

University of Arkansas

Class of 2023 Career Outcomes Report

Academic Year 2022-2023

4-24-2024

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Introduction and Procedures

The University of Arkansas Class of 2023 includes those students who graduated in August 2022, December 2022, and May 2023. The University of Arkansas Career Outcomes Report series provides insight into the post-graduation pursuits of recent university graduates. These annual reports constitute the only centralized placement data collection for the university and serve as a resource for career planning for current and prospective students, used by colleges/schools, departments, employers, and other stakeholders. These data are also reported to various organizations that rank colleges, such as US News and World Report, the College Portrait of Undergraduate Education/Voluntary System of Accountability, National Association of Colleges and Employers (NACE), Princeton Review survey, Peterson’s Undergraduate survey, College Board Survey, and a few others.

The University of Arkansas measures the career/post-graduation outcomes for its graduating class through first-destination surveys. The University of Arkansas First Destination Survey (U of A FDS) has been approved by the Institutional Review Board (IRB), and the study protocol (#1709048120R009) is consistent with human subjects research requirements. The U of A FDS is managed by the University Offices of Career Connections (OCC) following the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#).

The U of A FDS data collection period is consistent with reporting requirements established by the National Center for Education Statistics’ Integrated Postsecondary Education Data System (IPEDS) program, and NACE. A few weeks prior to each graduation date all graduating students receive a personal invitation with a secure link to participate in an online FDS on Handshake platform. The graduating students can access the U of A FDS multiple times during the data collection period to ensure the most accurate and current data is captured. Student responses to the Handshake FDS are the primary source of information. Additionally, some graduates were surveyed online by the OCC staff via Signal Vine texting platform, and, by the National Phone Campaign “Hog Callers” via phone later after their graduation. The NACE standards also allow for collecting information from a variety of alternative sources (the graduates’ LinkedIn profiles, social media, parents, employers, faculty, staff and, etc.) The College of Engineering (ENGR) used its own surveys in addition to U of A FDS, and their verified data is integrated into this report. The U of A Class of 2023 FDS closed on December 31, 2023.

Methodology and Data Compilations

FDS data compilations are organized into standardized outcome categories as: employment, volunteering service, military service, continuing education, still looking employment and continuing education, and not seeking. Individual graduates are included in the appropriate category that represents their primary activity upon graduation. Summary calculations were developed from the FDS data, as follows:

Knowledge Rate - this is the percentage of the graduating class for whom an outcome destination is known. It includes all the categories of employment, volunteering, military service, continuing education, still looking for an outcome, and not seeking an outcome. Mathematically, the knowledge rate (KR) can be expressed as:

$KR = (\#employed + \#volunteer\ service + \#military\ service + \#continuing\ education + \#still\ looking\ employment\ and\ still\ looking\ continuing\ education + \#not\ seeking) / \#total\ graduates.$

Career Outcomes Rate - this is the percentage of graduates who have landed in any of the employment categories, volunteer service, military, and continuing education. Expressed mathematically, the career outcomes rate (COR) is:

$COR = (\#employed + \#volunteer\ service + \#military\ service + \#continuing\ education) / (\#employed + \#volunteer\ service + \#military\ service + \#continuing\ education + \#still\ looking\ employment\ and\ still\ looking\ continuing\ education).$

Employed - consists of those working full-time and of those working part-time.

Continuing Education - those continuing education at graduate or professional schools.

Still Looking - consists of those seeking employment or seeking continuing education or planning to continue education but not enrolled yet.

Not Seeking - consists of those not seeking employment or school acceptance, have other plans after graduation.

Table 1: U of A Class of 2023 Summary

<i>Degree Levels and Schools</i>	<i># Students Graduating</i>	<i># Information Available</i>
Bachelors	4,672	3,451
College of Agriculture, Food & Life Sciences (AFLS)	407	311
College of Arts & Sciences (ARSC)	1,433	961
College of Education & Health Professions (EDUC)	811	596
College of Engineering (ENGR)	514	421
School of Architecture & Design (FJAD)	136	104
College of Business (WCOB)	1,371	1,058
Masters	1,142	869
Graduate Agriculture, Food & Life Sciences (AFLS)	69	51
Graduate Arts & Sciences (ARSC)	182	126
Graduate Education & Health Professions (EDUC)	346	241
Graduate Engineering (ENGR)	310	244
Graduate School of Architecture & Design (FJAD)	7	4
Graduate School & International Education (GRAD)	29	24
School of Law (LAWS)	10	8
Graduate Business (WCOB)	189	171
Doctorate	360	289
Graduate Agriculture, Food & Life Sciences (AFLS)	21	18
Graduate Arts & Sciences (ARSC)	57	48
Graduate Education & Health Professions (EDUC)	77	61
Graduate Engineering (ENGR)	34	29
Graduate School & International Education (GRAD)	37	32
School of Law (LAWS)	119	87
Graduate Business (WCOB)	15	14
Specialist	1	1
Graduate Education & Health Professions (EDUC)	1	1
U of A Overall	6,175	4,610

