



UNIVERSITY OF
ARKANSAS

Student Affairs
Career Connections

Class of 2022 Career Outcomes Report

Academic Year

2021-2022

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Introduction and Procedures

The University of Arkansas Career Outcomes Report series provides insight into the post-graduation pursuits of recent university graduates. These annual reports constitute the only centralized placement data collection for the university and serve as a resource for career planning for current and prospective students, used by colleges/schools, departments, employers, and other stakeholders. These data are also reported to various organizations that rank colleges, such as US News and World Report, the College Portrait of Undergraduate Education/Voluntary System of Accountability, National Association of Colleges and Employers (NACE), Princeton Review survey, Peterson's Undergraduate survey, College Board Survey, and a few others.

University of Arkansas (U of A) measures the career/post-graduation outcomes for its each graduating class through first-destination surveys (FDS). U of A Class of 2022 includes those students who graduated in August 2021, December 2021 and May 2022. The post-graduation outcomes data collection is managed by the Offices of Career Connections (OCC) following the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#). College of Engineering (ENGR) and the School of Law (LAWS) used their own surveys in addition to FDS and collected ENGR data was reported to the OCC.

Data collection on student career outcomes takes place from the date of graduation until six months after the end of the class year. A few weeks prior to the graduation date all graduating students receive an invitation from the OCC to participate in the online FDS with a secure no-login required link. Graduating students can access the FDS on Handshake platform multiple times during the data collection period to ensure the most accurate, current data is captured. Students responding to FDS are the primary source of information for the Career Outcomes Reports prepared by OCC. However, NACE standards also allow for collecting information from a variety of alternative sources (the graduates' LinkedIn profiles, social media, parents, employers, faculty, staff and, etc.). Additionally, the National Phone Campaign "Hog Callers" surveyed the "non-respondent" and "still looking" recent graduates via phone later after their graduation.

The deadline for completing data collection for the Class of 2022 was December 30, 2022.

Methodology and Data Compilations

Summary calculations were developed from the FDS data, as follows:

Knowledge Rate (KR) - This is the percentage of the graduating class for whom an outcome destination is known. It includes the sum of all the employment categories plus service and military plus continuing education plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available.

Mathematically, the knowledge rate can be expressed as:

(# employed + # service + # military + # continuing education + # still seeking employment and continuing education + # not seeking)/total graduates.¹

Career Outcome Rate (COR) - This is the number of graduates who have landed in any of the employment categories plus service and military plus continuing education divided by the number of students for whom an outcome is known minus those graduates identified as not seeking an outcome. Expressed mathematically, the career outcomes rate is:

$$\frac{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education})}{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment and continuing education})}$$

Additional rates, such as the percentage of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then dividing by the number of known graduates as identified in the knowledge rate above.

Working - consists of those accepted full time employment or part-time employment.

Continuing Education - those continuing education at graduate or professional schools.

Still Looking - consists of those seeking employment or seeking continuing education or planning to continue education but not enrolled yet.

Not Seeking - consists of those not seeking employment or graduate school acceptance, have other plans after graduation.

¹ Detailed methodology of calculations can be seen in [NACE](#), pages 128 - 131.

Class of 2022 Summary

<i>Degree Levels and Schools</i>	<i># Graduated</i>	<i># Information Available</i>
Bachelors	4,895	3,469
College of Education & Health Professions (EDUC)	872	624
College of Arts & Sciences (ARSC)	1,465	925
School of Architecture & Design (FJAD)	120	70
College of Engineering (ENGR)	630	522
College of Agri, Food & Life Sciences (AFLS)	450	304
College of Business (WCOB)	1,358	1,024
Masters	1,087	774
Graduate Education & Health Professions (EDUC)	288	190
Graduate Arts & Sciences (ARSC)	176	132
Graduate School & International Education (GRAD)	19	17
Graduate Engineering (ENGR)	320	253
Graduate Agriculture, Food & Life Sciences (AFLS)	77	66
Graduate School of Architecture & Design (FJAD)	1	0
Graduate Business (WCOB)	200	113
School of Law (LAWS)	6	3
Doctorate	362	276
Graduate Education & Health Professions (EDUC)	78	65
Graduate Arts & Sciences (ARSC)	57	44
Graduate School & International Education (GRAD)	34	28
Graduate Engineering (ENGR)	54	50
Graduate Agriculture, Food & Life Sciences (AFLS)	20	18
Graduate Business (WCOB)	11	11
School of Law (LAWS)	108	60
Advanced Certificate	4	3
Graduate Education & Health Professions (EDUC)	4	3
U of A Overall	6,348	4,522

