



UNIVERSITY OF
ARKANSAS®

Student Affairs
Career Development Center

Class of 2019 Career Outcomes Report

Academic Year

2018-2019

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Introduction and Methodology

The University of Arkansas Career Outcomes Reports provide insight into the post-graduation pursuits of recent University of Arkansas (U of A) graduates. These reports constitute the only centralized placement data collection for the U of A and serve as a resource for career planning for current and prospective students, used by colleges/schools, departments, employers and other stakeholders. These data are also reported to various organizations that rank colleges, such as US News and World Report, the College Portrait of Undergraduate Education/Voluntary System of Accountability, National Association of Colleges and Employers (NACE), Princeton Review survey, Peterson's Undergraduate survey, College Board Survey, and a few others.

U of A Class of 2019 includes those students who graduated in August 2018, December 2018 and May 2019. The primary post-graduation data collection is handled by the University Career Development Center (CDC) following the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#). The deadline for completing data collection for the Class of 2019 was December 31, 2019.

U of A students, who applied to graduate in August'18, December'18 and May'19 were invited by the CDC to participate in online Handshake First Destination Survey (FDS). The FDS can be accessed by the graduating students multiple times during the data collection period to ensure that the most accurate, current data is captured. Additionally, the CDC staff surveyed the graduating students during Graduation Salute events at U of A Bookstore, "non-respondent" and "still looking" graduates were contacted by CDC staff, volunteers and National Phone Campaign callers via phone later after graduation. Although most of the data is obtained directly from the graduates, also some information is collected through other sources (the graduates' LinkedIn profiles, social media, parents, employers, faculty advisers, and, etc.).

Definitions

Knowledge Rate (KR) - the percent of graduates for whom the CDC has reasonable and verifiable information concerning the graduates' post-graduation career activities.¹

Career Outcome Rate (COR) - the number of graduates who have landed in any employment, plus volunteer service and military, plus continuing education divided by the number of students for whom an outcome is known. It excludes those graduates identified as not seeking an outcome.

Working - consists of those accepted full time employment or part-time employment.

Continuing Education - those continuing education at graduate or professional schools.

Still Looking - consists of those seeking employment or seeking continuing education or planning to continue education but not enrolled yet.

Not Seeking - consists of those not seeking employment or graduate school acceptance, have other plans after graduation.

¹ Detailed methodology of calculations can be seen in [NACE](#), pages 117 - 119.

Class of 2019 Summary

<i>Degree Levels and Schools</i>	<i>Number of Graduates</i>	<i>Known Post-grad Status</i>	<i>Knowledge Rate (KR)</i>
Bachelors	4,832	3,992	82.6%
College of Education & Health Professions	876	707	80.7%
Fulbright College of Arts & Sciences	1,516	1,232	81.3%
Fay Jones School Architecture & Design	81	69	85.2%
College of Engineering	606	485	80.0%
Bumpers College of Agri, Food & Life Sciences	447	376	84.1%
Walton College of Business	1,306	1,123	86.0%
Masters	1,077	887	82.4%
Graduate Education & Health Professions	324	277	85.5%
Graduate Arts & Sciences	208	174	83.7%
Graduate School & International Education	19	18	94.7%
Graduate Engineering	272	236	86.8%
Graduate Agriculture, Food & Life Sciences	93	84	90.3%
Graduate Business	137	84	61.3%
School of Law	24	14	58.3%
Doctorate	331	260	78.5%
Graduate Education & Health Professions	81	77	95.1%
Graduate Arts & Sciences	47	46	97.9%
Graduate School & International Education	24	23	95.8%
Graduate Engineering	33	33	100.0%
Graduate Agriculture, Food & Life Sciences	26	24	92.3%
Graduate Business	16	13	81.3%
School of Law	104	44	42.3%
Advanced Certificate	10	8	80.0%
Graduate Education & Health Professions	10	8	80.0%
U of A overall	6,250	5,147	82.4%

Career Outcomes by Degree Levels and Schools

<i>Degree Levels and Schools</i>	<i>Working</i>	<i>Continuing Education</i>	<i>Military & Volunteer</i>	<i>Still Looking</i>	<i>Not Seeking</i>
Bachelors	2,484	888	42	556	22
College of Edu & Health Professions	402	234	3	67	1
College of Arts & Sciences	635	382	24	181	10
School of Architecture & Design	55	2	1	9	2
College of Engineering	337	78	7	62	1
College of Ag, Food & Life Sciences	236	93	2	44	1
College of Business	819	99	5	193	7

<i>Degree Levels and Schools</i>	<i>Working</i>	<i>Continuing Education</i>	<i>Military & Volunteer</i>	<i>Still Looking</i>	<i>Not Seeking</i>
Masters	656	101	42	80	8
Graduate Edu & Health Professions	233	7	3	32	2
Graduate Arts & Sciences	109	47		18	
Graduate School & International Ed	7	8		3	
Graduate Engineering	172	15	37	10	2
Graduate Ag, Food & Life Sciences	52	18	1	11	2
Graduate Business	71	6	1	5	1
School of Law	12			1	1
Doctorate	229	3	1	23	4
Graduate Edu & Health Professions	74	1		2	
Graduate Arts & Sciences	40	1	1	3	1
Graduate School & International Ed	21			1	1
Graduate Engineering	29	1		3	
Graduate Ag, Food & Life Sciences	23			1	
Graduate Business	13				
School of Law	29			13	2
Advanced Certificate	7	1			
Graduate Edu & Health Professions	7	1			
All Degrees	3,376	993	85	659	34

Career Outcome Rates (COR) by Degree Levels and Schools

<i>Colleges and Schools</i>	<i>All Degrees COR</i>	<i>Bachelors COR</i>	<i>Masters COR</i>	<i>Doctorate COR</i>	<i>Advanced Cert. COR</i>
Education & Health Professions	90.5%	90.5%	88.4%	97.4%	100.0%
Arts & Sciences	86.0%	85.2%	89.7%	93.3%	
Graduate School & International Ed	90.0%		83.3%	95.5%	
Engineering	90.0%	87.2%	95.7%	90.9%	
Agriculture, Food & Life Sciences	88.4%	88.3%	86.6%	95.8%	
Business	83.7%	82.7%	94.0%	100.0%	
School of Law	74.5%		92.3%	69.0%	
School of Architecture & Design	86.6%	86.6%			
U of A overall	87.1%	86.0%	90.9%	91.0%	100.0%

Career Outcomes by Graduate's Residency Status

<i>Residency</i>	<i>Share in Class</i>	<i>KR</i>	<i>COR</i>	<i>In-State Placement</i>
Arkansans	59.09%	81.46%	86.62%	60.98%
Non-Arkansans	40.91%	84.44%	87.66%	21.71%

Salary Statistics

Overall Reported Full-time Salary Statistics

<i>Degree Levels</i>	<i>Salary Means</i>	<i>Salary Medians</i>	<i>Salary Q₁</i>	<i>Salary Q₃</i>
Bachelors	\$49,502	\$50,000	\$37,440	\$59,000
Masters	\$62,448	\$55,000	\$43,000	\$75,346
Doctorate	\$79,713	\$75,000	\$60,000	\$97,500

Selected Undergraduate Salary Means and Medians¹

<i>Majors</i>	<i>Salary Means</i>	<i>Salary Medians</i>
Accounting	\$50,804	\$51,500
Agri Education Comm & Tech	\$50,750	N/A
Agricultural Business	\$46,706	\$35,700
Animal Science	\$34,582	\$21,440
Anthropology	\$27,697	\$24,440
Apparel Merchandising/Prod Dev	\$42,247	\$26,000
Architecture	\$44,805	\$43,000
Art	\$28,171	N/A
Biological Engineering	\$54,747	\$51,500
Biology	\$37,136	\$20,800
Biomedical Engineering	\$49,800	\$54,000
Business Economics	\$51,862	\$52,500
Chemical Engineering	\$72,029	\$70,000
Chemistry	\$39,080	\$30,000
Civil Engineering	\$57,876	\$50,453
Communication	\$40,085	N/A
Computer Engineering	\$63,150	\$67,250
Computer Science	\$63,463	\$60,000
Criminal Justice	\$39,999	\$26,448
Crop Science	\$35,240	\$30,360
Earth Science	\$45,460	\$27,040
Educational Studies	\$27,656	\$18,000
Electrical Engineering	\$70,096	\$69,250
Elementary Education	\$44,385	\$33,500
English	\$33,756	N/A
Environmental Soil & Water Sci	\$30,983	\$12,719
Finance	\$53,244	\$50,000
Food Science	\$44,145	\$40,000
General Business	\$48,797	\$39,864
Geology	\$43,248	\$14,872
History	\$31,151	N/A

¹ Full-time employment salaries only, data included when three or more graduates within a major submit reports

Horticulture, Landscape & Turf Sci	\$38,560	N/A
Human Development & Family Sci	\$28,860	\$24,960
Human Nutr & Hospitality Innovation	\$31,420	N/A
Human Resource & Workforce Dev	\$45,167	N/A
Industrial Engineering	\$62,667	\$60,400
Information Systems	\$53,077	\$50,400
Interdisciplinary Studies	\$37,411	\$24,960
Interior Design	\$43,109	\$44,000
International & Global Studies	\$36,735	\$29,120
International Business	\$50,656	\$50,000
Journalism	\$39,397	\$21,600
Journalism/Political Science	\$46,000	\$33,000
Kinesiology	\$36,756	N/A
Landscape Architecture	\$47,667	\$35,000
Management	\$49,175	\$40,000
Marketing	\$47,025	\$39,614
Mathematics	\$51,500	\$42,000
Mechanical Engineering	\$59,267	\$55,000
Music	\$36,436	\$32,000
Nursing	\$57,756	\$50,000
Political Science	\$39,967	\$30,000
Poultry Science	\$54,313	\$52,500
Psychology	\$35,200	N/A
Public Health	\$38,109	\$16,900
Recreation & Sports Management	\$34,800	N/A
Social Work	\$34,640	\$22,880
Special Education	\$30,495	N/A
Supply Chain Management	\$51,381	\$48,000
Theatre	\$23,541	N/A

Continuing Education Fields

<i>Bachelor Degree Recipients' Continuing Education Fields</i>	<i>% pursued</i>
Arts & Sciences	17.18%
Education	12.99%
Law	10.06%
Medicine	10.51%
Engineering	8.70%
Business	8.47%
Dentistry	2.03%
Theology	1.58%
Veterinary Medicine	1.69%
Other	24.63%
No Data	2.15%

Career Outcomes for Different Student Affiliation Groups

Undergraduate Career Outcome Rates by Student Ethnicity & Affiliations

<i>Ethnicity/Race & Affiliation Group</i>	<i>Working</i>	<i>Continuing Education</i>	<i>Military & Volunteer</i>	<i>Not Seeking</i>	<i>Still Looking</i>	<i>Career Outcome</i>
African American	56.4%	25.5%	2.7%	3.4%	15.4%	84.6%
American Indian	75.0%	8.3%		4.2%	16.7%	83.3%
Asian	64.9%	11.7%		1.3%	23.4%	76.6%
Caucasian	64.4%	22.2%	1.1%	0.3%	12.3%	87.7%
Hawaiian	80.0%	20.0%				100.0%
Hispanic	60.9%	18.9%	1.0%	1.0%	19.2%	80.8%
Foreign	38.1%	35.4%		1.4%	26.5%	73.5%
Multiple Race	58.0%	21.8%	0.8%		19.3%	80.7%
Race Unknown	100.0%					100.0%
No Data	25.0%	75.0%				100.0%
No Response	42.9%	28.6%			28.6%	71.4%
Athletes	41.6%	49.4%		1.1%	9.0%	91.0%
First Generation	63.9%	17.4%	0.8%	0.9%	17.9%	82.1%
Honors	51.6%	34.9%	1.4%	0.2%	11.8%	88.2%
Greeks	64.2%	22.8%	0.9%	0.5%	12.2%	87.8%
Veterans	57.9%	10.5%	5.3%		26.3%	73.7%
Undergrad Total	62.2%	22.3%	1.0%	0.6%	13.9%	86.0%