Table 2: Student Career Outcomes by Degrees and Schools

<i>Degree Levels by Schools</i>	<i>#Employed</i>	<i>#Continuing Education</i>	<i>#Military & Volunteer</i>	<i>#Still Looking</i>	<i>#Not Seeking</i>
Bachelors	2,245	895	25	278	8
AFLS	210	75	4	22	
ARSC	475	375	8	100	3
EDUC	335	230	2	29	
ENGR	306	88	2	24	1
FJAD	94	4		6	
WCOB	825	123	9	97	4
Masters	700	98	25	42	4
AFLS	34	13		4	
ARSC	82	33		11	
EDUC	213	15	1	12	
ENGR	187	25	24	5	3
FJAD	4				
GRAD	13	9		2	
LAWS	8				
WCOB	159	3		8	1
Doctorate	253	11	3	20	2
AFLS	16			2	
ARSC	41	1		5	1
EDUC	55			5	1
ENGR	27	1		1	
GRAD	30			2	
LAWS	70	9	3	5	
WCOB	14				
Specialists	1				
EDUC	1				
U of A Overall	3,199	1,004	53	340	14

Table 3: Knowledge Rates and Career Outcome Rates by School and Degree

Schools	All Degrees		Bachelors		Masters		Doctorate		Specialists	
	KR	COR	KR	COR	KR	COR	KR	COR	KR	COR
AFLS	76%	93%	76%	93%	74%	92%	86%	89%		
ARSC	68%	90%	67%	90%	69%	91%	84%	89%		
EDUC	73%	95%	73%	95%	70%	95%	79%	92%	100%	100%
ENGR	81%	96%	82%	94%	79%	98%	85%	97%		
FJAD	76%	94%	76%	94%	57%	100%				
GRAD	85%	93%			83%	92%	86%	94%		
LAWS	74%	95%			80%	100%	73%	94%		
WCOB	79%	92%	77%	91%	90%	95%	93%	100%		
U of A	75%	93%	74%	92%	76%	95%	80%	93%	100%	100%

Table 4: Continuing Education Fields

<i>Bachelor's Degree Recipients' Continuing Education Fields</i>	<i>% pursued</i>
Art & Sciences	10.3%
Business	13.0%
Dentistry	1.8%
Education	11.4%
Engineering	9.4%
Law	10.8%
Medicine	3.9%
No Data Available	1.2%
Other	36.1%
Theology	1.2%
Veterinary Medicine	0.9%

Table 5: In-State and Out-of-State Placement by Graduates' Residency Status

<i>Residency</i>	<i>Class Share</i>	<i>In-State Placement</i>	<i>Out-State Placement</i>	<i>KR</i>	<i>COR</i>
Arkansans	57.2%	75.8%	24.4%	75.3%	92.4%
Non-Arkansans	39.9%	29.4%	70.6%	73.6%	92.7%
No data on Residency	2.9%	40.9%	59.1%	77.3%	94.3%

Table 6: Placement Locations

<i>Placement Location</i>	<i>Employed</i>		<i>Continuing Education</i>		<i>Military Service</i>		<i>Volunteering</i>	
	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>	<i>#</i>	<i>%</i>
NWA	1,401	43.8%	502	50.0%	2	4.4%	4	50.0%
Other AR areas	358	11.2%	133	13.2%	2	4.4%		
Outside of AR	1,437	44.9%	369	36.8%	35	77.8%	4	50.0%
Remote	3	0.1%						
Undisclosed					6	13.3%		
Total	3,199	100%	1,004	100%	45	100%	8	100%

Table 7: Career Outcomes by Student Demographics

<i>Demographics</i>	<i>KR</i>	<i>Employed</i>	<i>Continuing Education</i>	<i>Military & Volunteer</i>	<i>Still Looking</i>	<i>Not Seeking</i>	<i>COR</i>
African American	71.3%	64.3%	29.5%		5.4%	0.9%	94.6%
American Indian / Alaskan Native	75.7%	50.0%	46.4%		3.6%		96.4%
Asian	71.4%	69.5%	23.2%		7.4%		92.6%
Caucasian	74.4%	65.6%	26.0%	0.6%	7.7%	0.2%	92.3%
Do not wish to respond	76.7%	63.6%	30.3%		6.1%		93.9%
Foreign	80.7%	72.7%	22.7%		4.5%		95.5%
Hispanic	71.0%	61.8%	22.4%	1.8%	13.6%	0.3%	86.3%
Native Hawaiian / Pacific Islander	50.0%	100%					100%
Two or More Ethnicities/Races	69.7%	66.2%	22.8%	2.2%	8.8%		91.2%
Unknown Ethnicity	75.9%	41.5%	48.8%		7.3%	2.4%	92.5%
First Gen: Yes	71.2%	71.2%	15.0%	1.5%	11.9%	0.5%	88.1%
First Gen: No+Unk	74.5%	63.6%	28.5%	0.5%	7.1%	0.2%	92.8%
Latin Honors: Yes	90.8%	55.5%	40.4%	0.7%	3.4%		96.6%
Latin Honors: No	71.9%	66.4%	23.8%	0.7%	8.7%	0.3%	91.3%
Veteran: Yes	71.8%	60.7%	17.9%	16.1%	5.4%		94.6%
Veteran: No+Unk	74.4%	65.1%	26.1%	0.5%	8.1%	0.2%	91.9%
Undergrad Total	73.9%	65.1%	25.9%	0.7%	8.1%	0.2%	91.9%