Student Career Outcomes by Degrees and Schools

<i>Degree Levels and Schools</i>	<i>Working</i>	<i>Continuing Education</i>	<i>Military & Volunteer</i>	<i>Still Looking</i>	<i>Not Seeking</i>
Bachelors	2,050	873	24	497	25
AFLS	180	80	2	42	
EDUC	336	247	1	39	1
ENGR	380	68	4	63	7
FJAD	54	6		9	1
ARSC	381	359	11	164	10
WCOB	719	113	6	180	6
Masters	568	106	23	72	5
LAWS	3				
AFLS	45	11	2	8	
ARSC	80	32		20	
EDUC	144	19	1	26	
ENGR	193	23	19	14	4
GRAD	6	8		3	
WCOB	97	13	1	1	1
Doctorate	232	8	4	25	7
AFLS	12	1		5	
ARSC	40	1	1	2	
EDUC	58		1	4	2
ENGR	47	1	1	1	
GRAD	21	1	1	4	1
WCOB	11				
LAWS	43	4		9	4
Advanced Certificate	3				
EDUC	3				
U of A Overall	2,853	987	51	594	37

Knowledge Rates and Career Outcome Rates by School and Degree

Schools	All Degrees		Bachelors		Masters		Doctorate		Adv. Certif.	
	KR	COR	KR	COR	KR	COR	KR	COR	KR	COR
AFLS	71%	86%	68%	86%	86%	88%	90%	72%		
ARSC	65%	83%	63%	82%	75%	85%	77%	96%		
FJAD	58%	87%	58%	87%	0%	N/A				
EDUC	71%	92%	72%	94%	66%	86%	83%	94%	75%	100%
GRAD	85%	84%			90%	82%	82%	85%		
ENGR	82%	90%	83%	88%	79%	94%	93%	98%		
WCOB	73%	84%	75%	82%	57%	99%	100%	100%		
LAWS	55%	85%			50%	100%	56%	84%		
U of A	71%	87%	71%	86%	71%	91%	76%	91%	75%	100%

Continuing Education Fields

Bachelor's Degree Recipients' Continuing Education Fields	% pursued
Arts & Sciences	18.6%
Education	17.3%
Law	10.8%
Business	9.3%
Engineering	8.5%
Medicine	5.3%
Dentistry	1.4%
Veterinary Medicine	1.5%
Theology	0.9%
Other	24.5%
No Data	2.1%

Placement Locations and Career Outcomes by Graduates' Residency Status

Residency	Class Share	In-State Placement	KR	COR
Arkansans	55.4%	75.8%	70.9%	86.6%
Non-Arkansans	41.2%	20.4%	70.6%	86.9%
No data on Residency	3.4%	3.9%	84.1%	87.2%

Graduates' Placement Locations

Placement Location	Working Full Time		Continuing Education		Military Service		Volunteering	
	#	%	#	%	#	%	#	%
NWA	1,072	39.4%	462	46.8%	3	7.7%	6	50.0%
Other AR areas	300	11.0%	122	12.4%	3	7.7%	2	16.7%
Outside of AR	1,348	49.5%	403	40.8%	31	79.5%	4	33.3%
Undisclosed	2	0.1%			2	5.1%		0.0%
Total	2,722	100.0%	987	100.0%	39	100.0%	12	100.0%

Career Outcomes by Student Groups

Career Outcomes by Undergraduate Student Ethnicity / Race / Affiliation

Ethnicity / Race / Affiliation	KR	Working	Continuing Education	Military & Volunteer	Still Looking	Not Seeking	COR
African American	66.0%	53.3%	30.8%		14.0%	1.9%	85.7%
American Indian / Alaskan Native	61.8%	66.7%	19.0%		14.3%		85.7%
Asian	69.6%	50.0%	34.0%		13.8%	2.1%	85.9%
Caucasian	70.6%	59.9%	24.6%	0.8%	14.1%	0.6%	85.8%
Do not wish to respond (Eth/Race)	59.3%	68.8%	12.5%		18.8%		81.3%
Foreign	84.6%	59.1%	22.6%	0.9%	17.4%		82.6%
Hispanic	69.9%	59.1%	24.9%	0.6%	13.8%	1.5%	85.9%
Native Hawaiian / Pacific Islander	50.0%	100.0%					100.0%
Two or More Ethnicities / Races	73.9%	55.8%	25.0%		19.2%		80.8%
Unknown Ethnicity	92.6%	36.0%	60.0%		4.0%		96.0%
No data on Ethnicity	66.7%	100.0%					100.0%
Athlete-NCAA	80.6%	28.0%	62.0%		8.0%	2.0%	91.8%
No- Athlete	70.7%	59.5%	24.6%	0.7%	14.4%	0.7%	85.5%
First Generation	63.5%	66.1%	12.8%	0.7%	19.8%	0.7%	80.0%
No- First Generation	72.6%	57.7%	27.7%	0.7%	13.2%	0.7%	86.7%
UA Honors College	87.1%	51.7%	38.0%	0.4%	8.0%	1.7%	91.8%
No- UA Honors Colle	68.9%	60.2%	23.2%	0.7%	15.3%	0.6%	84.6%
Undergrad Total	70.9%	59.1%	25.2%	0.7%	14.3%	0.7%	85.6%