Graduate Career Outcome Rates by Student Ethnicity & Affiliations

<i>Ethnicity/Race & Affiliation Group</i>	<i>Working</i>	<i>Continuing Education</i>	<i>Military & Volunteer</i>	<i>Not Seeking</i>	<i>Still Looking</i>	<i>Career Outcome</i>
African American	77.6%	6.9%	5.2%	1.7%	10.3%	89.7%
American Indian	86.7%		6.7%		6.7%	93.3%
Asian	73.9%	8.7%	4.3%		13.0%	87.0%
Caucasian	81.3%	7.0%	3.6%	0.8%	8.0%	92.0%
Hawaiian	100.0%					100.0%
Hispanic	77.0%	6.6%	8.2%	1.6%	8.2%	91.8%
Foreign	66.0%	20.3%	1.3%	2.6%	12.4%	87.6%
Multiple Race	77.0%	6.6%	8.2%	1.6%	8.2%	91.8%
Race Unknown					100.0%	N/A
No Response	70.0%	20.0%			10.0%	90.0%
Athletes	80.0%	20.0%				100.0%
First Generation	75.2%	12.4%	0.9%	0.9%	11.5%	88.5%
Greeks	83.0%	3.0%	1.0%		13.0%	87.0%
Veterans	55.6%	22.2%	22.2%			100.0%
Graduate Total	78.3%	8.9%	3.8%	1.1%	9.0%	91.0%

Program Data for Bachelors' Degrees Recipients

College of Agricultural, Food & Life Sciences	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Agri Education Comm & Tech	22	86.4%	12	5			2		89.5%
Agricultural Business	82	80.5%	46	10	1		9		86.4%
Animal Science	57	87.7%	21	20			9		82.0%
Apparel Merchandising/Prod Dev	72	86.1%	52	6			3	1	95.1%
Apparel Studies	3	100.0%	3						100.0%
Birth through Kindergarten	5	60.0%	2	1					100.0%
Crop Science	9	88.9%	4	4					100.0%
Environmental Soil & Water Sci	23	78.3%	12	5			1		94.4%
Food Science	21	95.2%	14	5		1			100.0%
Food, Human Nutrition & Hsptlty	6	83.3%	5						100.0%
Food, Nutrition & Health	1	100.0%					1		0.0%
Horticulture, Landscape & Turf	15	93.3%	11	1			2		85.7%
Hospitality Management	1	100.0%	1						100.0%
Human Dev't & Family Science	33	78.8%	11	11			4		84.6%
Human Environmental Sciences	2	50.0%					1		0.0%
Human Nutr & Hsptlty Innovation	76	81.6%	32	21			9		85.5%
Poultry Science	19	89.5%	10	4			3		82.4%
Total	447	84.1%	236	93	1	1	44	1	88.3%

School of Architecture & Design	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Architectural Studies	6	83.3%	2	1			2		60.0%
Architecture	49	81.6%	31	1		1	5	2	86.8%
Interior Design	17	94.1%	14				2		87.5%
Landscape Architectural Studies	4	75.0%	3						100.0%
Landscape Architecture	5	100.0%	5						100.0%
Total	81	85.2%	55	2		1	9	2	86.6%

College of Arts & Sciences	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Anthropology	36	69.4%	12	5			7	1	70.8%
Art	36	66.7%	21	1			2		91.7%
Art History	1	100.0%	1						100.0%
Biology	228	77.6%	63	83		2	28	1	84.1%
Chemistry	65	90.8%	18	29			11	1	81.0%
Classical Studies	3	100.0%	1				2		33.3%
Communication	178	83.7%	109	17	1		20	2	86.4%
Criminal Justice	84	79.8%	46	15	1		5		92.5%
Criminology	9	77.8%	2	3			2		71.4%
Drama	2	0.0%							N/A
Earth Science	10	90.0%	7	1			1		88.9%
Economics	15	80.0%	6	6					100.0%
English	65	78.5%	25	13		1	12		76.5%
English/Journalism	5	100.0%	4				1		80.0%
French	15	66.7%	3	6			1		90.0%
Geography	14	57.1%	6	2					100.0%
Geology	14	78.6%	6	4			1		90.9%
German	6	83.3%	2	2	1				100.0%
Graphic Design	5	100.0%	4				1		80.0%
History	74	82.4%	19	31		4	7		88.5%
Interdisciplinary Studies	23	78.3%	12	4		1	1		94.4%
International & Global Studies	46	82.6%	18	13	1	1	5		86.8%
International Relations	1	100.0%	1						100.0%
Journalism	124	88.7%	81	9		3	17		84.5%
Journalism/Political Science	8	87.5%	5	2					100.0%
Mathematics	39	87.2%	17	13			4		88.2%
Medical Science	1	0.0%							N/A
Music	28	78.6%	11	8			3		86.4%
Philosophy	10	60.0%		3			2	1	60.0%
Physics	16	87.5%	4	7			3		78.6%
Political Science	97	86.6%	36	26	4		16	2	80.5%

Psychology	144	76.4%	45	42	1	2	19	1	82.6%
Social Work	57	93.0%	24	23		1	4	1	92.3%
Sociology	22	68.2%	8	7					100.0%
Spanish	17	88.2%	7	4			4		73.3%
Studio Art	4	75.0%	1	1			1		66.7%
Theatre	13	92.3%	10	1			1	1	91.7%
Total	1,516	81.3%	635	382	9	15	181	10	85.2%

College of Education & Health Professions	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Career & Technical Education	6	83.3%	2	1			2		60.0%
Childhood Education	52	98.1%	2	47			2		96.1%
Communication Disorders	76	90.8%	3	64			2		97.1%
Educational Studies	36	80.6%	19	8			2		93.1%
Elementary Education	36	88.9%	23	2			7		78.1%
Human Resource & Workforce Development Education	21	90.5%	17	1			1		94.7%
Kinesiology	172	73.8%	49	52	1		25		80.3%
Nursing	291	79.0%	208	10		1	10		95.7%
Public Health	108	78.7%	38	38			8	1	90.5%
Recreation & Sports Management	63	74.6%	33	10			5		89.6%
Special Education	15	80.0%	7	1		1	3		75.0%
Total	876	80.7%	402	234	1	2	67	1	90.5%

College of Engineering	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Biological Engineering	29	89.7%	16	6			4		84.6%
Biomedical Engineering	46	95.7%	20	13	1		10		77.8%
Chemical Engineering	70	74.3%	34	13		1	4		92.3%
Civil Engineering	68	80.9%	39	13			3		94.5%
Computer Engineering	23	82.6%	12	4			3		84.2%
Computer Science	103	75.7%	61	5	1		11		85.9%

Electrical Engineering	65	72.3%	32	10	1		4		91.5%
Industrial Engineering	69	91.3%	48	4	2		9		85.7%
Mechanical Engineering	133	75.9%	75	10	1		14	1	86.0%
Total	606	80.1%	337	78	6	1	62	1	87.2%

College of Business	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Accounting	181	84.0%	96	34			21	1	86.1%
Business Economics	26	100.0%	16	7			3		88.5%
Finance	288	85.8%	163	25	2		56	1	77.2%
General Business	21	81.0%	14				3		82.4%
Information Systems	58	82.8%	40	1			7		85.4%
International Business	36	88.9%	27				5		84.4%
Management	173	85.0%	109	11	2		25		83.0%
Marketing	321	87.5%	227	13		1	37	3	86.7%
Retail	4	75.0%	3						100.0%
Supply Chain Management	198	85.9%	124	8			36	2	78.6%
Total	1,306	86.0%	819	99	4	1	193	7	82.7%

Program Data for Masters' Degrees Recipients

Graduate Agricultural, Food & Life Sciences	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Agricultural & Extension Education	15	93.3%	13	1					100.0%
Agricultural Economics	19	89.5%	10	4			3		82.4%
Animal Science	5	80.0%	1	3					100.0%
Crop, Soil & Environmental Science	14	100.0%	8	2	1		2	1	84.6%
Entomology	4	100.0%	2	1				1	100.0%
Food Safety	10	70.0%	7						100.0%
Food Science	7	100.0%	3	2			2		71.4%
Horticulture	3	100.0%	2	1					100.0%
Human Environmental Sciences	6	66.7%	2				2		50.0%
Plant Pathology	5	100.0%	3				2		60.0%
Poultry Science	5	100.0%	1	4					100.0%
Total	93	90.3%	52	18	1		11	2	86.6%

Graduate Engineering	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Biological Engineering	1	100.0%	1						100.0%
Biomedical Engineering	5	100.0%	2	3					100.0%
Civil Engineering	15	100.0%	11	3			1		93.3%
Computer Engineering	5	100.0%	2	2			1		80.0%
Computer Science	9	100.0%	6	2				1	100.0%
Electrical Engineering	25	92.0%	17	3			3		87.0%
Engineering	36	83.3%	26		4				100.0%
Engineering Management	1	100.0%	1						100.0%
Environmental Engineering	1	100.0%	1						100.0%
Industrial Engineering	10	90.0%	8				1		88.9%
Mechanical Engineering	8	100.0%	6	1				1	100.0%
Operations Management	156	82.7%	91	1	33		4		96.9%
Total	272	86.8%	172	15	37		10	2	95.7%

Graduate Education & Health Professions	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Adult & Lifelong Learning	8	75.0%	5					1	100.0%
Athletic Training	19	89.5%	13				4		76.5%
Career & Technical Education	1	100.0%	1						100.0%
Childhood Education	1	100.0%	1						100.0%
Communication Science & Disorders	23	91.3%	16				5		76.2%
Community Health Promotion	4	75.0%	2				1		66.7%
Counseling	18	83.3%	12	1			2		86.7%
Curriculum & Instruction	2	100.0%	2						100.0%
Educational Leadership	37	86.5%	30	1				1	100.0%
Educational Technology	17	88.2%	15						100.0%
Elementary Education	31	77.4%	16				8		66.7%
Higher Education	22	90.9%	18			1	1		95.0%
Human Resource & Workforce Dev	14	92.9%	10		1		2		84.6%
Kinesiology	15	86.7%	11	1			1		92.3%
Nursing	3	100.0%	3						100.0%
Physical Education	35	71.4%	23	1	1				100.0%
Recreation & Sports Management	19	94.7%	17	1					100.0%
Rehabilitation	15	86.7%	10	1			2		84.6%
Secondary Education	1	100.0%	1						100.0%
Special Education	11	90.9%	10						100.0%
Teach Eng to Spk Other Languages	5	80.0%	3				1		75.0%
Teacher Education	23	87.0%	14	1			5	1	75.0%
Total	324	85.5%	233	7	2	1	32	2	88.4%