Class of 2023 Salary Statistics

Table 8: Reported Working Full-Time Salary Statistics

<i>Degree Levels</i>	<i>Salary Means</i>	<i>Salary Medians</i>	<i>Salary Q₁</i>	<i>Salary Q₃</i>
Bachelors	\$60,457	\$62,000	\$49,125	\$71,000
Masters	\$75,867	\$62,000	\$50,000	\$94,000
Doctorate	\$79,259	\$72,000	\$57,000	\$90,000

Table 9: Working Full-Time Salary Averages by Schools and Degrees

<i>Schools\Degrees</i>	<i>All Degrees</i>	<i>Bachelor's Degrees</i>	<i>Master's Degrees</i>	<i>Doctoral Degrees</i>
AFLS	\$52,959	\$49,476	\$61,040	\$68,745
ARSC	\$51,993	\$48,267	\$53,774	\$71,266
EDUC	\$61,870	\$59,555	\$56,326	\$83,511
ENGR	\$81,242	\$72,310	\$99,186	\$100,538
FJAD	\$53,251	\$53,491	\$50,533	
GRAD	\$55,808		\$65,180	\$52,880
LAWS	\$85,303		\$136,250	\$78,729
WCOB	\$65,201	\$61,063	\$95,768	\$153,333
U of A Overall	\$65,646	\$60,457	\$75,867	\$79,259

Table 10: Annual Salary Means and Medians by Undergraduate Majors¹

<i>Undergraduate Majors</i>	<i>Salary Means</i>	<i>Salary Medians</i>
Accounting	\$66,282	\$68,000
Advertising/Public Relations	\$53,000	\$47,000
Agri Education Comm & Tech	\$55,500	\$52,500
Agricultural Business	\$56,941	\$50,350
Animal Science	\$37,371	\$35,000
Anthropology	\$43,565	\$36,740
Apparel Merchandising/Prod Dev	\$45,812	\$42,500
Architecture	\$53,156	\$52,000
Biological Engineering	\$67,451	\$68,000
Biology	\$34,023	\$31,720
Biomedical Engineering	\$60,478	\$68,500
Business Economics	\$67,083	\$67,750
Chemical Engineering	\$73,157	\$75,000
Civil Engineering	\$64,490	\$65,000
Communication	\$61,483	\$50,000
Computer Engineering	\$89,274	\$75,000
Computer Science	\$78,097	\$79,250
Criminology	\$41,500	\$45,000
Crop Science	\$63,000	\$56,000
Earth Science	\$71,507	\$45,000

¹ Full-time working and military salaries included when three or more graduates within a major reported.

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Economics	\$78,333	\$80,000
Electrical Engineering	\$76,562	\$73,750
Elementary Education	\$57,402	\$51,924
Environmental Soil & Water Sci	\$48,750	\$50,000
Exercise Science	\$49,143	\$43,000
Finance	\$63,128	\$64,500
Food Science	\$57,667	\$58,000
General Business	\$63,690	\$57,750
German	\$62,600	\$65,200
Graphic Design	\$48,480	\$40,000
History	\$38,048	\$35,880
Horticulture, Landscape & Turf	\$44,095	\$43,940
Human Development & Family Sci	\$36,940	\$40,280
Human Resource & Workforce Dev	\$57,940	\$46,000
Industrial Engineering	\$73,468	\$78,000
Information Systems	\$64,213	\$66,500
Innovation & Entrepreneurship	\$48,727	\$47,880
Interdisciplinary Studies	\$48,840	\$50,000
Interior Architecture & Design	\$52,400	\$55,000
International Business	\$59,193	\$65,500
Journalism	\$46,873	\$44,000
Landscape Architecture	\$51,820	\$55,000
Management	\$56,204	\$50,000
Marketing	\$54,014	\$52,500
Mechanical Engineering	\$71,069	\$70,500
Music	\$48,627	\$50,000
Nursing	\$65,375	\$64,428
Physics	\$46,000	\$40,000
Political Science	\$48,845	\$45,760
Poultry Science	\$56,000	\$60,000
Psychology	\$40,680	\$34,000
Public Health	\$39,830	\$37,970
Recreation & Sport Management	\$48,080	\$43,300
Spanish	\$28,301	\$26,640
Special Education	\$40,667	\$50,000
Supply Chain Management	\$64,645	\$64,000
Teach K-12 Physical Educ/Health	\$50,000	\$50,000

