% |
| Law | 127 | 48.8% | 52 | 6 | 1 | | 2 | 1 | 96.7% |
| Total | 139 | 61.9% | 59 | 8 | 1 | 0 | 2 | 1 | 98.4% |

Table 24: Graduate School of Business

| Program Name | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|----------------------------|-------------|--------------|------------|-----------------------|-------------------|--------------------|----------------|--------------|--------------|
| Accounting | 3 | 100.0% | 3 | | | | | | 100.0% |
| Applied Business Analytics | 13 | 76.9% | 9 | 1 | | | | | 100.0% |
| Business Administration | 95 | 91.6% | 84 | | | | 2 | 1 | 97.7% |
| Economic Analytics | 7 | 100.0% | 5 | 1 | | | 1 | | 85.7% |
| Economics | 5 | 100.0% | | 5 | | | | | 100.0% |
| Finance | 19 | 89.5% | 17 | | | | | | 100.0% |
| Information Systems | 29 | 96.6% | 23 | 2 | | | 3 | | 89.3% |
| Management | 1 | 100.0% | 1 | | | | | | 100.0% |
| Marketing | 15 | 93.3% | 13 | 1 | | | | | 100.0% |
| Product Innovation | 1 | 100.0% | | 1 | | | | | 100.0% |
| Professional Accounting | 62 | 79.0% | 44 | 5 | | | | | 100.0% |
| Psychology | 1 | 100.0% | 1 | | | | | | 100.0% |
| Supply Chain Management | 35 | 85.7% | 27 | 2 | | | | 1 | 100.0% |
| Total | 286 | 93.3% | 227 | 18 | 0 | 0 | 6 | 2 | 97.9% |

Career Outcomes by Undergraduate Student Demographics

Table 25: Responses by Student Demographics

| Student Demographics | #Graduating | KR | #Employed | #Continuing Education | #Military Service | #Volunteer Service | #Still Looking | #Not Seeking | COR |
|----------------------------|--------------|--------------|--------------|-----------------------|-------------------|--------------------|----------------|--------------|--------------|
| African Am | 256 | 64.5% | 111 | 36 | 1 | | 17 | | 89.7% |
| Am Indian | 43 | 69.8% | 18 | 8 | | | 4 | | 86.7% |
| Asian | 181 | 73.5% | 82 | 34 | | | 17 | | 87.2% |
| Caucasian | 4610 | 72.2% | 2331 | 708 | 28 | 9 | 235 | 16 | 92.9% |
| Foreign | 311 | 83.6% | 162 | 63 | | 1 | 31 | 3 | 87.9% |
| Hawaiian | 9 | 77.8% | 5 | 1 | | 1 | | | 100.0% |
| Hispanic | 608 | 72.7% | 335 | 68 | 1 | 1 | 36 | 1 | 91.8% |
| Multiple | 263 | 73.0% | 143 | 41 | | | 8 | | 95.8% |
| No Response | 92 | 65.2% | 37 | 21 | | | 2 | | 96.7% |
| Unknown | 139 | 74.1% | 64 | 29 | 1 | | 3 | | 97.1% |
| First-Gen | 997 | 62.5% | 473 | 84 | 3 | 2 | 56 | 2 | 91.0% |
| Non-First Gen | 3297 | 67.5% | 1593 | 368 | 16 | 8 | 221 | 9 | 90.0% |
| Unknown | 2218 | 84.4% | 1216 | 554 | 12 | 2 | 76 | 9 | 95.9% |
| Honors: CUM+MAG+SUM | 502 | 90.4% | 239 | 191 | | 4 | 16 | 4 | 96.4% |
| Honors: No | 6010 | 71.0% | 3043 | 815 | 31 | 8 | 337 | 16 | 92.1% |
| Veteran: Yes | 224 | 71.9% | 99 | 46 | 6 | | 8 | 1 | 95.0% |
| Veteran: No | 6301 | 72.5% | 3190 | 962 | 25 | 12 | 345 | 19 | 92.4% |
| Athlete: Yes | 44 | 70.5% | 7 | 24 | | | | | 100.0% |
| Athlete: No | 4,841 | 69.5% | 2,179 | 858 | 19 | 10 | 287 | 11 | 91.4% |
| Undergraduate Total | 4,885 | 69.5% | 2,186 | 882 | 19 | 10 | 287 | 11 | 91.5% |