Class of 2022 Salary Statistics

Overall Reported Full-Time Work Salary Statistics

<i>Degree Levels</i>	<i>Salary Means</i>	<i>Salary Medians</i>	<i>Salary Q₁</i>	<i>Salary Q₃</i>
Bachelors	\$55,384	\$55,000	\$41,600	\$65,000
Masters	\$69,170	\$61,990	\$45,790	\$82,000
Doctorate	\$77,570	\$69,000	\$56,643	\$93,700

Full-Time Work Average Salary by Schools and Degrees

<i>Schools\Degrees</i>	<i>All Degrees</i>	<i>Bachelor's Degrees</i>	<i>Master's Degrees</i>	<i>Doctoral Degrees</i>	<i>Advanced Certificates</i>
AFLS	\$49,269	\$45,270	\$59,353	\$73,500	N/A
ARSC	\$45,940	\$43,550	\$47,017	\$67,884	N/A
FJAD	\$49,922	\$49,922	N/A	N/A	N/A
EDUC	\$57,027	\$53,980	\$53,069	\$82,432	\$84,000
GRAD	\$67,474	N/A	\$57,500	\$69,287	N/A
ENGR	\$74,668	\$69,705	\$84,888	\$83,539	N/A
WCOB	\$59,739	\$55,842	\$93,182	\$113,600	N/A
LAWS	\$72,944	N/A	N/A	\$72,944	N/A
U of A Overall	\$59,750	\$55,384	\$69,170	\$77,570	\$84,000

Salary Means and Medians by Undergraduate Majors¹

<i>Majors</i>	<i>Salary Means</i>	<i>Salary Medians</i>
Accounting	\$62,891	\$61,750
Agricultural Education Communication & Tech	\$42,681	\$41,260
Agricultural Business	\$55,036	\$52,000
Animal Science	\$32,778	\$31,200
Anthropology	\$34,124	\$33,408
Apparel Merchandising/Product Development	\$47,557	\$47,000
Architecture	\$50,004	\$50,434
Art	\$27,627	\$28,800
Biological Engineering	\$62,591	\$63,000
Biology	\$37,014	\$34,120
Biomedical Engineering	\$89,751	\$60,000
Business Economics	\$67,333	\$65,000
Chemical Engineering	\$72,304	\$72,000
Chemistry	\$36,918	\$35,000
Civil Engineering	\$60,514	\$62,750
Communication	\$48,537	\$45,000

¹ Full-time work salaries only, data included when three or more graduates within a major submit reports

Computer Engineering	\$72,333	\$72,500
Computer Science	\$73,071	\$75,000
Criminology	\$38,603	\$35,500
Economics	\$81,357	\$84,000
Electrical Engineering	\$72,577	\$72,690
Elementary Education	\$50,032	\$48,878
English	\$36,227	\$37,720
English Education	\$35,000	\$38,000
Environmental Soil & Water Science	\$37,985	\$37,440
Exercise Science	\$39,968	\$38,480
Finance	\$57,559	\$55,000
General Business	\$44,053	\$40,500
Graphic Design	\$45,125	\$44,000
History	\$38,494	\$38,230
Horticulture, Landscape & Turf	\$35,533	\$40,000
Hospitality Management	\$46,608	\$42,000
Human Development & Family Science	\$41,768	\$37,750
Human Resource & Workforce Development	\$73,277	\$70,200
Industrial Engineering	\$71,843	\$71,000
Information Systems	\$62,139	\$65,000
Interdisciplinary Studies	\$43,217	\$45,000
Interior Design	\$46,129	\$47,250
International & Global Studies	\$27,284	\$24,253
International Business	\$71,289	\$60,000
Journalism	\$44,791	\$41,000
Journalism/Political Science	\$43,330	\$48,000
Kinesiology	\$28,067	\$30,600
Landscape Architecture	\$54,333	\$55,500
Management	\$49,481	\$47,840
Marketing	\$48,540	\$46,500
Mathematics	\$58,032	\$55,000
Mechanical Engineering	\$68,039	\$68,000
Music	\$34,408	\$36,000
Nursing	\$61,784	\$60,000
Political Science	\$47,491	\$41,600
Poultry Science	\$48,100	\$55,000
Psychology	\$39,533	\$38,000
Public Health	\$43,570	\$45,000
Recreation & Sport Management	\$38,211	\$37,000
Social Work	\$40,750	\$36,400
Spanish	\$59,667	\$55,000
Special Education	\$47,167	\$47,500
Supply Chain Management	\$55,686	\$60,000
Teach K-12 Physical Education/Health	\$41,653	\$44,000