Career Outcomes by Undergraduate Programs

Table 11: College of Agricultural, Food & Life Sciences

Undergraduate Majors	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Agri Education Comm & Tech	14	71.4%	9	1					100.0%
Agricultural Business	76	77.6%	41	12		1	5		91.5%
Animal Science	60	58.3%	16	12		1	6		82.9%
Apparel Merchandising/Prod Dev	67	83.6%	49	4	1		2		96.4%
Birth through Kindergarten	6	83.3%	2	3					100.0%
Crop Science	8	75.0%	4	2					100.0%
Environmental Soil & Water Sci	18	94.4%	11	5			1		94.1%
Food Science	9	88.9%	8						100.0%
Food, Nutrition and Health	12	66.7%	4	4					100.0%
Horticulture, Landscape & Turf	16	50.0%	6	2					100.0%
Hospitality Management	33	75.8%	21	3			1		96.0%
Human Development & Family Sci	48	81.3%	26	9		1	3		92.3%
Human Nutrition and Dietetics	26	96.2%	7	15			3		88.0%
Poultry Science	14	71.4%	6	3			1		90.0%
Total	407	76.4%	210	75	1	3	22		92.9%

Table 12: School of Architecture & Design

Undergraduate Majors	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Architectural Studies	10	50.0%	1	2			2		60.0%
Architecture	74	77.0%	55	1			1		98.2%
Interior Architecture & Design	20	75.0%	14				1		93.3%
Interior Design	19	84.2%	16						100.0%
Landscape Architecture	13	84.6%	8	1			2		81.8%
Total	136	76.5%	94	4			6		94.2%

Table 13: College of Arts & Sciences

Undergraduate Majors	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Advertising/Public Relations	15	93.3%	9	3			2		85.7%
Anthropology	27	70.4%	9	8			2		89.5%
Arabic	4	100.0%	1	3					100.0%
Art	5	40.0%	2						100.0%
Art Education	5	80.0%	2				2		50.0%
Art History	4	50.0%		2					100.0%
Biology	185	60.5%	29	68		1	14		87.5%
Chemistry	50	80.0%	9	26			5		87.5%
Classical Studies	2	100.0%		1	1				100.0%
Communication	200	63.5%	87	28			11	1	91.3%
Criminology	98	68.4%	30	29	1	1	6		91.0%
Drama	1	0.0%							N/A
Earth Science	8	62.5%	5						100.0%
Economics	19	68.4%	7	6					100.0%
English	37	51.4%	8	5			6		68.4%
English/Journalism	4	75.0%	3						100.0%
French	9	55.6%	3	2					100.0%
Geography	6	66.7%	3					1	100.0%
Geology	4	75.0%	2	1					100.0%
German	14	78.6%	8	2			1		90.9%
Graphic Design	31	54.8%	12	2	1		2		88.2%
History	64	68.8%	15	23	1		5		88.6%
Interdisciplinary Studies	43	58.1%	22	2			1		96.0%
International & Global Studies	25	60.0%	3	9			3		80.0%
Journalism	77	81.8%	51	7			5		92.1%
Journalism/Political Science	8	75.0%	5		1				100.0%
Mathematics	22	81.8%	6	10			2		88.9%
Medical Science	4	75.0%		3					100.0%
Music	23	69.6%	12	3			1		93.8%
Music Education	4	100.0%	3	1					100.0%

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Philosophy	11	81.8%	3	2			3	1	62.5%
Physics	22	77.3%	8	8			1		94.1%
Political Science	93	68.8%	30	29			5		92.2%
Psychology	194	69.1%	58	60		1	15		88.8%
Social Work	50	68.0%	9	23			2		94.1%
Sociology	9	77.8%	2	3			2		71.4%
Spanish	10	70.0%	5	2					100.0%
Studio Art	30	40.0%	8	1			3		75.0%
Theatre	16	62.5%	6	3			1		90.0%
Total	1,433	67.1%	475	375	5	3	100	3	89.6%