Popular Continuing Education Institutions

Table 26: Schools Enrolling U of A Class of 2024 Members

| School Name | #Enrolled | School Name | #Enrolled |
|---------------------------------------|-----------|---|-----------|
| University of Arkansas | 573 | Georgetown University | 3 |
| Arkansas State University | 12 | Arkansas College of Health Education | 2 |
| Southern Methodist University | 11 | University of Texas at Austin | 2 |
| University of Kansas | 7 | Baylor University | 2 |
| University of Oklahoma | 7 | Villanova University | 2 |
| Louisiana State University | 6 | Georgetown University Law Center | 2 |
| Texas A&M University | 5 | Wake Forest University | 2 |
| University of Missouri | 5 | University of St. Augustine | 2 |
| Oklahoma State University | 5 | University of South Florida | 2 |
| New York University | 5 | Columbia University | 2 |
| University of Kansas Medical Center | 5 | Creighton University | 2 |
| Harding University | 5 | University of North Carolina | 2 |
| University of Missouri Kansas City | 5 | Washburn University | 2 |
| Florida State University | 4 | Cross Theological Seminary | 2 |
| Kansas State University | 4 | Purdue University | 2 |
| Texas Tech University | 4 | University of Maryland | 2 |
| University of Tulsa | 4 | University of Michigan | 2 |
| Missouri State University | 4 | Southern Illinois University Edwardsville | 2 |
| University of Florida | 4 | Kanakuk Institute | 2 |
| Charleston School of Law | 4 | Lipscomb University | 2 |
| John Brown University | 4 | Louisiana Tech University | 2 |
| Arizona State University | 4 | University of Colorado | 2 |
| University of Houston | 3 | University of Cincinnati | 2 |
| University of Tennessee | 3 | University of Alabama | 2 |
| University of Mississippi | 3 | Texas Women's University | 2 |
| University of Texas | 3 | Northeastern University | 2 |
| University of Arkansas at Little Rock | 3 | Oklahoma City University | 2 |
| Texas Woman's University | 3 | Texas State University | 2 |
| University of North Texas | 3 | Texas Christian University | 2 |
| University of Virginia | 3 | Parker University | 2 |
| Abilene Christian University | 3 | Purdue Global | 2 |
| Belmont University | 3 | West Texas A&M University | 2 |
| Ball State University | 3 | | |
| Georgia Institute of Technology | 3 | | |
| Michigan State University | 3 | | |
| NorthWest Arkansas Community College | 3 | | |