Career Outcomes by Undergraduate Programs

College of Agricultural, Food & Life Sciences	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Agri Education Comm & Tech	30	73.3%	11	4			7		68.2%
Agricultural Business	86	59.3%	38	7			6		88.2%
Animal Science	68	70.6%	20	23			5		89.6%
Apparel Merchandising/Prod Dev	84	59.5%	40	4			6		88.0%
Birth through Kindergarten	3	0.0%							N/A
Crop Science	3	66.7%	2						100.0%
Environmental Soil & Water Sci	31	80.6%	16	5		1	3		88.0%
Food Science	6	83.3%	3	1			1		80.0%
Food, Human Nutrition & Hsptly	1	0.0%							N/A
Food, Nutrition & Health	12	75.0%	6			1	2		77.8%
Horticulture, Landscape & Turf	15	46.7%	3	3			1		85.7%
Hospitality Management	37	62.2%	20	2			1		95.7%
Human Development & Family Sci	34	73.5%	12	10			3		88.0%
Human Environmental Sciences	2	100.0%	1				1		50.0%
Human Nutrition & Dietetics	21	90.5%	1	16			2		89.5%
Poultry Science	17	94.1%	7	5			4		75.0%
Total	450	67.6%	180	80		2	42		86.2%

School of Architecture & Design	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Architectural Studies	7	14.3%	1						100.0%
Architecture	52	61.5%	25	4			3		90.6%
Interior Design	40	57.5%	17	1			4	1	81.8%
Landscape Architectural Studies	1	100.0%					1		0.0%
Landscape Architecture	20	65.0%	11	1			1		92.3%
Total	120	58.3%	54	6			9	1	87.0%

College of Arts & Sciences	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Advertising/Public Relations	2	100.0%	1				1		50.0%
Anthropology	26	65.4%	5	9			2	1	87.5%
Arabic	2	100.0%	2						100.0%
Art	12	50.0%	3	2			1		83.3%
Art Education	4	0.0%							N/A
Art History	6	83.3%	4				1		80.0%
Biology	181	61.3%	33	53			24	1	78.2%
Chemistry	57	75.4%	13	22	1		6	1	85.7%
Classical Studies	2	50.0%		1					100.0%
Communication	222	49.1%	60	35			14		87.2%
Criminal Justice	13	46.2%	4	1			1		83.3%
Criminology	90	70.0%	16	29	2		16		74.6%
Earth Science	8	62.5%	3	1			1		80.0%
Economics	24	83.3%	11	5			4		80.0%
English	46	69.6%	11	13			8		75.0%
English/Journalism	8	62.5%	3	1			1		80.0%
French	4	75.0%		2			1		66.7%
Geography	7	57.1%	2				2		50.0%
Geology	14	71.4%	3	4		1	2		80.0%
German	1	100.0%	1						100.0%
Graphic Design	30	46.7%	11	1			2		85.7%
History	54	70.4%	13	20			5		86.8%
Interdisciplinary Studies	42	66.7%	17	9			1	1	96.3%
International & Global Studies	28	57.1%	6	2	2		6		62.5%
International Relations	1	0.0%							N/A
Journalism	105	57.1%	40	11			9		85.0%
Journalism/Political Science	14	71.4%	6	3			1		90.0%
Mathematics	29	65.5%	9	2			6	2	64.7%
Music	27	85.2%	12	7		1	3		87.0%
Music Education	3	0.0%							N/A

Philosophy	12	66.7%		5			3		62.5%
Physics	14	64.3%	3	6					100.0%
Political Science	84	70.2%	22	30	1	1	4	1	93.1%
Psychology	161	65.8%	32	42	1	1	30		71.7%
Social Work	56	78.6%	17	23			3	1	93.0%
Sociology	17	76.5%	2	8			3		76.9%
Spanish	12	58.3%	4	3					100.0%
Studio Art	34	52.9%	6	8			2	2	87.5%
Theatre	13	61.5%	6	1			1		87.5%
Total	1,465	63.1%	381	359	7	4	164	10	82.1%