Table 14: College of Education & Health Professions

Undergraduate Majors	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Career and Technical Education	4	25.0%	1						100.0%
Childhood Education	49	95.9%	2	44			1		97.9%
Comm Sciences and Disorders	61	88.5%	5	49					100.0%
Educational Studies	9	66.7%	3	2			1		83.3%
Elementary Education	27	70.4%	16	2			1		94.7%
English Education	8	75.0%	4	2					100.0%
Exercise Science	117	71.8%	25	48	1		10		88.1%
German Education	1	0.0%							N/A
Human Resource & Workforce Dev	19	78.9%	14				1		93.3%
Kinesiology	17	76.5%	9	4					100.0%
Nursing	291	67.7%	174	13	1		9		95.4%
Public Health	98	77.6%	30	41			5		93.4%
Recreation & Sport Management	58	82.8%	26	21			1		97.9%
Social Studies Education	10	70.0%	6	1					100.0%
Spanish Education	1	0.0%							N/A
Special Education	18	66.7%	11	1					100.0%
Teach K-12 Physical Educ/Health	23	47.8%	9	2					100.0%
Total	811	73.5%	335	230	2		29		95.1%

Table 15: College of Engineering

Undergraduate Majors	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Biological Engineering	26	80.8%	18	1			2		90.5%
Biomedical Engineering	51	80.4%	18	22			1		97.6%
Chemical Engineering	60	90.0%	42	7	1		4		92.6%
Civil Engineering	47	87.2%	33	7			1		97.6%
Computer Engineering	25	88.0%	13	8	1				100.0%
Computer Science	103	74.8%	58	13			6		92.2%
Data Science	3	100.0%	2				1		66.7%
Electrical Engineering	37	83.8%	17	10			4		87.1%
Industrial Engineering	55	89.1%	42	4			3		93.9%
Mechanical Engineering	107	76.6%	63	16			2	1	97.5%
Total	514	81.9%	306	88	2		24	1	94.3%

Table 16: College of Business

Undergraduate Majors	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Accounting	158	83.5%	103	20	1		7	1	94.7%
Business Economics	32	87.5%	14	11			3		89.3%
Finance	318	75.5%	182	37	3		16	2	93.3%
General Business	28	75.0%	19	1			1		95.2%
Information Systems	68	80.9%	40	7	1		7		87.3%
Innovation & Entrepreneurship	14	92.9%	11	2					100.0%
International Business	41	85.4%	23	4			8		77.1%
Management	174	74.7%	109	12			9		93.1%
Marketing	347	79.3%	217	21	2	1	33	1	88.0%
Retail	3	100.0%	2	1					100.0%
Supply Chain Management	188	78.7%	127	6	2		13		91.2%
Total	1,371	77.2%	825	123	8	1	97	4	90.8%

Career Outcomes by Graduate Programs

Table 17: Graduate Agricultural, Food & Life Sciences

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Agri, Food & Life Sciences	3	100.0%	3						100.0%
Agricultural & Extension Educ	11	81.8%	6				3		66.7%
Agricultural Economics	6	100.0%	4	2					100.0%
Animal Science	7	57.1%	2	2					100.0%
Crop, Soil & Environmental Sci	14	85.7%	9	3					100.0%
Entomology	7	71.4%	3	1			1		80.0%
Food Safety	9	44.4%	4						100.0%
Food Science	13	76.9%	8	1			1		90.0%
Horticulture	3	66.7%	2						100.0%
Human Environmental Sciences	2	100.0%	1				1		50.0%
Plant Pathology	1	100.0%	1						100.0%
Poultry Science	14	78.6%	7	4					100.0%
Total	90	76.7%	50	13			6		91.3%

Table 18: Graduate Education & Health Professions

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Adult and Lifelong Learning	40	72.5%	27			1		1	100.0%
Athletic Training	13	53.8%	7						100.0%
Comm Sciences and Disorders	22	50.0%	10	1					100.0%
Community College Leadership	5	80.0%	4						100.0%
Counseling	39	66.7%	20	5			1		96.2%
Counselor Educ & Supervision	1	100.0%	1						100.0%
Curriculum and Instruction	8	75.0%	2	2			2		66.7%
Education Policy	1	100.0%	1						100.0%
Educational Equity	7	57.1%	4						100.0%

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Educational Leadership	35	88.6%	31					100.0%
Educational Technology	17	94.1%	14				2	87.5%
Elementary Education	45	60.0%	24	2			1	96.3%
Exercise Science	6	83.3%	3	1			1	80.0%
Health, Sport and Exercise Sci	4	100.0%	4					100.0%
Higher Education	21	81.0%	16				1	94.1%
Human Resource & Workforce Dev	22	90.9%	18	1			1	95.0%
Nursing	6	66.7%	2				2	50.0%
Nursing Practice	5	100.0%	5					100.0%
Occupational Therapy	25	68.0%	14				3	82.4%
Physical Education	27	66.7%	17	1				100.0%
Public Health	4	75.0%	1				2	33.3%
Recreation & Sport Management	21	66.7%	14					100.0%
Special Education	18	72.2%	13					100.0%
Teach Eng to Speak Oth Lang	13	84.6%	10	1				100.0%
Teacher Education	19	47.4%	7	1			1	88.9%
Total	424	71.5%	269	15		1	17	94.4%