Graduate Arts & Sciences	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Anthropology	5	80.0%	2	2					100.0%
Art	6	66.7%	3				1		75.0%
Biology	8	100.0%	4	4					100.0%
Chemistry	3	100.0%	2	1					100.0%
Communication	14	85.7%	10	1			1		91.7%

Comp Lit and Cultural Studies	4	75.0%		3					100.0%
Creative Writing	14	78.6%	6	3			2		81.8%
English	12	83.3%	4	4			2		80.0%
Geography	5	80.0%	2	1			1		75.0%
Geology	16	100.0%	12	3			1		93.8%
History	2	50.0%	1						100.0%
Journalism	6	100.0%	4				2		66.7%
Mathematics	13	92.3%	6	6					100.0%
Modern Language	5	60.0%	2	1					100.0%
Music	14	92.9%	7	6					100.0%
Philosophy	1	100.0%		1					100.0%
Physics	1	100.0%		1					100.0%
Political Science	4	75.0%	2				1		66.7%
Psychology	9	88.9%		8					100.0%
Public Admin & Nonprofit Studies	4	100.0%	4						100.0%
Secondary Mathematics	1	100.0%	1						100.0%
Social Work	38	78.9%	24				6		80.0%
Sociology	2	100.0%	2						100.0%
Spanish	6	66.7%	3	1					100.0%
Theatre	15	66.7%	8	1			1		90.0%
Total	208	83.7%	109	47			18		89.7%

Graduate School & International Education	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Cell & Molecular Biology	6	100.0%	3	3					100.0%
Microelectronics-Photonics	4	100.0%		2			2		50.0%
Statistics & Analytics	9	88.9%	4	3			1		87.5%
Total	19	94.7%	7	8			3		83.3%

School of Law	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Agricultural & Food Law	24	58.3%	12				1	1	92.3%
Total	24	58.3%	12				1	1	92.3%

Graduate Business	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Accounting	28	89.3%	24				1		96.0%
Business Administration	67	44.8%	28	1	1				100.0%
Economics	6	50.0%		2			1		66.7%
Information Systems	36	72.2%	19	3			3	1	88.0%
Total	137	61.3%	71	6	1		5	1	94.0%

Program Data for Advanced Certificates Recipients

Graduate Education & Health Professions	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Educational Leadership	9	88.9%	7	1					100.0%
Educ Spec Curriculum & Instruction	1	0.0%							N/A
Total	10	80.0%							100.0%

Program Data for Doctoral Degrees Recipients

Graduate Agricultural, Food & Life Sciences	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Crop, Soil & Environmental Sci	4	100.0%	3				1		75.0%
Entomology	4	100.0%	4						100.0%
Food Science	3	100.0%	3						100.0%
Plant Science	3	66.7%	2						100.0%
Poultry Science	12	91.7%	11						100.0%
Total	26	92.3%	20				1		95.8%

Graduate Arts & Sciences	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Anthropology	3	100.0%	3						100.0%
Biology	6	100.0%	5	1					100.0%

Chemistry	2	100.0%	2						100.0%
Comp Lit and Cultural Studies	5	100.0%	4			1			100.0%
English	2	100.0%	1				1		50.0%
Geosciences	3	66.7%	2						100.0%
History	7	100.0%	6					1	100.0%
Mathematics	6	100.0%	5				1		83.3%
Philosophy	2	100.0%	1				1		50.0%
Physics	6	100.0%	6						100.0%
Psychology	5	100.0%	5						100.0%
Total	47	97.9%	40	1		1	3	1	93.3%

Graduate School & International Education	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Cell & Molecular Biology	10	100.0%	10						100.0%
Environmental Dynamics	2	100.0%	2						100.0%
Microelectronics-Photonics	8	100.0%	6				1	1	85.7%
Public Policy	4	75.0%	3						100.0%
Total	24	95.8%	21				1	1	95.5%

Graduate Education & Health Professions	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Adult and Lifelong Learning	10	90.0%	9						100.0%
Community Health Promotion	1	100.0%	1						100.0%
Counselor Educ & Supervision	6	100.0%	6						100.0%
Curriculum and Instruction	8	100.0%	7				1		87.5%
Educ Spec Curriculum & Instruction	1	100.0%	1						100.0%
Educ Stats & Research Methods	7	100.0%	7						100.0%
Education Policy	9	100.0%	9						100.0%
Educational Leadership	4	75.0%	3						100.0%
Health, Sport and Exercise Sci	5	100.0%	5						100.0%
Higher Education	4	75.0%	3						100.0%
Human Resource & Workforce Dev	7	85.7%	5	1					100.0%
Kinesiology	18	100.0%	17				1		94.4%

Nursing Practice	1	100.0%	1						100.0%
Rehabilitation	10	90.0%	9						100.0%
Total	81	95.1%	74	1			2		97.4%

Graduate Engineering	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Biomedical Engineering	4	100.0%	3				1		75.0%
Engineering (CENG)	3	100.0%	3						100.0%
Engineering (Chemical Engr)	6	100.0%	6						100.0%
Engineering (Civil Engr)	3	100.0%	3						100.0%
Engineering (Computer Science)	3	100.0%	2	1					100.0%
Engineering (Electrical Engr)	6	100.0%	5				1		83.3%
Engineering (Industrial Engr)	5	100.0%	4				1		80.0%
Engineering (Mechanical Engr)	3	100.0%	3						100.0%
Total	33	100.0%	29	1			3		90.9%

School of Law	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Law	104	42.3%	29			13		2	69.0%
Total	104	42.3%	29			13		2	69.0%

Graduate Business	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Business Administration (ACCT)	4	75.0%	3						100.0%
Business Administration (FINN)	3	66.7%	2						100.0%
Business Administration (ISYS)	2	100.0%	2						100.0%
Business Administration (MKTG)	1	100.0%	1						100.0%
Business Administration (MGMT)	2	100.0%	2						100.0%
Total	16	81.3%	13						100.0%

Appendix A

Table 1. Undergraduate Survey Response by Student Ethnicity

Ethnicity/Race	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
African American	194	79.4%	84	38		4	23	5	84.6%
American Indian	34	73.5%	18	2			4	1	83.3%
Asian	100	78.0%	50	9			18	1	76.6%
Caucasian	3,728	83.8%	2004	691	19	15	384	10	87.7%
Hawaiian	5	100.0%	4	1					100.0%
Hispanic	383	82.2%	190	59	2	1	60	3	80.8%
Foreign	191	78.0%	56	53			39	2	73.5%
Multiple Race	151	78.8%	69	26		1	24		80.7%
Unknown	3	33.3%	2						100.0%
No Data	9	44.4%	1	3					100.0%
No Response	17	82.4%	6	5			4		71.4%
Undergraduate Total	4,832	82.6%	2,484	888	21	21	556	22	86.0%

Table 2. Undergraduate Survey Response by Student Groups

Affiliation/Group	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Athletes	121	74.4%	37	44			8	1	91.0%
First Generation	1,148	81.9%	596	162	3	4	167	8	82.1%
Honors	1,134	84.8%	499	335	5	9	114	2	88.3%
Greeks	1957	85.7%	1,071	380	6	9	203	9	87.8%
Veterans	21	90.5%	11	2		1	5		73.7%
Undergraduate Total	4,832	82.6%	2,484	888	21	21	556	22	86.0%

Table 3. Graduate Survey Response by Student Ethnicity

Ethnicity/Race	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
African American	78	75.6%	45	4	3		6	1	89.7%
American Indian	20	75.0%	13		1		1		93.3%
Asian	26	88.5%	17	2	1		3		87.0%
Caucasian	953	81.5%	627	54	28		62	6	92.0%
Hawaiian	1	100.0%	1						100.0%
Hispanic	77	80.5%	47	4	5		5	1	91.8%
Foreign	171	91.8%	101	31		2	19	4	87.6%
Multiple Race	36	69.4%	17	3	2		3		88.0%
Unknown	1	100.0%					1		0.0%
No Response	11	90.9%	7	2			1		90.0%
Graduate Total	1,418	81.5%	892	105	41	2	103	12	91.0%

Table 4. Graduate Survey Response by Student Groups

Affiliation/Group	Number of Graduates	Knowledge Rate	Working	Continuing Education	Military Service	Volunteer Service	Still Looking	Not Seeking	Career Outcomes
Athletes	14	71.4%	8	2					100.0%
First Generation	136	83.8%	85	14	1		13	1	88.5%
Greeks	126	79.4%	83	3	1		13		87.0%
Veterans	15	60.0%	5	2	2				100.0%
Graduate Total	1,418	81.5%	892	105	41	2	103	12	91.0%

Appendix B

Schools and Number of Enrolled U of A Class of 2019 Members

School/Program	#Enrolled	School/Program	#Enrolled
University of Arkansas	390	Southern Methodist University	4
University of Arkansas for Medical Sciences	58	Texas Christian University	4
University of Central Arkansas	18	University of Florida	4
University of North Texas	18	University of Kansas	4
University of Arkansas at Little Rock	13	University of Texas Dallas	4
Harding University	12	Vanderbilt University	4
University of Tennessee Health Science Center	12	Baylor University	3
University of Oklahoma	10	Kanakuk Institute	3
University of Tulsa	10	Oklahoma State University Tulsa	3
Arkansas Tech University	8	Saint Louis University	3
University of Missouri Kansas City	8	Texas Woman's University	3
John Brown University	7	Universidad Tecnologica de Panama	3
Mississippi State University	7	University of Alabama	3
Parker University	7	University of Arkansas Clinton School of Public Service	3
Texas A&M University	7	University of Colorado Boulder	3
University of Texas Austin	7	University of Denver	3
University of Missouri	6	University of Georgia	3
Louisiana State University	6	University of Michigan	3
University of Kansas Medical Center	6	University of Mississippi	3
University of Memphis	6	University of North Carolina Chapel Hill	3
University of Oklahoma Health Sciences Center	6	University of North Texas Health Science Center	3
University of Texas at Arlington	6	University of South Carolina	3
Missouri State University	5	Washington University in St. Louis	3
Northwest Arkansas Community College	5	Abilene Christian University	2
Oklahoma State University	5	Arizona State University	2
Texas Tech University	5	Arkansas College of Osteopathic Medicine	2
University of Tennessee	5	Belmont University	2
Arizona State University Phoenix	4	Boston University	2
Arkansas State University	4	Brookhaven College	2
Florida State University	4	Cleveland Chiropractic College	2
Michigan State University	4	Creighton University	2
North Carolina State University	4	Cross Church School of Ministry	2
Ohio State University	4	Duke University	2
Rockhurst University	4	Fordham University	2
Southern Baptist Theological Seminary	4	Georgetown University	2