College of Education & Health Professions	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Career & Technical Education	7	42.9%	2				1		66.7%
Childhood Education	56	98.2%	5	49			1		98.2%
Comm Sciences & Disorders	79	93.7%	4	68			2		97.3%
Educational Studies	13	46.2%	5				1		83.3%
Elementary Education	42	54.8%	12	10			1		95.7%
English Education	14	57.1%	4	3			1		87.5%
Exercise Science	42	71.4%	8	18			4		86.7%
Human Resource & Workforce Dev	26	80.8%	17	3			1		95.2%
Kinesiology	86	61.6%	16	32			5		90.6%
Nursing	267	79.4%	206	3	1		2		99.1%
Public Health	119	63.9%	22	43			10	1	86.7%
Recreation & Sport Management	76	51.3%	20	14			5		87.2%
Social Studies Education	8	37.5%	1	2					100.0%
Spanish Education	1	100.0%	1						100.0%
Special Education	19	57.9%	9	1			1		90.9%
Teach K-12 Physical Educ/Health	17	52.9%	4	1			4		55.6%
Total	872	71.6%	336	247	1		39	1	93.7%

College of Engineering	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Biological Engineering	40	87.5%	30	4	1				100.0%
Biomedical Engineering	56	82.1%	16	17			8	5	80.5%
Chemical Engineering	64	95.3%	47	8			6		90.2%
Civil Engineering	62	87.1%	46	5			3		94.4%
Computer Engineering	23	87.0%	11	3			5	1	73.7%
Computer Science	126	77.8%	72	12			13	1	86.6%
Electrical Engineering	45	77.8%	27	4			4		88.6%
Industrial Engineering	60	86.7%	43	4	1		4		92.3%
Mechanical Engineering	154	78.6%	88	11	1	1	20		83.5%
Total	630	82.9%	380	68	3	1	63	7	87.8%

College of Business	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Accounting	173	82.1%	106	24			11	1	92.2%
Business Economics	42	66.7%	11	10			6	1	77.8%
Finance	310	72.3%	155	25	1		42	1	81.2%
General Business	26	76.9%	16				3	1	84.2%
Information Systems	93	84.9%	55	6	1		17		78.5%
International Business	38	73.7%	20	4			4		85.7%
Management	174	70.7%	77	17	3		25	1	79.5%
Marketing	312	73.4%	154	23			51	1	77.6%
Retail	1	100.0%	1						100.0%
Supply Chain Management	189	79.4%	124	4	1		21		86.0%
Total	1,358	75.4%	719	113	6		180	6	82.3%

Career Outcomes by Graduate Programs

Graduate Agricultural, Food & Life Sciences	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Agri, Food & Life Sciences	1	100.0%	1						100.0%
Agricultural & Extension Educ	10	90.0%	6	1		1	1		88.9%
Agricultural Economics	17	76.5%	7	2		1	3		76.9%
Animal Science	2	100.0%		2					100.0%
Crop, Soil & Environmental Sci	14	92.9%	8	4			1		92.3%
Entomology	6	100.0%	3	1			2		66.7%
Food Safety	10	90.0%	9						100.0%
Food Science	10	90.0%	8				1		88.9%
Horticulture	7	85.7%	5				1		83.3%
Human Environmental Sciences	10	90.0%	6	1			2		77.8%
Plant Science	1	100.0%	1						100.0%
Poultry Science	9	66.7%	3	1			2		66.7%
Total	97	86.6%	57	12		2	13		84.5%

Graduate Education & Health Professions	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Adult & Lifelong Learning	19	84.2%	14	1				1	100.0%
Athletic Training	17	76.5%	8	3			2		84.6%
Comm Sciences & Disorders	22	40.9%	6				3		66.7%
Community College Leadership	6	83.3%	4	1					100.0%
Community Health Promotion	6	100.0%	4				2		66.7%
Counseling	31	71.0%	14	3			5		77.3%
Counselor Educ & Supervision	5	100.0%	5						100.0%
Curriculum and Instruction	16	87.5%	12				1	1	92.3%
Educ Stats & Research Methods	2	100.0%	2						100.0%
Education Policy	3	100.0%	2				1		66.7%
Educational Equity	1	100.0%	1						100.0%

Educational Leadership	39	66.7%	26						100.0%
Educational Technology	10	80.0%	7				1		87.5%
Elementary Education	27	37.0%	7				3		70.0%
Exercise Science	4	75.0%		2			1		66.7%
Health, Sport & Exercise Sci	7	57.1%	4						100.0%
Higher Education	28	78.6%	18	1	1		2		90.9%
Human Resource & Workforce Dev	16	68.8%	11						100.0%
Kinesiology	2	50.0%	1						100.0%
Nursing	4	100.0%	1	1			2		50.0%
Nursing Practice	9	77.8%	5				2		71.4%
Physical Education	30	80.0%	18	5	1				100.0%
Recreation & Sport Management	24	66.7%	13	1			2		87.5%
Special Education	19	78.9%	14	1					100.0%
Teach Eng to Speaks Other Lang	1	0.0%							N/A
Teacher Education	22	50.0%	8				3		72.7%
Total	370	69.7%	205	19	2		30	2	88.3%