Table 19: Graduate Engineering

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Biological Engineering	5	60.0%	1	2					100.0%
Biomedical Engineering	7	71.4%	3	2					100.0%
Chemical Engineering	4	75.0%		2				1	100.0%
Civil Engineering	15	86.7%	11	1	1				100.0%
Computer Engineering	6	66.7%		4					100.0%
Computer Science	10	80.0%	6	1			1		87.5%
Construction Management	11	72.7%	8						100.0%
Electrical Engineering	20	75.0%	11	3				1	100.0%
Engineering	26	73.1%	16	1	2				100.0%
Engineering (Biological Engr)	1	100.0%	1						100.0%
Engineering (Chemical Engr)	5	80.0%	4						100.0%

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Engineering (Civil Engr)	3	66.7%	2					100.0%	
Engineering (Computer Engr)	4	75.0%	2			1		66.7%	
Engineering (Computer Science)	3	66.7%	1	1				100.0%	
Engineering (Electrical Engr)	6	100.0%	6					100.0%	
Engineering (Industrial Engr)	5	100.0%	5					100.0%	
Engineering (Mechanical Engr)	7	85.7%	6					100.0%	
Engineering Management	36	86.1%	28		3			100.0%	
Industrial Engineering	11	100.0%	5	5			1	90.9%	
Mechanical Engineering	3	100.0%	2	1				100.0%	
Operations Analytics	1	100.0%	1					100.0%	
Operations Management	155	77.4%	95	3	18		3	1	97.5%
Total	344	79.4%	214	26	24		6	3	97.8%

Table 20: Graduate Arts & Sciences

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Anthropology	2	50.0%		1					100.0%
Art	7	71.4%	4				1		80.0%
Biology	12	75.0%	7	1			1		88.9%
Chemistry	9	66.7%	5					1	100.0%
Communication	14	92.9%	12				1		92.3%
Comp Lit and Cultural Studies	4	50.0%	1				1		50.0%
Creative Writing	11	54.5%	5	1					100.0%
English	13	53.8%	3	3			1		85.7%
Geography	7	100.0%	5	1			1		85.7%
Geology	3	66.7%	1	1					100.0%
Geosciences	2	100.0%	2						100.0%
History	10	80.0%	5	2			1		87.5%
Journalism	3	66.7%	2						100.0%
Mathematics	12	91.7%	5	5			1		90.9%
Modern Language	3	66.7%	1	1					100.0%
Music	10	90.0%	6	3					100.0%
Philosophy	2	100.0%	1	1					100.0%

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Physics	16	93.8%	11	3		1		93.3%
Political Science	4	50.0%	2					100.0%
Psychology	17	94.1%	7	8		1		93.8%
Public Admin/Nonprofit Studies	6	50.0%	3					100.0%
Secondary Mathematics	1	100.0%	1					100.0%
Social Work	44	70.5%	26			5		83.9%
Sociology	6	50.0%		3				100.0%
Spanish	5	60.0%	3					100.0%
Theatre	16	37.5%	5			1		83.3%
Total	239	72.8%	123	34		16	1	90.8%

Table 21: Graduate Architecture & Design

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Design Studies	7	57.1%	4						100.0%
Total	7	57.1%	4						100.0%

Table 22: Graduate School & International Education

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Cell and Molecular Biology	23	87.0%	14	4			2		90.0%
Environmental Dynamics	6	83.3%	3	1			1		80.0%
Materials Engineering	2	100.0%	1	1					100.0%
Materials Sci & Engineering	3	100.0%	3						100.0%
Materials Science	1	0.0%							N/A
Microelectronics-Photonics	4	75.0%	2	1					100.0%
Public Policy	7	85.7%	6						100.0%
Space and Planetary Sciences	7	100.0%	6				1		85.7%
Statistics and Analytics	13	76.9%	8	2					100.0%
Total	66	84.8%	43	9			4		92.9%

Table 23: School of Law

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Agricultural and Food Law	10	80.0%	8						100.0%
Law	119	73.1%	70	9	3		5		94.3%
Total	129	73.6%	78	9	3		5		94.7%

Table 24: Graduate School of Business

Program Name	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
Applied Business Analytics	10	100.0%	9				1		90.0%
Business Administration	105	95.2%	95	1			3	1	97.0%
Business Administration (ACCT)	2	100.0%	2						100.0%
Business Administration (FINN)	2	50.0%	1						100.0%
Business Administration (ISYS)	2	100.0%	2						100.0%
Business Administration (MGMT)	2	100.0%	2						100.0%
Business Administration (MKTG)	3	100.0%	3						100.0%
Business Administration (SCMT)	1	100.0%	1						100.0%
Business Administration (SEVI)	1	100.0%	1						100.0%
Economic Analytics	5	100.0%	4				1		80.0%
Economics	3	100.0%	2	1					100.0%
Finance	17	58.8%	10						100.0%
Information Systems	20	90.0%	15	1			2		88.9%
Professional Accounting	7	100.0%	7						100.0%
Supply Chain Management	24	83.3%	19				1		95.0%
Total	204	90.7%	173	3			8	1	95.7%