School/Program	#Enrolled	School/Program	#Enrolled
Georgia Institute of Technology	2	Boston Children's Hospital	1
Indiana University Bloomington	2	Briar Cliff University	1
Johns Hopkins University	2	Brooklyn Law School	1
Kansas City University of Medicine and Biosciences	2	Carnegie Mellon University	1
Kansas State University	2	Cleveland University-Kansas City	1
Liberty University	2	College of Southern Nevada	1
Lindenwood University	2	Collin County Community College	1
London School of Economics and Political Science	2	Colorado School of Mines	1
MidAmerica Nazarene University	2	Colorado School of Traditional Chinese Medicine	1
Midwestern University	2	Columbia College	1
New York Institute of Technology	2	Columbia University	1
New York University	2	Concordia University Texas	1
Nova Southeastern University	2	Cornell University	1
Ross University School of Veterinary Medicine	2	Cosmetology School	1
Texas State University	2	Cox College	1
Union University	2	Crowder College	1
University of Arkansas Fort Smith	2	Denver Seminary	1
University of Central Florida	2	Doane University	1
University of Illinois Urbana-Champaign	2	Dublin Institute of Technology	1
University of Iowa	2	Emerson College	1
University of Oregon	2	Emory University	1
University of Texas Health Science Center at San Antonio	2	Ethnos 360 Bible Institute	1
University of Texas Southwestern Medical Center at Dallas	2	Florida Institute of Ultrasound, Inc.	1
Virginia Tech	2	Fontbonne University	1
Wichita State University	2	Fudan University	1
A.T. Still University of Health Sciences	1	Gateway Community College	1
American University of Cairo	1	George Washington University	1
American University of Paris	1	Goldfarb School of Nursing at Barnes-Jewish College	1
American University of the Caribbean School of Medicine	1	Hardin-Simmons University	1
Arkansas Colleges of Health Education	1	Howard Community College	1
Atlantic Acting School	1	Hult International Business School	1
Auburn University	1	Institute of European Design	1
Austin Community College	1	Inter American University- Puerto Rico	1
Baptist Health College Little Rock	1	Iowa State University	1
Blackbird Academy	1	John F Kennedy University	1
Boise State University	1	Lenoir-Rhyne University	1
		Lewis & Clark College	1
		Life University	1
		Lincoln Memorial University	1
		Lipscomb University	1

School/Program	#Enrolled	School/Program	#Enrolled
Logan University	1	St. George's University	1
Louisiana State University Health Sciences Center	1	St. John's University School of Law	1
Louisiana State University Health Sciences Center New Orleans	1	St. Joseph's University	1
Louisiana Tech University	1	Stanford University	1
Loyola University Chicago	1	Stephen F. Austin State University	1
Macquarie University	1	Texas A&M Law School	1
Manchester University	1	Texas A&M University - Commerce	1
Massachusetts Institute of Technology	1	Texas A&M University Health Science Center	1
McGill University	1	Texas College of Osteopathic Medicine	1
Medical Sales College	1	Texas Tech University Health Sciences Center School of Biomedical Sciences	1
Medical University of South Carolina	1	Trinity International University	1
MGH Institute of Health Professions	1	Tulane University	1
Mississippi College	1	Tulsa Community College	1
Missouri Baptist University	1	Universidad de Panama	1
National Institute on Drug Abuse	1	University of Alabama at Birmingham	1
North Arkansas Community College	1	University of Arkansas - Monticello	1
Northeastern State University	1	University of British Columbia	1
Northeastern State University Muskogee	1	University of California - Los Angeles	1
Northwestern University	1	University of California Merced	1
Oklahoma City University	1	University of California Santa Barbara	1
Our Lady of the Lake University	1	University of Central Missouri	1
Palmer College of Chiropractic	1	University of Central Oklahoma	1
Parsons School of Design - The New School	1	University of Cincinnati	1
Pennsylvania State University	1	University of Colorado at Colorado Springs	1
Pennsylvania State University Dickinson School of Law	1	University of Edinburgh	1
Pontifical Catholic University of Chile	1	University of Houston	1
Purdue University	1	University of Idaho	1
Rice University	1	University of Kentucky	1
Samford University	1	University of London	1
Shanghai University	1	University of Louisiana Lafayette	1
Sheffield Hallam University	1	University of Miami	1
Simmons University	1	University of Missouri Saint Louis	1
Sinclair Community College	1	University of Missouri-Kansas City	1
Southern Arkansas University Tech	1	University of Nebraska Lincoln	1
Southern California Institute of Architecture (SCI-Arc)	1	University of New England	1
Southern California University of Health Sciences	1	University of North Carolina-Wilmington	1
		University of Northern Colorado	1
		University of Nottingham	1

School/Program	#Enrolled
University of Pennsylvania	1
University of Pittsburgh	1
University of Portland	1
University of Rochester	1
University of Saint Mary	1
University of South Florida	1
University of Spain	1
University of Texas Medical Branch at Galveston	1
University of Texas San Antonio	1
University of the Virgin Islands	1
University of Virginia	1
University of Washington School of Medicine	1
University of West Florida	1
University of Wisconsin - Madison	1
University of Wisconsin - Whitewater	1
University of Zurich	1
Utah State University	1
VA Puget Sound Health Care System	1
Via Edward College of Osteopathic Medicine	1
Walden University	1
Waseda University	1
Wayne State University	1
Western Kentucky University	1
Wheaton College	1
Yamaguchi University	1

Appendix C

Employers and Number of Hired U of A Class of 2019 Members by Colleges

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
240 Tutoring, Inc.									1	1	1
25 News KXXV						1					1
360 Network Solutions, LLC				1							1
3M				1							1
49 Financial, LLC									5		5
5G Studio Collaborative					1						1
7-Eleven			1								1
80 Acres Farms		1									1
A Rock Solid Retail				1							1
Abbott				1					1		2
ABC Financial Services, LLC						1					1
ABInbev									1		1
ABP Food Group						1					1
Absolute Landscape			1								1
Abstrakt Marketing Group						1					1
Academy Sports+Outdoors		1				1			2		4
Accenture				1					2		3
Accenture Federal Services				2							2
ACH Child and Family Services						1					1
Achieve Chiropractic						1					1
ACM				1							1
Acorn: The Influence Company						2			1		3
Acosta									1		1
Action Behavior Centers						1					1
Acumed			1								1
Addison Group			1			2					3
Advanced Monitoring Services			1								1
Advantage Solutions			1						1		2
Advisors Excel									1		1
AECOM				2		1					3
AEP Engineering				1							1
Aerotek						1			1		2
Aerotek (Medtronic)				1							1
AgBiTech		1									1
AL Jazirah Engineers & Consultants				1							1
Al Nahraian University							1				1
Alaska Communications				1							1
Albemarle				1							1
Albert Ray Taylor Farms		1									1
ALDI, Inc.									1		1
Alex Baldwin State Farm									2		2

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Alexis Information Systems, LLC				1						1	
Alion Science and Technology				1						1	
Allen Performing Arts Center						1				1	
alliantgroup						1			3	4	
Allied Response, LLC									1	1	
Ally Financial									1	1	
Alma Healthcare & Rehab Center						1				1	
Altec				1						1	
Altitude Trampoline Parks	1									1	
Alton Community USD			1							1	
Altria									1	1	
Alumni Hall Stores									1	1	
Amazon				1					1	2	
American Airlines				1					1	2	
American Century Investments						1				1	
American Cooperative School									1	1	
American Electric Power				1						1	
American Junior Golf Association									1	1	
American Panel Corporation				1						1	
American Sugar Refining	1									1	
American Woodmark Corporation				1						1	
AmeriCorps						1				1	
Ameriprise Financial									1	1	
AMN Healthcare			1							1	
AMP Agency									1	1	
Ancestors unknown			1							1	
Anchor Packaging, Inc.			1							1	
Anchored Behavioral Health Facility			1							1	
Anderson Ranch Arts Center						1				1	
Andiamo						1				1	
Anesthesias Services of Benton County			1							1	
Angion Biomedica Corp.							1			1	
Anheuser-Busch Companies, LLC									5	5	
Anthony Travel									1	1	
Any Concrete Cutting			1							1	
APAC									1	1	
Apache Corporation						1				1	
Apergy ESP Systems				1						1	
Apex Systems						2			1	3	
Appalachian State University			1						1	2	
AppFolio, Inc.									1	1	
Apple						2				2	
Applebee's	1									1	
Applied Materials				1						1	