Graduate Engineering	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Biological Engineering	3	100.0%	2	1					100.0%
Biomedical Engineering	6	83.3%	4	1					100.0%
Chemical Engineering	6	100.0%	1	4			1		83.3%
Civil Engineering	11	90.9%	6	4					100.0%
Computer Engineering	6	66.7%	2	1				1	100.0%
Computer Science	8	87.5%	2				5		28.6%
Electrical Engineering	20	90.0%	13	3	1			1	100.0%
Engineering	29	86.2%	24	1					100.0%
Engineering (Biological Engr)	4	100.0%	3				1		75.0%
Engineering (Biomedical Engr)	3	100.0%	2	1					100.0%
Engineering (Chemical Engr)	6	83.3%	5						100.0%
Engineering (Civil Engr)	5	60.0%	3						100.0%
Engineering (Computer Science)	8	87.5%	7						100.0%

Engineering (Electrical Engr)	12	100.0%	12						100.0%
Engineering (Industrial Engr)	9	100.0%	8		1				100.0%
Engineering (Mechanical Engr)	7	100.0%	7						100.0%
Engineering Management	20	80.0%	14				2		87.5%
Industrial Engineering	10	90.0%	7	2					100.0%
Mechanical Engineering	9	88.9%	4	4					100.0%
Operations Management	192	74.0%	114	2	17	1	6	2	95.7%
Total	374	81.0%	240	24	19	1	15	4	95.0%

Graduate Arts & Sciences	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Anthropology	6	50.0%	1	2					100.0%
Art	12	75.0%	9						100.0%
Biology	7	85.7%	4	1		1			100.0%
Chemistry	12	83.3%	9				1		90.0%
Communication	11	81.8%	7	1			1		88.9%
Comp Lit and Cultural Studies	9	44.4%	4						100.0%
Creative Writing	9	77.8%	6				1		85.7%
English	14	85.7%	8	3			1		91.7%
Geography	3	100.0%	1	1			1		66.7%
Geology	5	100.0%	3				2		60.0%
Geosciences	5	60.0%	1	1			1		66.7%
History	4	100.0%	2	2					100.0%
Journalism	9	88.9%	8						100.0%
Mathematics	8	87.5%	7						100.0%
Modern Language	4	50.0%	2						100.0%
Music	11	90.9%	3	4			3		70.0%
Philosophy	7	100.0%	3	4					100.0%
Physics	13	92.3%	9	3					100.0%
Political Science	6	83.3%	4	1					100.0%
Psychology	13	84.6%	4	7					100.0%
Public Admin/Nonprofit Studies	9	66.7%	3				3		50.0%

Secondary Mathematics	2	100.0%	2						100.0%
Social Work	40	55.0%	14				8		63.6%
Sociology	11	72.7%	6	2					100.0%
Spanish	3	33.3%		1					100.0%
Total	233	75.5%	120	33			1	22	87.5%

Graduate Architecture & Design	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Design Studies	1	0.0%							N/A
Total	1	0.0%							N/A

Graduate School & International Education	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Cell & Molecular Biology	18	83.3%	8	4			3		80.0%
Environmental Dynamics	8	100.0%	7					1	100.0%
Materials Sci & Engineering	1	100.0%	1						100.0%
Materials Science	1	0.0%							N/A
Microelectronics-Photonics	14	85.7%	5	4		1	2		83.3%
Public Policy	5	80.0%	3				1		75.0%
Space & Planetary Sciences	1	0.0%							N/A
Statistics & Analytics	5	100.0%	3	1			1		80.0%
Total	53	84.9%	27	9		1	7	1	84.1%

School of Law	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Law	108	55.6%	43	4			9	4	83.9%
Agricultural and Food Law	6	50.0%	3						100.0%
Total	114	55.3%	46	4			9	4	84.7%

Graduate School of Business	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
Applied Business Analytics	12	50.0%	6						100.0%
Business Administration	110	49.1%	50	2	1		1		98.1%
Business Administration (ACCT)	3	100.0%	3						100.0%
Business Administration (FINN)	1	100.0%	1						100.0%
Business Administration (SCMT)	2	100.0%	2						100.0%
Business Administration (MGMT)	2	100.0%	2						100.0%
Economic Analytics	14	42.9%	3	3					100.0%
Economics	7	100.0%	3	4					100.0%
Finance	16	62.5%	9	1					100.0%
Information Systems	26	65.4%	16	1					100.0%
Professional Accounting	13	84.6%	8	2				1	100.0%
Supply Chain Management	5	100.0%	5						100.0%
Total	211	58.8%	108	13	1		1	1	99.2%