Career Outcomes by Undergraduate Student Demographics

Table 25: Responses by Student Demographics

Student Demographics	#Graduating	KR	#Employed	#Continuing Education	#Military Service	#Volunteer Service	#Still Looking	#Not Seeking	COR
African American	157	71.3%	72	33			6	1	94.6%
American Indian / Alaskan Native	37	75.7%	14	13			1		96.4%
Asian	133	71.4%	66	22			7		92.6%
Caucasian	3,477	74.4%	1,696	672	12	4	198	5	92.3%
Do not wish to respond	43	76.7%	21	10			2		93.9%
Foreign	109	80.7%	64	20			4		95.5%
Hispanic	465	71.0%	204	74	4	2	45	1	86.3%
Native Hawaiian / Pacific Islander	2	50.0%	1						100.0%
Two or More Ethnicities / Races	195	69.7%	90	31	2	1	12		91.2%
Unknown Ethnicity	54	75.9%	17	20			3	1	92.5%
First Generation: Yes	936	71.2%	474	100	6	4	79	3	88.1%
First Generation: No+Unk	3,736	74.5%	1,771	795	12	3	199	5	92.8%
Honors: CUM+MAG+SUM	480	90.8%	243	176	2	1	15		96.6%
Honors: No	4,192	71.9%	2,003	719	16	6	263	8	91.3%
Veteran: Yes	78	71.8%	34	10	9		3		94.6%
Veteran: No+Unknown	4,594	73.9%	2,211	885	9	7	275	8	91.9%
Undergraduate Total	4,672	73.9%	2,245	895	18	7	278	8	91.9%

Popular Continuing Education Institutions

Table 26: Schools Enrolling U of A Class of 2023 Members

School Name	#Enrolled	School Name	#Enrolled
University of Arkansas	482	Missouri State University	3
University of Arkansas for Medical Sci	71	New York Institute of Technology	3
University of Arkansas at Little Rock	14	North Carolina State University	3
Arkansas State University	13	Oklahoma City University	3
University of Central Arkansas	13	Southern New Hampshire University	3
Louisiana State University	10	University of Arkansas- Clinton School	3
Arkansas Colleges of Health Education	8	University of Georgia	3
Harding University	8	University of Kansas Medical Center	3
Southern Methodist University	8	University of North Texas at Dallas	3
Texas State University	8	University of North Texas Health Sci Ctr	3
University of Tennessee Health Sci Ctr	7	University of Oklahoma	3
University of Texas at Austin	7	Abilene Christian University	2
John Brown University	6	Baylor College of Medicine	2
Oklahoma State University	6	Belmont University	2
University of Missouri-Kansas City	6	Capella University	2
University of Oklahoma Health Sci Ctr	6	Cleveland University-Kansas City	2
University of Tulsa	6	College of William and Mary	2
Washington University in St. Louis	6	Duke University	2
Baylor University	5	George Mason University	2
George Washington University	5	Illinois Institute of Technology	2
Parker University	5	Kansas State University	2
University of Colorado Boulder	5	Louisiana State University Shreveport	2
University of North Texas	5	Louisiana Tech University	2
University of Texas at Dallas	5	Michigan State University	2
Georgetown University	4	Mississippi State University	2
Kanakuk Institute	4	New York University	2
Rockhurst University	4	Purdue University	2
South Texas College of Law Houston	4	Southern Arkansas University	2
Texas A&M University	4	University of Alabama	2
Texas Christian University	4	University of Cincinnati	2
Texas Tech University Health Sci Ctr	4	University of Denver	2
Texas Woman's University	4	University of Florida	2
University of Houston	4	University of Illinois-Chicago	2
University of Kentucky	4	University of Kansas	2
University of Virginia	4	University of Michigan	2
Clemson University	3	University of Missouri	2
Georgia Institute of Technology	3	University of Tennessee	2