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Applied Predictive Technologies						1				1
Applied Technology Associates						1	1			1
Aramark									1	1
Arbonne International, LLC			1							1
ArcBest				2		1			4	7
Arch Energy Partners						1				1
Archilier Architects					1					1
Arconic			1	1						2
Argos USA						1				1
Arizona Community Physicians						1				1
Arizona State University			1							1
Ark Motion Media				1						1
Arkansas Air National Guard									1	1
Arkansas Arts Academy						1				1
Arkansas Baptist State Convention						1				1
Arkansas Blue Cross Blue Shield			1						1	2
Arkansas Boll Weevil Eradication Program		1								1
Arkansas Children's Hospital			12						1	13
Arkansas Community Corrections			1							1
Arkansas Department of Environmental Quality						1				1
Arkansas Department of Health						2				2
Arkansas Department of Human Services						4				4
Arkansas Department of Transportation				5						5
Arkansas Development Finance Authority		1								1
Arkansas Early Learning						1				1
Arkansas Family Douلاس, LLC						1				1
Arkansas Heart Hospital			2							2
Arkansas Hospice						1				1
Arkansas Hospitality Association		1								1
Arkansas School for Mathematics, Sciences, and the Arts						1				1
Arkansas State Police						2				2
Arkansas State University			1							1
Arkansas State University - Mountain Home			1							1
Arkansas Symphony Orchestra									1	1
Arkansas Teacher Corps				1						1
Armbruster				1						1
Armtec Defense Technologies				1						1
Arrive Logistics									1	1
Artis Consulting		1								1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Arvest Bank		1	1			4			9	15
Arvest Wealth Management									1	1
Ascension St. John Medical Center			1							1
Ashland Public Schools			1							1
Ashton Place Health & Rehabilitation		1								1
Assembled Products Corporation									1	1
Asset Campus Housing						1				1
Associated Press						1				1
AstraZeneca				1						1
AT&T			1						9	10
ATI Physical Therapy/Samford University			1							1
Atribord Espana		1								1
Atrium Hospitality		1				1			1	3
Auburn University			1							1
AuPairWorld		1	1							2
Aurum Consulting Engineers				1						1
AutoZone, Inc.									1	1
Avad3						1				1
Avadim Health, Inc.		1								1
Aveanna Healthcare						1				1
Aviagen, Inc.		1								1
Avion Solutions, Inc.				1						1
AXA Advisors, LLC									5	5
B & F Engineering, Inc.				2						2
B+T Group				1						1
Baker Hughes, a GE company				1						1
Baker Tilly									1	1
Ball Corporation									1	1
Banana Republic			1							1
Bank of America				1					1	2
Bank of America Merrill Lynch									1	1
Bank of Jackson Hole									1	1
Bank OZK						1			1	2
Baptist Health - Arkansas			5			1				6
Baptist Hospital			1							1
Baptist Memorial Hospital			1							1
Barbara Jean		1								1
Barnes and Noble						1				1
Barnes-Jewish Hospital			1							1
Barrett & Associates, Inc.						1				1
BASF Corporation		1		1						2
Basspro			1							1
Bates & Associates				1						1
Baton Rouge Fire Department						1				1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Baxter Healthcare				1						1
Bay Cities									1	1
Bayer U.S., LLC									2	2
Baylor Scott & White Healthcare System			14						1	15
Baylor University				1						1
Baylor University Medical Center			2							2
BayWa r.e. Solar Projects, LLC/ Americas				1						1
BBB Industries									1	1
Beacon Health Options			1							1
Bearskin Farms		1								1
Beautiful Lives Boutique		1								1
Beauty Manufacturing Solutions Corp.						1				1
Beaver Watershed Alliance						1				1
Bekaert				1						1
Bell				1						1
Bella Vista Property Owners Association						1				1
Belmont University			1							1
Ben E. Keith Foods Mid-South		1								1
Benchmark Group, Inc.				6						6
Benefit Communication Insourcing									1	1
Benton County Juvenile Justice Center						1				1
Bentonville Police Department						1				1
Bentonville Public Schools		2	10			2				14
Berkshire Hathaway Home Services									1	1
Bernhard TME, LLC				2						2
Berryville Public Schools			1							1
Best Health Primary Care			1							1
Beto O'Rourke for America									1	1
Better Homes & Gardens Real Estate									1	1
Better Lawns and Gardens					1					1
Beyond Limits Cleaning			1							1
Bibbidi Bobbidi Boutique			1							1
Berkshire Hathaway Home Services									1	1
Bernhard TME, LLC				2						2
Berryville Public Schools			1							1
Best Health Primary Care			1							1
Beto O'Rourke for America									1	1
Better Homes & Gardens Real Estate									1	1
Better Lawns and Gardens					1					1
Beyond Limits Cleaning			1							1
Bibbidi Bobbidi Boutique			1							1
BIC Corporation									1	1
Big Brothers Big Sisters of NWA						1				1
Big Country Farm Toys									1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Big Creek Construction				1						1
Big Shakes									1	1
Bilbo Transports, Inc.									1	1
BIO-TECH Pharmacal, Inc.		1						1		2
Biotras									1	1
Birch Tree Communities			1							1
BirdEye									2	2
Bismarck School District			1							1
BJC HealthCare			3							3
BJs Restaurants and Brewhouse						1				1
BKD CPAs & Advisors									8	8
Black & Veatch				2						2
Black Hills Energy				1			1			2
BLK ELK Media						1				1
Blytheville Area Chamber of Commerce						1				1
BMO Financial Group									1	1
BNIM					1					1
BNSF Logistics						1			5	6
BNSF Railway				1						1
BOK Financial				1						1
Bolivian Consulate						1				1
Bowman Restaurant Group, LLC									1	1
Box									1	1
Boys and Girls Club		1	1			1			1	4
BP				1						1
Branson Public Schools			1							1
Brasfield & Gorrie									1	1
Brazos Motorsports			1							1
Briggs Equipment									3	3
Brinton Environmental Center						1				1
British Telecommunications									1	1
Broadridge Financial Solutions									1	1
Brown & Gaye Engineers						1				1
Bruce Oakley									1	1
bswift			1							1
Buddhist Tzu Chi Education Foundation						1				1
Building & Earth Sciences		1								1
Bull Creek Media, LLC						1				1
Bunge North America				1						1
B-Unlimited						1			5	6
Burlington Stores		1								1
Burns & McDonnell				8						8
Burrell Behavioral Health			1			1				2
Buzzi Unicem USA				1						1
BWI Companies, Inc.		1								1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
By Together		1								1
C.H. Robinson									1	1
Cabot School District			1							1
Caddell Reynolds Law Firm						1				1
Cadence Academy			1			1				2
CAE USA			1							1
Cairo American College			1							1
Caldare Medical									1	1
Cal-Maine Foods, Inc.		1								1
CalTrans D3 Headquarters							1			1
Calumet Specialty Products				1						1
Camden Fairview School District			1							1
Camden Telly						1				1
Cameron International (a Schlumberger Company)				1						1
Camp War Eagle						1				1
Campbell Insurance Agency, Inc.						1				1
Campus Realtors						1				1
Canastota CSD		1								1
CannonDesign					1					1
Capgemini North America									1	1
Capital Group American Funds									1	1
Capital One			1						1	2
Capstone Real Estate Investments, LLC									1	1
Captain D's			1							1
Cardinal Group Management		1								1
Cardinal Health			1							1
Care Options for Kids			1							1
Cargill		3		1					1	5
Carollo Engineers, Inc.				1						1
Carroll Electric Cooperative Corporation				1						1
Carter's		1								1
Cascade Environmental Solutions				1						1
CaseStack			1			1			2	4
Cassady Children's Center			1							1
Cassville R-IV School District			1							1
Caterpillar Early Learning Center				1						1
Caterpillar, Inc.				2					1	3
Catholic Charities Fort Worth						1				1
CB Richard Ellis Realty Trust									1	1
CDW									1	1
CED Lighting				1						1
Cedar Ridge Schools			1							1
CEI Engineering Associates, Inc.				2						2
Cengage Learning						1				1

Employers	Colleges	AFLS	COHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Centennial Medical Center			1							1
Center for Child Development & Family Education			1							1
Centers for Disease Control and Prevention (CDC)			1							1
Central Arkansas Veterans Healthcare System			2							2
Central Bank of St. Louis									1	1
Central Garden & Pet									1	1
Central ISD		1								1
Central Tibetan Administration				1						1
Centre College						1				1
Centro						1				1
CenturyLink									1	1
Cerner Corporation			2	4		1			14	21
Charles Schwab & Co.									1	1
Chartwell Investment Partners									1	1
Chartwells Higher Education Dining Services		1							1	2
Cherrydale Family Dental						1				1
CHI St. Luke's Health - Baylor St. Luke's Medical Center			1							1
CHI St. Vincent Hospital			3							3
Chicken of the Sea International		1								1
Chick-fil-A		1				2				3
Chico's FAS, Inc.		1								1
Chief Consulting, Inc.			1							1
Children Therapy TEAM			1							1
Children's Discovery Center						1				1
Children's Medical Center Dallas			4							4
Children's Memorial Hermann Hospital			1							1
Children's Mercy Kansas City		1	2							3
Choice Rehabilitation			1							1
Christus Health				1						1
Christus St. Michael's Hospital			2							2
Chubb Insurance								1		1
ChungDahm Learning						1				1
Church Health Center				1						1
CIEE: Council on International Educational Exchange, Inc.				1						1
Cigna									1	1
Cintas Corporation									1	1
Circa Design						1				1
Citigroup									1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Citizens Bank									1	1
Citizen's Energy Group						1				1
Citizens National Bank									1	1
Citrix									1	1
CITT Services, LLC									1	1
City of Dallas			1							1
City of Denver		1								1
City of Fayetteville		1		1						2
City of Hope						1				1
City of Springdale		1	1			1				3
City of St. Charles				1						1
City Year						2				2
CitySpade, Inc.									1	1
Claims Management, Inc.								1		1
Clarkson University									1	1
Clarksville Family Medical Center			1							1
Clarus				1						1
Climatemaster						1				1
Climb Bentonville		1				1				2
Clotton Clinic			1							1
Clough USA									1	1
Clovis High School						1				1
Cobb-Vantress		1							1	2
Cobham				1						1
Coca-Cola Business Services North America				1						1
Cognizant				3					2	5
Cole Engineering Services, Inc.				1						1
Colegio Montessori						1				1
Colgate-Palmolive Company									3	3
Collabera									1	1
Collective Bias									1	1
College of Southern Nevada				1						1
College World Series of Omaha, Inc.			1							1
Collier & Associates									1	1
Colliers International									1	1
Collins Aerospace				1						1
Colorado River Municipal Water District						1				1
Colton Meyers State Farm						1				1
Columbia High School						1				1
Columbia Public Schools			1							1
Colvin Resources Group									1	1
Comcast				1						1
Commerce House Agency						1				1
Community Clinic			1							1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Compass Group						1				1
Compassus - Hospice & Palliative Care			1							1
Comprehensive Juvenile Services						1				1
Conagra Brands		1								1
Conexus Solutions			1							1
Congressman Steve Womack									1	1
Conner & Winters, LLP								1		1
ConocoPhillips				1					1	2
Consolidated Grain and Barge Co		1								1
Constellation Brands, Inc.									1	1
Construction Company				1						1
ConsumerAffairs						1				1
Continental Utility Solutions, Inc.									1	1
Conveyor & Automation Technologies				1						1
Conway MacKenzie, Inc.									1	1
Conway Public Schools			1							1
Cook Children's Health Care System			6							6
Cooper Tire and Rubber Company						1				1
Copart									1	1
Coppell Independent School District			2							2
Core Architects					1					1
Core Home		1								1
Core States Group				1						1
Corpus Christi ISD						1				1
Corteva Agriscience		1								1
Cossatot Community College				1						1
Cottrell Law Office								1		1
Court Appointed Special Advocates						1				1
Covenant Health			1							1
Cowen Construction						1				1
Cox Monett Hospital			1							1
Coyote Logistics		1								1
CraftWorks Restaurants & Breweries		1								1
Crawford Architects, LLC					1					1
Creative Artists Agency (CAA)						2				2
CREE				1						1
CREOKS Behavioral Health Services						1				1
Crews & Associates									1	1
Cromwell Architects Engineers					1					1
Cross Church			1							1
Crossings Community Clinic, LLC				1						1
CROSSMARK, Inc.						1			1	2
Crowder College		1								1
Crunch Fitness			1							1
Crye-Leike						1				1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Crystal Bridges Museum		1								1	1
Cummins				1						1	1
Cumulus Media, Inc.						2				2	2
Cushman & Wakefield									1	1	1
CUTCO Cutlery						1				1	1
Cutting Edge Physical Therapy			1							1	1
CVS Pharmacy						1				1	1
CWS Apartment Homes			1							1	1
Cypress-Fairbanks ISD						1				1	1
Daggadd School						1				1	1
Dahlia Biosciences				1						1	1
Dai-Star Enterprise									1	1	1
Dallas Cowboys			1							1	1
Dallas Stars						1			1	2	2
Dana Incorporated				1						1	1
Danco Construction Company									1	1	1
Danone North America (Dannon)									1	1	1
Dassault Falcon Jet				4						4	4
DataScout, LLC				1						1	1
DaVinci Roofscapes		1								1	1
DaVita Kidney Care						1				1	1
Dayco Products, LLC				1						1	1
Daylor Scott and White			1							1	1
DaySpring, a subsidiary of Hallmark Cards									1	1	1
Dayton Children's Hospital						1				1	1
Dean Crowder Construction									1	1	1
Decal District		1								1	1
Delaware North			1							1	1
Dell Technologies			1			1			2	4	4
Deloitte									6	6	6
Delta Gamma Fraternity						1				1	1
DeNovo Consulting Solutions, LLC									1	1	1
Design Workshop, Inc.					1					1	1
DHI Mortgage									1	1	1
DHL Supply Chain									3	3	3
Diamond Bank USA			1							1	1
Diamond Pool and Spa, Inc.					1					1	1
Digital World Audio Visual									1	1	1
Dillard's, Inc.		8		1		3			3	15	15
Dipont Education			1							1	1
Directorate of Chemical and Biological Defense Operations				1						1	1
Discount Tire Co.									1	1	1
Disney						1				1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
DMC Atlanta				1						1
Doe's Eat Place									1	1
Dollar General			1							1
Dollar Thrifty Automotive Group									1	1
Don's Food Products		1								1
Dorel Home Furnishings						1				1
Dotson Farms				1						1
Dotson Vision						1				1
Drew Central Schools		1								1
Drury University						1				1
Ducommun, Inc.				1						1
Duke Energy Corporation				1						1
Duke Raleigh Hospital			1							1
Duke Technologies				1						1
DuPont				1						1
Dynamics Sports Medicine			1							1
E. & J. Gallo Winery									1	1
EaglePicher Technologies, LLC				2		1				3
Ear, Nose & Throat Consultants						1				1
Earthbound, LLC		1								1
Eason Counseling						1				1
Eastman Chemical Company				1						1
Echo Global Logistics									2	2
Edafio									1	1
Edward Jones Investments				1		1			4	6
EF Education First						1				1
EFS GeoTechnologies						1				1
EGW Utilities									1	1
El Dorado High School						1				1
el dorado, Inc.					1					1
El Paso Locomotive FC			1							1
Electric Lady Studio									1	1
Eli Lilly and Company						1				1
Elite DFW						1				1
Elizabeth Richardson Center		1								1
Elkins High School		1	1			1				3
Embassy of Spain - Education Office			1							1
EmployerDirect Healthcare - SurgeryPlus			1							1
Enable Midstream Partners				1						1
Encore Bank									1	1
Endeavor Real Estate Group									1	1
Endless Horizon, LLC									1	1
Endurance Lift Solutions									1	1
Enel Green Power North America				1						1
Energy Transfer				1						1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Engineering & Investigation Services				1						1	1
English First						1				1	1
Enjoy Technology		1								1	1
Entegrity Partners						1				1	1
Entergy				3						3	3
Enterprise Rent-A-Car		1	1			2			1	5	5
Enterprise Vision Technologies				2						2	2
Enverus									1	1	1
Environmental Services Group, Inc.		1								1	1
Epic				1						1	1
Epic Landscape Productions					1					1	1
Epperson Construction Services									1	1	1
Epsilon Associates, Inc.				1						1	1
Epson America, Inc.				1						1	1
ER Assist Disaster Funding Solutions						1				1	1
Erickson Title & Closing, LLC						1				1	1
Erzurum Technical University				1						1	1
ESL Korea						1				1	1
ESS Sub Teach						2				2	2
eStem Public Charter School			2							2	2
Etera Solutions				1						1	1
Ethos Consulting									1	1	1
Ethos Group									1	1	1
Eureka Springs School District			1							1	1
Evergreen Packaging				1						1	1
Everything Mary, LLC			1			1				2	2
Excellence Logging						1				1	1
Excite Fundraising			1							1	1
Executive Doors, LLC						1				1	1
Exide				1						1	1
Experitec, Inc.				1						1	1
Exponent				1						1	1
Express Pawn, Inc.									1	1	1
Express Scripts						1			1	2	2
ExxonMobil Corporation				1		1			2	4	4
EY LLP			1			1			10	12	12
Fabiana Filippi		1								1	1
Fachini Restaurant						1				1	1
Family Clinic of Ashley County P.A.			1							1	1
Farmers Insurance									1	1	1
FarmHouse Fraternity, Inc.						1				1	1
Farmington Public Schools			1							1	1
Farris Insurance									1	1	1
Fast Enterprises, LLC									1	1	1
Fastenal Company		2								2	2