Appendix A

Responses by Undergraduate Student Ethnicity / Race / Affiliation

Ethnicity/Race/Affiliation	Graduated	KR	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	COR
African American	162	66.0%	57	33			15	2	85.7%
American Indian / Alaskan Native	34	61.8%	14	4			3		85.7%
Asian	135	69.6%	47	32			13	2	85.9%
Caucasian	3,689	70.6%	1,560	641	16	5	367	16	85.8%
Do not wish to respond (Ethnicity / Race)	27	59.3%	11	2			3		81.3%
Foreign	136	84.6%	68	26		1	20		82.6%
Hispanic	465	69.7%	192	81	1	1	45	5	85.9%
Native Hawaiian / Pacific Islander	6	50.0%	3						100.0%
Two or More Ethnicities / Races	211	73.9%	87	39			30		80.8%
Unknown Ethnicity	27	92.6%	9	15			1		96.0%
No data on Ethnicity / Race	3	100.0%	2						100.0%
Athlete	62	80.6%	14	31			4	1	91.8%
No- Athlete	4,833	70.7%	2,036	842	17	7	493	24	85.5%
First Generation	937	63.5%	393	76	3	1	118	4	80.0%
No- First Generation	3,958	72.6%	1,657	797	14	6	379	21	86.7%
UA Honors College	528	87.1%	238	175	1	1	37	8	91.8%
No- UA Honors College	4,367	68.9%	1,812	698	16	6	460	17	84.6%
Undergraduate Total	4,895	70.9%	2,050	873	17	7	497	25	85.6%

Appendix B

Popular Schools Enrolling U of A Class of 2022 Members

School Name	#Enrolled	School Name	#Enrolled
University of Arkansas	455	Arizona State University	3
University of Arkansas for Medical Sciences	74	Arkansas Colleges of Health Education	3
University of North Texas	14	Auburn University	3
University of Arkansas at Little Rock	13	Belmont University	3
University of Central Arkansas	13	DePaul University	3
Louisiana State University	10	Florida State University	3
Southern Methodist University	10	Oklahoma City University	3
University of Texas at Austin	10	Purdue University	3
University of Missouri- Kansas City	9	LSU Health Sciences Center	3
Parker University	8	South Texas College of Law	3
University of Kansas	8	Texas State University	3
Texas A&M University	7	Tulane University	3
University of Texas at Dallas	7	University of Tulsa	3
Arkansas State University	6	Washington University in St. Louis	3
University of Colorado Boulder	6	Abilene Christian University	2
University of Missouri	6	ATP Flight School	2
John Brown University	5	Capella University	
Liberty University	5	Capital University Law School	2
Missouri State University	5	Charleston School of Law	2
University of Denver	5	Colorado State University	2
University of Memphis	5	Duke University	2
University of Tennessee Health Science Center	5	Florida Institute of Technology	2
Baylor University	4	George Mason University	2
Clemson University	4	Georgetown University	2
Cleveland University-Kansas City	4	Georgia Institute of Technology	2
George Washington University	4	Harding University	2
Mississippi State University	4	Indiana University Bloomington	2
Pennsylvania State University	4	Kanakuk Institute	2
Saint Louis University	4	Kansas State University	2
Texas Woman's University	4	Logan University	2
University of Mississippi	4	Loyola University New Orleans	2
University of North Texas Health Science Center	4	New York Institute of Technology	2
University of South Carolina	4	Northwestern University	2
University of Oklahoma	4	Pepperdine University	2
A.T. Still University	3	Texas Tech University	2
American University	3	University of Arkansas at Monticello	2
		University of Texas Health Science Center at Houston	2