Top Employers

Table 27: Employers Hiring Class of 2024 Members

| Employer Name | #Hired |
|--|--------|
| University of Arkansas | 176 |
| WALMART, INC. | 104 |
| Tyson Foods, Inc. | 63 |
| J. B. HUNT TRANSPORT, INC | 27 |
| Washington Regional Medical Center | 26 |
| Springdale Public School District | 22 |
| FAYETTEVILLE PUBLIC SCHOOLS | 17 |
| LOCKHEED MARTIN CORPORATION | 14 |
| DELOITTE, LLP | 13 |
| ERNST & YOUNG LLP | 13 |
| Mercy | 12 |
| SIMMONS FOODS, INC. | 12 |
| PRICEWATERHOUSECOOPERS, LLP | 12 |
| Arisa Health | 11 |
| P.A.M. TRANSPORT INC. | 11 |
| Garver | 11 |
| ARCBEST CORPORATION | 10 |
| Self-Employed | 10 |
| GENERAL MILLS, INC. | 10 |
| ISN SOFTWARE CORPORATION | 9 |
| Bentonville Schools | 9 |
| KPMG LLP | 9 |
| Goosehead Insurance | 9 |
| Kimley-Horn | 8 |
| Rogers School District | 8 |
| PEPSICO, INC. | 8 |
| Sams Club | 7 |
| SEWELL AUTOMOTIVE COMPANIES, INC. | 7 |
| Conagra Brands | 7 |
| AMAZON.COM SERVICES, INC. | 7 |
| Uber Freight | 7 |
| Infor | 6 |
| PROCTER & GAMBLE DISTRIBUTING COMPANY | 6 |
| ARVEST BANK GROUP, INC. | 6 |
| Arkansas Department of Transportation | 6 |
| Benchmark Group | 6 |
| J.B. Hunt Transport Services, Inc. | 6 |
| TheatreSquared | 5 |
| Springdale Public Schools | 5 |
| STRYKER MEDICAL | 5 |
| Siloam Springs School District | 5 |
| The Boeing Company | 5 |
| TECHTRONIC INDUSTRIES NORTH AMERICA, INC. | 5 |
| Stephens Inc. | 5 |
| SOUTHWEST POWER POOL, INC | 5 |
| 7 Brew Coffee | 5 |
| Wolfspeed | 5 |
| ALDI USA | 5 |
| Burns & McDonnell | 5 |
| CARGILL, INC. | 5 |
| DELL USA LP | 5 |
| Dillard's | 5 |
| Peace Corps | 4 |
| Oregon State University | 4 |
| AT&T INC. | 4 |
| University of Arkansas for Medical Sciences - Healthcare Account | 4 |
| Arkansas Department of Human Services | 4 |
| UAMS | 4 |
| Techtronic Industries (TTI) | 4 |
| TOTAL QUALITY LOGISITCS | 4 |
| Dillard's, Inc. | 4 |
| SupplyPike | 4 |
| FELLOWSHIP BIBLE CHURCH OF NWA | 4 |
| FORVIS, LLP | 4 |
| INSIGHT GLOBAL, LLC | 4 |
| ACXIOM CORPORATION | 4 |
| Mastercard | 4 |
| Mercy Hospital | 4 |
| Lockton | 4 |

Employer Industries

Table 28: Industry Hirings by Schools

| Industry | AFLS | ARSC | EDUC | ENGR | FJAD | GSIE | LAWS | WCOB |
|-------------------------------------|------|------|------|------|------|------|------|------|
| Accounting | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 65 |
| Advertising, PR & Marketing | 3 | 24 | 0 | 2 | 0 | 0 | 0 | 27 |
| Aerospace | 1 | 2 | 0 | 29 | 0 | 0 | 0 | 6 |
| Agriculture | 17 | 1 | 1 | 0 | 0 | 0 | 1 | 4 |
| Animals & Wildlife | 1 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
| Architecture and Planning | 0 | 1 | 0 | 6 | 44 | 0 | 0 | 1 |
| Automotive | 1 | 6 | 2 | 9 | 0 | 0 | 0 | 21 |
| Biotech & Life Sciences | 1 | 3 | 0 | 3 | 0 | 0 | 0 | 1 |
| CPG - Consumer Packaged Goods | 7 | 6 | 0 | 11 | 0 | 1 | 0 | 80 |
| Civil Engineering | 1 | 2 | 0 | 45 | 2 | 0 | 0 | 3 |
| Commercial Banking & Credit | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 19 |
| Computer Networking | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 2 |
| Construction | 8 | 8 | 3 | 28 | 1 | 0 | 0 | 26 |
| Defense | 0 | 5 | 0 | 20 | 0 | 1 | 0 | 2 |
| Design | 0 | 9 | 0 | 5 | 5 | 0 | 0 | 0 |
| Electronic & Computer Hardware | 0 | 1 | 0 | 11 | 0 | 0 | 1 | 3 |
| Energy | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Engineering & Construction | 1 | 2 | 0 | 24 | 1 | 0 | 0 | 1 |
| Environmental Services | 5 | 5 | 0 | 3 | 0 | 1 | 0 | 2 |
| Farming, Ranching and Fishing | 11 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Fashion | 8 | 4 | 0 | 0 | 0 | 0 | 0 | 3 |
| Financial Services | 0 | 2 | 0 | 4 | 0 | 0 | 1 | 35 |
| Food & Beverage | 33 | 15 | 0 | 14 | 0 | 0 | 0 | 36 |
| Forestry | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Government - Local, State & Federal | 8 | 37 | 5 | 11 | 1 | 1 | 5 | 6 |
| Healthcare | 8 | 85 | 193 | 13 | 0 | 0 | 1 | 17 |
| Higher Education | 31 | 102 | 83 | 27 | 6 | 15 | 1 | 28 |
| Hotels & Accommodation | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Human Resources | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 1 |
| Information Technology | 2 | 2 | 0 | 5 | 0 | 0 | 0 | 12 |
| Insurance | 4 | 10 | 1 | 2 | 0 | 0 | 1 | 21 |
| Interior Design | 0 | 1 | 0 | 0 | 9 | 0 | 0 | 2 |
| Internet & Software | 1 | 9 | 0 | 15 | 0 | 0 | 0 | 39 |
| Investment / Portfolio Management | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 12 |
| Investment Banking | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 8 |
| Journalism, Media & Publishing | 3 | 18 | 0 | 0 | 0 | 0 | 0 | 1 |
| K-12 Education | 12 | 40 | 175 | 0 | 0 | 0 | 0 | 1 |