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Fauxsee Innovations, LLC				1						1	1
Fayetteville Farmers Co-Op		1								1	1
Fayetteville Montessori School		1	1							2	2
Fayetteville Police Department						2				2	2
Fayetteville Public Schools		1	8		1				1	11	11
Faytown Designs									1	1	1
FC Dallas, Major League Soccer			1							1	1
FDC			1							1	1
FDM Group						1				1	1
Federal Energy Regulatory Commission									1	1	1
Federal Reserve Bank of Kansas City									2	2	2
FedEx				3		1			3	7	7
Feeding America						1				1	1
Fellowship Bible Church						2			3	5	5
Ferguson Enterprises, Inc.						1			2	3	3
FFO Home			1							1	1
Fiat Chrysler Automobiles- FCA US, LLC				1						1	1
Fidelity Investments						1			4	5	5
Field Agent, Inc.				1		3			2	6	6
First Financial Mortgage						1				1	1
First National Bank of NWA		1								1	1
First State Bank									1	1	1
First Trust Small Loan									1	1	1
FIS				1		1			3	5	5
Fisher Dynamics				1						1	1
Fishtech Group						1				1	1
Fletcher Auto Group									1	1	1
Flint Hills Resources/Koch Industries				1					1	2	2
FloSports									1	1	1
Flowserve Corporation									1	1	1
Flypaper Digital Marketing						2				2	2
FMC Corporation							1			1	1
Fork and Crust						1				1	1
Forrest City Medical Center			2							2	2
Fort Smith Public Schools			5							5	5
Forty-Five Ten		1								1	1
Forum Phi					1					1	1
ForwARd AR			1							1	1
Foundation Fighting Blindness						1				1	1
Fox Trail Distillery						1				1	1
Francis Marion University						1				1	1
Frank Recruitment Group						1			1	2	2
Freightquote by C.H. Robinson									1	1	1
Freshii									1	1	1
Fresno County Schools			1							1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Friday, Eldridge & Clark								1		1	
Frisco ISD			1			1				2	
Frito Lay				1					1	2	
Frost Bank									2	2	
Frost, PLLC									4	4	
FTN Associates, Ltd.				1						1	
FTS International						1				1	
Fullscreen Media						1				1	
Future Textiles, Inc. DBA Design Weave USA				1						1	
FutureFuel Corp.			1	1						2	
FX Mixed Media Consulting									1	1	
G & G Auto, Inc.									1	1	
G & G Independent Insurance									1	1	
Gallagher									2	2	
Gap, Inc.		1				1				2	
Garland ISD			1							1	
Garmin International									1	1	
Gartner									2	2	
Garver				3						3	
GDH Consulting									2	2	
Gearhead Outfitters, Inc.			1							1	
Geary County Schools USD 475			1							1	
GEICO									2	2	
General Dynamics, Electric Boat				1						1	
General Mills				1		1			11	13	
General Motors				1					1	2	
Genesis Medical Group									1	1	
Genesis Structures				1						1	
Genpact, LLC									2	2	
Gentry Public Schools			1							1	
Geometry Global						1			1	2	
George Nunnally Chevrolet						1				1	
George's, Inc.		5				2				7	
Georgia Department of Transportation				1						1	
Georgia-Pacific				3						3	
GeoTek, Inc.				1						1	
Gerdau				1						1	
GH2 Architects, LLC					1					1	
GIFTED Healthcare			1							1	
Giltner Logistics		2							1	3	
Girl Scouts - Diamonds of Arkansas, Oklahoma and Texas			1							1	
GivePulse, Inc.									1	1	
Givington's									1	1	

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Glaser Weil LLP			1							1	1
GLG (Gerson Lehrman Group, Inc.)									1	1	1
Glo Tanning, Inc.			1							1	1
Global Concepts Charter School			1							1	1
Global Shop Solutions									1	1	1
GlobalFoundries				1						1	1
Globe Life						1				1	1
George Washington University						1				1	1
Goldfish Medical Staffing						1				1	1
Goodwill Industries of Arkansas		1	1							2	2
Google, Inc.				2						2	2
Goosehead Insurance Agency						1			7	8	8
Governor of Texas						1				1	1
GPC		1								1	1
Granite Documents & Design			1							1	1
Granite Telecommunications			1							1	1
Grant Thornton									3	3	3
Gravette School District			2							2	2
Graybar Electric Company, Inc.			1						2	3	3
Great Ferments						1				1	1
Great Rivers Cooperatives			1							1	1
Greater Texoma Utility Authority				1						1	1
Green Bay Packaging, Inc.				1						1	1
Green Mountain Technology				1						1	1
Greenland School District			3							3	3
Greenway Equipment, Inc.		2								2	2
Greenwood Gearhart			1							1	1
Greenwood School District			1							1	1
GreyLadder Home Solutions						1				1	1
Griffin Creative Co.						1				1	1
Gustavo H. Day M.D.						1				1	1
GYMGUYZ Franchising			2							2	2
H&R Block									1	1	1
Haas Hall Academy				1						1	1
Hackberry Creek Country Club		1								1	1
Haggar Clothing Company		1								1	1
Hall Capital Partners, LLC									1	1	1
Halliburton				1						1	1
Hallmark Cards, Inc.									1	1	1
Haltom & Doan								1		1	1
Hancock Veterinary Services						1				1	1
Hank's Fine Furniture						1				1	1
Hannah McBroom						1				1	1
Harbor Environmental and Safety				1						1	1
Harding University				1						1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Hardman Signs						1				1	
Hards Sports.com						1				1	
Hark at Endeavor Foundation						1				1	
Harps Food Stores, Inc.				1		1			1	3	
Hartnell College			1							1	
Harvard University			1					1		2	
Harvest Group				1						1	
HavenBrook Homes						1				1	
Hawk Radio						1				1	
Hawkins-Weir Engineers, Inc.				2						2	
Hayden Consultants, Inc.				1						1	
Haywire, Inc.						1				1	
Hazelwood School District			1							1	
HCA Healthcare			4							4	
HCB Health						1				1	
HeadStart			1							1	
Healthcare Properties, LLC						1				1	
Hearst Corporation						2				2	
Heartland Pharmacy						1				1	
Heartland Retirement									1	1	
Heartland Summit									1	1	
H-E-B									1	1	
Hebrew Academy						1				1	
Hedrick Mechanical, Inc.									1	1	
Helena Agri-Enterprises, LLC		2		1						3	
HelloFresh						1				1	
Hellstern Middle School						1				1	
Hendrick Health System			1							1	
Henkel						1		1	1	3	
Henley-Johnston & Associates, Inc.						1				1	
Hertzberg Law Firm of Arkansas						1				1	
Heypex Global						1				1	
HFA (Harrison French & Associates)				3	5					8	
HFF (Holliday Fenoglio Fowler)									2	2	
HH Architects					1					1	
Hi-Fy Enterprises				1						1	
Highmark Residential									1	1	
Hilti North America		1							4	5	
Hilton		1				1			3	5	
Hitachi Rail USA, Inc.				1						1	
Hi-Tech Pharmaceuticals						1				1	
HMS - Health Management Systems									1	1	
Hoa Sen University						1				1	
Hobby Lobby, Inc.						2				2	
Hoefer Wysocki					1					1	

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
HoganTaylor LLP									3	3	
Holiday Inn and Convention Center		1								1	
Holiday Retirement									1	1	
Hollingsworth & Vose						1				1	
Honey Law Firm, PLLC								1		1	
Honey Solutions		1								1	
Honeywell				4						4	
Hope Cancer Resources						2				2	
HOPE Center of Edmond									1	1	
Hope Veterinary Clinic		1								1	
Hopkins Caststeel, PLC								1		1	
Hopper Environmental Service						1				1	
Horatio Public Schools			1							1	
Horizon Group USA									1	1	
Horizon Su Gardens		1								1	
Hormel Foods									1	1	
Hostess Brands		1								1	
Houndstooth Press		1				1				2	
HP Engineering, Inc.				2						2	
HP, Inc.				1					4	5	
HPS Investment Partners, LLC						1				1	
HTS Texas				1						1	
Hub Group, Inc.									1	1	
Hugo Enterprises			1							1	
Huhtamaki, Inc.		1								1	
Humphreys & Partners Architects					1					1	
Hung Vuong High School						1				1	
Hunter Fan Company									1	1	
Huntington National Bank			1							1	
Hunton Andrews Kurth LLP								1		1	
Huntsville School District			1							1	
Husqvarna Group				1						1	
Hydrate NWA			1							1	
Hytrol Conveyor Co., Inc.				1						1	
Hyundai Motor Manufacturing Alabama, LLC				1						1	
IBERIABANK									1	1	
IBM									1	1	
iClassPro				1						1	
IHS Markit									1	1	
IMPLAN						1				1	
Impressions Boutique & Gifts						1			1	2	
Incite Rehab			1							1	
InComm									2	2	
Incura						1				1	