Top Employers

Table 27: Employers Hiring Class of 2023 Members

Employer Name	#Hired	Employer Name	#Hired
University of Arkansas - Fayetteville	157	Procter & Gamble (P&G)	7
Walmart & Sam's Club	105	Rausch Coleman Homes	7
Tyson Foods, Inc.	78	Vantage Point Behavioral Health	7
J.B. Hunt Transport	53	Arisa Health	6
Springdale Public School District	25	Bentonville Public Schools	6
PricewaterhouseCoopers (PwC)	24	Crafton, Tull & Associates	6
Washington Regional Medical Center	19	Enterprise Mobility	6
Lockheed Martin	18	Fidelity Investments	6
Dillard's, Inc.	17	Frisco Independent School District	6
EY LLP	16	Infor	6
Deloitte	15	International Paper	6
Amazon	14	Kimley-Horn	6
Arkansas Children's	14	McLane Company, Inc.	6
Medical City Healthcare	13	Nestle Purina	6
KPMG LLP	12	Ozark Dermatology	6
Simmons Foods	12	PAM Transport	6
PepsiCo	11	Parkland Health & Hospital System	6
Rogers Public Schools	11	Saatchi & Saatchi X	6
University of Arkansas Syst. Div. of Agri.	11	Stephens, Inc.	6
7 Brew Coffee	10	Uber Freight	6
Arvest Bank	10	UT Southwestern Medical Center	6
General Mills	10	49 Financial	5
TQL (Total Quality Logistics)	10	Affirma Consulting	5
University of Arkansas for Medical Sci.	10	Arkansas Department of Transportation	5
Fayetteville Public Schools	9	Baptist Health - Arkansas	5
Garver	9	Conagra Brands	5
ISN	9	Children's Therapy TEAM	5
Mercy	9	FedEx	5
State Farm	9	Fisher Investments	5
ArcBest	8	Frito-Lay	5
Benchmark Group	8	Intel Corporation	5
Techtronic Industries, NA (TTI)	8	Medoptim	5
Acorn: an influence company	7	Northwestern Mutual	5
Goosehead Insurance	7	pb2 architecture + engineering	5
Halff	7	SABIC	5
Insight Global	7	Siloam Springs School District	5
Mars, Inc.	7	Texas Instruments Inc.	5
Oracle	7	Willow Creek Women's Hospital	5

Employer Industries

Table 28: Industry Hirings by Schools

Industry	AFLS	ARSC	EDUC	ENGR	FJAD	GRAD	LAWS	WCOB
Accounting		3	2	1				76
Advertising, PR & Marketing	5	27	4	1				23
Aerospace		1		28		2		9
Agriculture	15	1	1	1			1	4
Animal & Wildlife	1							
Architecture and Planning		2		2	55			1
Automotive	2	4		6				8
Biotech & Life Sciences	1	2	1	2		1		2
Civil Engineering		3		49	3	1	1	3
Commercial Banking & Credit	3	3	1					18
Computer Networking		3	1	1				1
Construction	3	6	3	16	2			26
CPG - Consumer Packaged Goods	17	6	3	20		1		107
Defense		1	1	21				1
Design	1	2		1	9	1		
Electronic & Computer Hardware		1		13		1		9
Energy			1	3				3
Engineering & Construction	1	4		23	2			3
Environmental Services	4	4	1	6		1		1
Farming, Ranching and Fishing	4	3	1	2				1
Fashion	8	3	1					
Financial Services	2	7		5			2	47
Food & Beverage	23	12	3	6		1		34
Forestry		1						
Government - Local, State & Fed.	5	16	12	17	1		7	6
Healthcare	14	63	229	13		1		21
Higher Education	25	85	96	23	16	20	2	27
Hotels & Accommodation	5	7	1	1				7
Human Resources		2		1				3
Information Technology	1	3	1	9				5
Insurance	5	13	1	1		1		38
Interior Design					6			
International Affairs		1				1		2
Internet & Software	3	15	6	38				56
Investment / Portfolio Management		2		1				21
Investment Banking								12
Journalism, Media & Publishing	1	18					1	2
K-12 Education	7	38	143					1
Landscaping	2							
Legal & Law Enforcement		7		1			57	5
Management Consulting	2	3	2	8				22
Manufacturing	7	15	4	70		2		31
Movies, TV, Music	1	4		2	1			1
Natural Resources	1	1		1		1		1
NGO	1							

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Industry	AFLS	ARSC	EDUC	ENGR	FJAD	GRAD	LAWS	WCOB
Non-Profit - Other	7	27	6	1			2	7
Oil & Gas	1	1		10				8
Other Education	3	7	6	2	1	2		5
Other Industries	14	29	18	6	1	1	1	36
Performing and Fine Arts	1	9						
Pharmaceuticals	1	3	1	3				
Politics		1						
Real Estate	6	11	1	2				32
Religious Work	3	9	3	1	1			6
Research	2	3		4		4		7
Restaurants & Food Service	5	21	3					13
Retail Stores	31	36	3	24		1	4	99
Sales & Marketing	2	4						16
Scientific and Technical Consulting		2	1	4				
Social Assistance		1						
Sports & Leisure	4	7	27	3				9
Staffing & Recruiting	1	5	5	5				12
Summer Camps/Outdoor Recreation		3	1					2
Telecommunications		4	1	4				10
Tourism		1						
Transportation & Logistics	4	15	7	33				85
Utilities and Renewable Energy		2	1	11				1
Veterinary	3							
Wholesale Trade	2	4	1	4				9

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