U of A Class of 2024 Career Outcomes Report

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|-------------------------------------|----|----|----|----|---|---|----|----|
| Legal & Law Enforcement | 0 | 17 | 2 | 2 | 0 | 0 | 30 | 3 |
| Management Consulting | 0 | 4 | 0 | 3 | 0 | 0 | 0 | 22 |
| Manufacturing | 9 | 10 | 1 | 34 | 0 | 0 | 0 | 30 |
| Medical Devices | 1 | 3 | 2 | 12 | 0 | 0 | 0 | 7 |
| Movies, TV, Music, Gaming | 1 | 8 | 1 | 0 | 0 | 0 | 1 | 2 |
| NGO | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Natural Resources | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 |
| Non-Profit - Other | 5 | 28 | 21 | 2 | 0 | 0 | 0 | 8 |
| Oil & Gas | 0 | 3 | 0 | 7 | 0 | 0 | 0 | 10 |
| Other Education | 8 | 15 | 4 | 1 | 0 | 1 | 0 | 5 |
| Other Industries | 6 | 15 | 3 | 15 | 0 | 0 | 0 | 15 |
| Performing and Fine Arts | 0 | 11 | 0 | 0 | 1 | 0 | 0 | 2 |
| Pharmaceuticals | 1 | 2 | 0 | 2 | 0 | 1 | 0 | 1 |
| Politics | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Real Estate | 3 | 13 | 1 | 1 | 0 | 0 | 1 | 25 |
| Religious Work | 2 | 6 | 6 | 2 | 0 | 0 | 0 | 9 |
| Research | 5 | 5 | 2 | 3 | 0 | 1 | 0 | 2 |
| Restaurants & Food Service | 1 | 14 | 1 | 1 | 0 | 0 | 1 | 5 |
| Retail Stores | 34 | 30 | 2 | 21 | 0 | 0 | 1 | 96 |
| Sales & Marketing | 1 | 6 | 1 | 0 | 0 | 0 | 0 | 9 |
| Scientific and Technical Consulting | 1 | 1 | 0 | 6 | 0 | 1 | 0 | 2 |
| Social Assistance | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sports & Leisure | 5 | 13 | 22 | 4 | 0 | 1 | 0 | 12 |
| Staffing & Recruiting | 1 | 3 | 0 | 1 | 0 | 0 | 0 | 4 |
| Summer Camps/Outdoor Recreation | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 1 |
| Telecommunications | 2 | 2 | 2 | 5 | 0 | 0 | 0 | 8 |
| Tourism | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Transportation & Logistics | 6 | 11 | 2 | 31 | 0 | 1 | 0 | 77 |
| Utilities and Renewable Energy | 0 | 4 | 0 | 22 | 0 | 1 | 0 | 6 |
| Veterinary | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Wholesale Trade | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 11 |