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Independent Consultant				1						1
Independent Insurance Agents of Ark.						1				1
Indigo Agriculture		1								1
Industry				1						1
Infinity Compounding Solutions						1				1
Ingersoll Rand				1						1
Insight		1				1				2
Insight Data Science Fellows				1						1
Insight Enterprises						1				1
Insight Global		1				2			9	12
Integrated Neuropsychological Services						2				2
Integris Solutions									1	1
Intel Corporation							1			1
Inter-American Development Bank		1								1
Interline Brands						1				1
International Bank of Commerce									1	1
Intertek				1						1
Intertek Alchemy		1								1
InterVarsity Christian Fellowship USA									2	2
Inuvo, Inc.						1				1
inVeritas						1				1
Invista									1	1
Islamic Center of Little Rock						1				1
ISN									10	10
Ivory Bridal									1	1
J.B. Hunt Transport, Inc.		2	4	23		13		1	32	75
J.P. Morgan									1	1
Jack T Carter Co.									1	1
Jacobs						1				1
Japan Exchange and Teaching Program			1	1		3				5
Japan International Cooperation Agency						1				1
JB Group			1							1
JCPenney		2							4	6
Jefferson City School District						1				1
Jefferson County KY Public Schools						1				1
Jefferson Regional Medical Center			3							3
Jeness House Home						1				1
Jiffy Lube						1				1
JLL									1	1
JM Associates			1							1
Jmag									1	1
John Bean Technologies Corporation				1						1
John Deere				1						1
Johns Hopkins Institute for Education Policy			1							1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Johnson & Johnson Family of Companies									1	1
Johnson Controls				1						1
Jones Physical Therapy			1							1
Jonesboro Public Schools			1							1
Joolies California Superfruit						1				1
Joslin Diabetes Center						1				1
JP Global Digital				1						1
JPMorgan Chase & Co.									2	2
JTS Financial Services & Employee Benefits Group		1								1
Juiniar League of Nashville			1							1
Jumpin Jiminy						1				1
Justice		1								1
Kaiser Permanente			1							1
Kamisunagawa Board of Education						1				1
Kanakuk Kamps			1							1
Kansas City Chiefs						1				1
Kansas City Health Department			1							1
Kansas City Kansas Public Schools						1				1
Kansas City Orthopaedic Hospital						1				1
Kansas City Power & Light									1	1
Kansas Crossing Casino + Hotel		1								1
Kansas State University						1				1
Kartchner Caverns State Park						1				1
Kasim Ventures		1								1
Katy ISD						1				1
Kaufman Hall				1						1
Kawneer Company, Inc.				4						4
KC CARE Health Center						1				1
Kelley Law Firm, LLC						1				1
Kellogg's		1							3	4
Kelly Services					1					1
Kemper Health									1	1
Kendra Scott						2				2
Kennesaw State University			1							1
Kevin Hannah									1	1
KFSM-TV						1				1
KHBS/KHOG						1				1
Khoros						1				1
Kids Corp Fayetteville						1				1
Kids for the Future Rogers/Kids Corp, Inc			1							1
Kids SPOT Pediatric Therapy			2							2
Kiewit				2						2
Kimberly-Clark									2	2
Kimley-Horn and Associates, Inc.				4	1					5

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
KIND Healthy Snacks									1	1
Kinesso						1				1
King Abdullah University of Science and Technology							1			1
King Saud bin Abdulaziz University for Health Sciences							1			1
King Saud University			1				2			3
Kings Floor Covering, Inc.									1	1
Kingston High School		1								1
Kirkland & Ellis LLP						1				1
Kiss Rebreathers						1				1
Knob Noster Public Schools			1							1
KNWA/Fox 24						3				3
Koch Industries, Inc.									1	1
Koddi									1	1
Kohls									1	1
Koontz Electric Company, Inc.				1						1
KPMG Japan			1							1
KPMG LLP									8	8
Kroger Pharmacy						1				1
Krone NA, Inc.		1								1
Kyya Chocolate		1								1
L&T Technology Services				1						1
L3 Technologies				3						3
Labatt Food Service									1	1
LaBonner Children's Hospital				1						1
LaCore Nutraceuticals		1								1
Lafayette Parish School System			1							1
Lamar Consolidated ISD			1							1
Lamar University			1							1
Land Loss Prevention Project								1		1
Land Title Guarantee Company						1				1
LandDev Consulting				1						1
Lands' End						1				1
Landstar						1				1
Lansing Trade Group, LLC									1	1
Lathrop Gage LLP								1		1
Laura Eaton Design						1				1
Laura Yarbrough Events & Hospitality				1						1
Lauren James									1	1
Law Offices of Alan LeVar								1		1
Law Offices of Alfred Mllam						1				1
Lawen James Apparel			1							1
LeadAbroad						1				1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Learning & Behavior Solutions, Inc.			3			1				4
LeBatt Food Services									1	1
Legacy Leather Co.						1				1
Legacy National Bank		1				1				2
Legal Aid of Arkansas						1				1
Leggett & Platt				2						2
Leggy Bird Designs					1					1
Legility								2		2
Lehigh Hanson									1	1
Lemberg Real Estate Group									1	1
Lennox International									1	1
Lethas Pies, LLC		1								1
Leviton Manufacturing Co., Inc.									1	1
Lewis Architects Engineers				1						1
Lewis Rice								1		1
Liberty Partners						1				1
Life Styles, Inc.			1						1	2
Lifetime Athletic			1							1
Lightbearers Ministries		1								1
Lighthouse Financial									1	1
Lindbergh School District			1							1
Linde Lee, Inc.		1								1
Lindens Jewelry						1				1
Lindsey & Associates, Inc.									1	1
Lindsey Management Co., Inc.			1							1
Lindt Chocolate (USA), Inc.				1						1
LISA Academy Public Charter Schools			1							1
Lisa Lashlee Higgins CPA									1	1
Literacy Mid-South						1				1
Little Guys Movers						1				1
Little Rock School District			8							8
Little Rock Water Reclamation Authority				1						1
Little Rock Zoo		1								1
Little Voice Public Relations LLC						1				1
LLC									1	1
LMC, A Lennar Company									1	1
LMT Creative						1				1
Locke Lord LLP						1				1
Lockheed Martin				14					6	20
Lockton Companies, LLC						2				2
Lockwood, Andrews & Newnam, Inc.				1						1
Lombard Financial Services						1				1
Lon Smith Roofing and Construction									1	1
Los Alamos National Laboratory				1						1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Los Angeles Police Department						1				1	1
Lost Valley Ranch						1				1	1
Louisiana Department of Transportation and Development				1						1	1
Louisiana State University			1							1	1
Lowes Creek Tree Farm			1							1	1
Lowe's Store		1				1				2	2
LRK					1					1	1
Lufthansa Technik Component Services				1						1	1
Iululemon						1			1	2	2
Lunsford Veterinary Care Center		1								1	1
Lyon College						1				1	1
LyondellBasell Industries				2						2	2
Madison Academy			1							1	1
Madison Marquette						1				1	1
Magdalene Serenity House						1				1	1
Magnetic Innovations Consulting									1	1	1
MAHG Architecture					1					1	1
Maine Judicial Branch								1		1	1
Major League Baseball			1							1	1
MAK Cattle						1				1	1
Make Ways Media Co.									2	2	2
Malone Bailey, LLP									1	1	1
Mama Carmen's						1				1	1
Mamaka Bowls									1	1	1
MANA Medical Associates of Northwest Arkansas			1							1	1
Manhattan Theatre Club						1				1	1
manufacturing company				1						1	1
Marietta College			1							1	1
Marine Aviation Logistics Squadron 24				1						1	1
Marion School District			1							1	1
Maritz Travel - A Maritz Global Events Company						1				1	1
Mark-Dana Corporation									1	1	1
Market Square Architects PLLC					1					1	1
Marley Mack Boutique									1	1	1
Marriott		1				1			1	3	3
Marshalltown Co				1					2	3	3
Mart City Locating		1								1	1
Marten Transport Ltd									3	3	3
Martin Imaging, LLC								1		1	1
Martz Global Events		1								1	1
Mascot Media						1				1	1
Mason's									1	1	1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Mastercard				1						1	1
Mastronardi Produce									1	1	1
Maverick Transportation									1	1	1
Max Planck Institute for Evolutionary Biology		1								1	1
Maynooth University				1						1	1
MB Financial Bank									1	1	1
McAlister's Deli						1				1	1
McClelland Consulting Engineers, Inc.				1						1	1
McCrometer				1						1	1
McDonald County R-1 School District			1			1				2	2
mcgarrybowen									1	1	1
McKinney York Architects					1					1	1
McLane Foodservice									1	1	1
McLennan County									1	1	1
Mcuh				1						1	1
MDD Investments									1	1	1
Meddeas			1							1	1
Mediavision2020									1	1	1
Medical Center Health System			1							1	1
Medical Center of South Arkansas			1							1	1
Medical City Healthcare			2							2	2
Medoptim			1			3				4	4
Medtech Orthopedics						1				1	1
Medtronic				2						2	2
Meek Lumber Company									1	1	1
MEINCO Wastewater Services		1								1	1
Memorial Hermann Health System			1							1	1
Memorial Regional Hospital			1							1	1
Mendham Township School District			1							1	1
Meraki Interior Designs					1					1	1
Mercedes-Benz Financial Services									1	1	1
Mercer University						1				1	1
Merck & Co., Inc.				1						1	1
Mercy Hospital		1	16			2		1		20	20
Mercy Hospital Cassville			1							1	1
Merieux NutriSciences		2								2	2
Meritain Health			1							1	1
Merrill Lynch									2	2	2
Mestizo Food						1				1	1
Methodist Hospital			1							1	1
Methodist Le Bonheur Healthcare			2							2	2
MetLife									1	1	1
Metova, Inc.				1						1	1
Metro Public Relations						1				1	1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Mettemeyer Engineering, LLC				2							2
Mi Golondrina						1					1
Miami Dolphins			1								1
Michael Baker International				1							1
Michael Page						1					1
Middle Technical University							1				1
Mid-West Burning Man Regional Announcement Center			1								1
Milestone International									1		1
Milkweed Editions						1					1
Miller Boskus Lack Architects, P.A.					2						2
Miller Elementary School			1								1
MillerCoors				1							1
Million Air Dallas		1									1
Ministry of Defense, Saudi Arabia				1							1
Ministry of Electricity, Iraq				1							1
Ministry of Health, Saudi Arabia				1							1
Miracle Software System									1		1
Mississippi State University									1		1
Missouri Baptist University			1								1
Missouri Department of Agriculture		1									1
Missouri Department of Transportation				2							2
Missouri Housing Development Commission		1									1
Missouri Western State University						1					1
Mitchell Communications Group						1					1
Mitel									1		1
MJB Wood Group, Inc.									1		1
Modthink Marketing						1					1
modus studio					2						2
Mongolian Concepts Restaurant Group						1					1
Mongolian National Federation of the Blind			1								1
Monogram-It									1		1
Montgomery Coscia Greulich LLP									2		2
Monticello School District			1								1
Moore Regional Hospital			1								1
MORE Technologies									2		2
Morgan Stanley									1		1
Morrison-Shingley Engineers, Inc.				1							1
Mountain View School District			1								1
Mouser Electronics									1		1
Movista				1							1
MoxyOx						1					1
MSDSonline - A Velocity EHS solution			1								1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
MTSI Modern Technology Solutions, Inc.						1				1	
Mueller Industries, Inc.						1				1	
Multi-Craft Contractors				2					1	3	
Multideals									1	1	
Multiview									8	8	
Munson Medical Center			1							1	
Museum of Native American History						1				1	
NACDA - National Association of Collegiate Directors of Athletics			1							1	
Nagel Middle School						1				1	
NAI Robert Lynn (Fort Worth)									1	1	
Nalco Water An Ecolab Company				1						1	
Nanomatronix, LLC				1			1			2	
Naperville CUSD #203			1							1	
Napier Photo, Co.									1	1	
NASA Marshall Space Flight Center				1						1	
National Aeronautics and Space Administration (NASA)				1						1	
National Agricultural Law Center		1								1	
National Geospatial-Intelligence Agency						1				1	
National Instruments				1						1	
National Multiple Sclerosis Society		1								1	
National Park Service					1	1				2	
National Renewable Energy Laboratory				1						1	
National Science Foundation			1							1	
National Security Agency				1						1	
National Transmission & Dispatch Company				1						1	
National Venture Capital Association						1				1	
Naval Air Systems Command (NAVAIR)				1						1	
NBCUniversal						1				1	
Neil Deininger & Company								1		1	
Nelsen Partners					1					1	
Nestle USA		1							2	3	
Netsmart Technologies, Inc.				1						1	
Nettleton Public Schools			1							1	
New England Patriots of the NFL			1							1	
New Heights Church						1				1	
New Look Precision Ag		1								1	
New Western Acquisitions									1	1	
New York Life						1				1	
New York Mets			1							1	
New York Yankees				1						1	
Newport Corporation				1						1	
NewRoad Capital Partners									1	1	