Appendix C

Top Employers Hiring Class of 2022 Members

Employer Name	#Hired	Employer Name	#Hired
University of Arkansas - Fayetteville	184	USA Truck	7
Walmart	94	Ascension	6
J.B. Hunt Transport Services, Inc.	71	CHI St. Vincent Hospital	6
Tyson Foods, Inc.	57	Children's Health	6
Washington Regional Medical Center	23	First Orion	6
Arvest Bank	21	Garver	6
Lockheed Martin	21	Northrop Grumman Corporation	6
Amazon	19	SABIC	6
Mercy	16	Sam's Club	6
Transplace	16	Self-employed	6
Simmons Foods	15	Textron	6
Springdale Public Schools	15	TTI Power Equipment	6
Honeywell	14	UT Southwestern Medical Center	6
Arkansas Children's Hospital	10	49 Financial	5
PricewaterhouseCoopers (PwC)	13	American Airlines	5
KPMG LLP	13	ArcBest	5
BKD CPAs & Advisors	12	Children's Mercy Kansas City	5
Burns & McDonnell	12	Gainwell Technologies	5
Deloitte	12	General Mills	5
Medical City Healthcare	11	Goldman Sachs	5
Affirma	9	HoganTaylor LLP	5
Baylor Scott and White Health	9	NTT DATA	5
Dell Technologies	9	Olsson	5
Kimley-Horn	9	Rheem Manufacturing	5
Stephens, Inc.	9	Southwest Power Pool	5
Bentonville Public Schools	8	Texas Instruments Inc.	5
EY LLP	8	The Boeing Company	5
Goosehead Insurance	8	U.S. Air Force	5
Insight Global	8	7 Brew Coffee	4
PAM Transport	8	Aerjet Rocketdyne	4
Rogers Public Schools	8	Anheuser-Busch	4
SupplyPike	8	Arkansas Support Network	4
Vanderbilt University Medical Center	8	Baptist Health - Arkansas	4
Arkansas Children's Northwest	7	Blue Cross Blue Shield	4
Dillard's, Inc.	7	BlueSprig Pediatrics	4
PepsiCo	7	FedEx Services	4
RSM US LLP	7	Fellowship Bible Church of NWA	4
Techtronic Industries, NA (TTI)	7	Gartner	4

Appendix D

Industries and Hirings by Schools

Industry	EDUC	AFLS	WCOB	ARSC	ENGR	FJAD	LAWS	GRAD
Accounting		1	72	1	2			
Advertising, PR & Marketing	1	2	26	15	2			
Aerospace			6	2	60			1
Agriculture		22	1	1	1			
Animal & Wildlife		1						
Architecture and Planning			2	2	2	35		
Automotive	1	1	5	2	12			
Biotech & Life Sciences			3	2	11			
Civil Engineering		1	1	2	53	4		
Commercial Banking & Credit	1	2	17	1	2			
Computer Networking	1		1	1	7			
Construction	5	3	21	3	17	1		
CPG - Consumer Packaged Goods	1	9	67	8	18		1	
Defense	3		7	9	41			
Design		2		1		2		
Electronic & Computer Hardware	2	1	1	4	11			2
Engineering & Construction			1	5	39	1		
Environmental Services		1		1	6			
Farming, Ranching and Fishing		5	2	1	1			
Fashion	1	9	1	4				
Financial Services	3	2	52	8	3			1
Food & Beverage		29	20	10	9		1	
Forestry		2	1		1			
Government - Local, State & Federal	10	5	3	20	13		2	
Healthcare	236	8	17	42	15			1
Higher Education	83	32	17	100	36	4	1	14
Hotels & Accommodation		6	1	1				
Human Resources	1	1	1	1				
Information Technology	1		24	3	11			1
Insurance	1		14	10	4			1
Interior Design	1		2	2	1	7		
Internet & Software	3	3	49	12	33			2
Investment / Portfolio Management		1	9	2				
Investment Banking		2	15	3	3			
Journalism, Media & Publishing			1	16				
K-12 Education	110	4		33	2			
Legal & Law Enforcement	2	1	1	10	1		36	
Library Services	1							
Management Consulting	2	3	26	3	9		1	
Manufacturing	3	4	31	7	85			
Medical Devices	3		4	1	7			

Industry	EDUC	AFLS	WCOB	ARSC	ENGR	FJAD	LAWS	GRAD
Movies, TV, Music			1	2			1	
Natural Resources		2	1					
NGO		1	1	4				
Non-Profit - Other	13	4	3	22	2			1
NULL	2	1						
Oil & Gas			3	2	8			
Other Education	8	4	2	10				
Other Industries	3	3	22	10	5			
Performing and Fine Arts	1			9				
Pharmaceuticals			1	3				1
Politics				4				
Real Estate	2	3	28	7	1		2	
Religious Work	4	1	2	9	4			
Research	1	1	4	9	6			2
Restaurants & Food Service		3	8	5	1			
Retail Stores	3	26	80	16	28		1	
Sales & Marketing	1	6	19	6	1			
Scientific and Technical Consulting		1	3		5			
Social Assistance	2			5				
Sports & Leisure	14	2	10	6	2			
Staffing & Recruiting	2	1	12	6	4			
Summer Camps/Outdoor Recreation	3		1					
Telecommunications			7	6	8			1
Tourism		1		2				
Transportation & Logistics	6	9	100	17	30			
Utilities and Renewable Energy	1	3	3	2	21			
Veterinary	1	6		2				
Wholesale Trade	1		1					

Further Information Contact

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