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
News On 6 Tulsa						1				1
Nexstar Media Group, Inc.						1				1
Nexval Group						1				1
NFL Philadelphia Eagles						1				1
Nielsen				2					1	3
Nilfisk, Inc.				1						1
Nordstrom		1							1	2
North Arkansas Regional Medical Center			1							1
North Carolina State University Cooperative Extension Service		1								1
North Kansas City Hospital			1							1
North Little Rock School District		1								1
North Mississippi Health Services			1							1
North Star Plumbing, Inc.									1	1
North Texas Allergy and Asthma Associates						1				1
Northeast Georgia Health System			1							1
Northern Arizona University (NAU)						1				1
Northrop Grumman Corporation				3						3
Northside Hospital			1							1
Northside Middle School			1							1
Northwest Arkansas Center for Sexual Assault			1							1
Northwest Arkansas Children's Shelter						2				2
Northwest Arkansas Community College		1	1			1				3
Northwest Arkansas Democrat-Gazette									1	1
Northwest Arkansas Federal Credit Union						1				1
Northwest Arkansas Naturals			1							1
Northwest Health			1							1
Northwest Home Health, Inc.			1							1
Northwest ISD			1							1
Northwest Medical Center			13	1		1				15
Northwest Technical Institute				1						1
Northwestern Mutual									1	1
Novogradac & Company, LLP									1	1
Novozymes		1								1
NSITE Retail Services						1				1
Nufarm		1								1
Nurses Choice, Inc.			1							1
NWA Alive									1	1
NWA Turf Pro		1								1
Oakley			1							1
Oasis Physical Therapy			1							1
Oates Associates, Inc.				1						1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Ocean Spray				1							1
Office of Arkansas Governor		1				1					2
Office of the Saline County Clerk									1		1
OG&E Energy Corp				1							1
OK Foods, Inc.		1									1
Oklahoma Medical Research Foundation		1									1
Oklahoma Sports & Orthopedics Institute			1								1
Oklahoma State University			2								2
Old Man On Bike Clothing Company									1		1
Olive Garden						1					1
Olsson				1							1
OMD Entertainment									1		1
Omelet						1					1
Omni Hotels & Resorts		1									1
OMNIA Partners									1		1
Omnitracs, LLC									1		1
On The Cusp Pediatric Dentistry						1					1
Oncor				3							3
ONEOK, Inc.				1							1
OneStone						1					1
Onyx Coffee Lab						2					2
Opal Foods, LLC		1									1
Oracle				1					2		3
Oregon State University			1								1
Origen Biomedical, Inc.				1							1
Osceola Public School			1								1
Oshkosh Defense									1		1
OTA Environmental, LLC		1									1
Ottawa Tribe of Oklahoma									1		1
Ouachita Behavioral Health & Wellness						1					1
OurPharma						1					1
Overflow						1					1
Over-the-Counter Diagnostic Devices						1					1
Owasso Land Trust			1								1
Oyster Consulting, LLC						1					1
Ozark All Seasons		1									1
Ozark Café									1		1
Ozark Catholic Academy						1					1
Ozark City Schools			1								1
Ozark Escape - Fayetteville				1							1
Ozark Guidance			4			15					19
Ozark Integrated Circuits, Inc.									1		1
Ozark Literacy Council						1					1
Ozark Outpost Clothing & Footwear									1		1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Ozark Prosthodontics						1				1
Ozark Sash & Door Co									1	1
Ozarka College			1							1
Ozarks Community Hospital (OCH) Health System			1							1
P.F. Chang's									1	1
Pac Tech USA - Packaging Technologies, Inc.				1						1
Pace Industries				1					1	2
Pacific Elite Collision Centers									1	1
Pacific Northwest National Laboratory				1						1
Pacific Sunwear									1	1
PacifiCorp				1						1
Pack Rat Outdoor Center						1				1
Pafford Medical Services			1							1
PAM Transport		2				1			4	7
PanamaSTEM				1						1
Parker Johnston									1	1
Parkland Health & Hospital System			4							4
Parks Associates						1				1
Parkway Construction & Architecture									1	1
Parkway Products, LLC				1						1
Parkway Schools			1							1
Parsons Counseling & Play Therapy Center			1							1
Partners Bank									1	1
Partners Community Physicians Organization			1							1
Pawsitive-Pup Dog Training									1	1
Paycom				4						4
PBS Properties		1								1
Pea Ridge Schools			3							3
Peak Land Services						1				1
Pediatrics Plus		1								1
Peloton Land Solutions				1						1
Pendulum					1					1
Penn State University									1	1
Pennsauken Public Schools			1							1
Peoples Bank of Seneca									1	1
Pepperstone Group									1	1
PepsiCo, Inc.				3					8	11
Perdue Farms, Inc.		1								1
Performance Food Group Company		1								1
Performance Rehab, LLC			1							1
Performance Softwash									1	1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	Total	U of A
Perimeter Healthcare						1				1	1
Perkins Engineering Consultants				1						1	1
Pet Smart				1						1	1
Pet Supplies Plus									1	1	1
Peterson Chemical Technology, LLC				1						1	1
PetroProducts Bolivia									1	1	1
PGIM Real Estate Finance		1								1	1
Philadelphia Phillies			1							1	1
Philips				2						2	2
Phillips 66				2					1	3	3
Phillips Community College			1							1	1
Phillips May Corporation				1						1	1
Phoenix Children's Hospital			1							1	1
Phoenix Police Department									1	1	1
Pine Bluff Arsenal / United States Army				1						1	1
Pine Cove Camps									1	1	1
Pinnacle Car Services, Inc.									1	1	1
PinnacleART				1						1	1
Pipe & Tube Supply, Inc.									1	1	1
Pittsburg State University			4							4	4
Pittsburgh Pirates Baseball Club			1							1	1
Plano ISD		1								1	1
Plano Police Department						1				1	1
Plano Sports Authority (PSA)			1							1	1
PLS Logistics Services									1	1	1
Polaris, Inc.						1				1	1
Porocel International				1						1	1
Portland Public Schools			1							1	1
Poteau Public Schools						1				1	1
Power Corporation			1							1	1
POWER Engineers, Inc.				1						1	1
Powerhouse Retail Services									1	1	1
PR Consulting						1				1	1
PRA Health Sciences			1							1	1
Pratt & Whitney				1						1	1
Preformed Line Products									1	1	1
Premier Pharmacy Care						1				1	1
Premium									1	1	1
Presbyterian Hospital			1							1	1
Prescott School District			1							1	1
PriceKubecka, PLLC									1	1	1
PricewaterhouseCoopers (PwC)									12	12	12
Primrose Schools						2				2	2
Prisma Health			1							1	1
Progeny Ag		1								1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Progressive Trail Design					1					1
Propac		1								1
ProScribe						1				1
PT Brokers									1	1
Pulaski County Special School District			2			1				3
Pulaski Technical College							1			1
Quantium						1				1
Quattlebaum Grooms & Tull PLLC								1		1
Quest Diagnostic Laboratory of Oklahoma						1				1
Quest Diagnostics			1			1				2
Quinn Homes, LLC						1				
Rabo AgriFinance		1								1
Radiance Technologies, Inc.				2						2
Radiant Solutions				1						1
Raintree Energy, LLC						1				1
Ramona Boulevard Elementary School			1							1
Rand Group, LLC									1	1
Rapid Recovery Center			1							1
Rausch Coleman Homes						1			1	2
Raymond James Financial									2	2
Raymond Management Company									1	1
Raytheon Company				1						1
Raytheon Missile Systems				1						1
Rcal Products				1						1
Readerlink Distribution Services						1				1
Reading Ranch Tutorial Centers						1				1
Realty Group of NWA		1								1
Rebel Athletic									1	1
Recaro									1	1
Reckitt Benckiser									3	3
Recovery Zone Pediatric Therapy			1							1
Reddick Moss								1		1
Redmond and Grier			1							1
Redo						1				1
Refugee Services of Texas						1				1
Regeneron Pharmaceuticals, Inc.							1			1
Regions Bank									1	1
Reindl Management, LLC									1	1
Relyance Bank, N.A.						1				1
REM Sports Unlimited									1	1
Remedy Road									1	1
Renaissance Infrastructure Consulting (RIC)				1						1
REPL Group			1							1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Republican Attorneys General Association						1				1
Republican National Committee						1				1
RES				1						1
Restored Life Services			1							1
Retail Insights, LLC									1	1
Returning Home / Phoenix Recovery						1				1
Revature				1						1
Revision Skincare									1	1
rewardStyle						1				1
Reynolds Consumer Products		1								1
Rez 365						1				1
Rheem Manufacturing				3						3
RHT, Inc.		1								1
RI Ltd.									1	1
Richardson ISD			4							4
Richland School District Two			1							1
Richline Digital, LLC						1				1
RIDE Indoor Cycling						1				1
Ridin' High, Inc.			1							1
Riffraff		1								1
Rinolinex				1						1
Rise Physical Therapy NWA			1							1
Ritter Communications			1							1
RJH Consultants, Inc.				1						1
RKD Group						1			1	2
RMP, LLP Attorneys at Law								1		1
Roc Diamond Tools						1				1
Rockhurst University			1							1
Rockin Z Ranch		1								1
Rockline Industries				1		1				2
RockSol Consulting Group				1						1
Rogers Public Library						1				1
Rogers Public Schools			7			1				8
Rogers State University			1							1
Rogers Water Utilities		1								1
Rokt						1				1
Rollers Custom Woodworks						1				1
Rosa Diamonte				1						1
Rose Acre Farms, Inc.		3								3
RSM US LLP									3	3
RSU 22			1							1
Rubrik, Inc.						1				1
Rusty Tractor Vineyards						1				1
Ryan Lawn and Tree, Inc.		1								1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Ryan Specialty Group									1	1
SaaS Consulting Group				1						1
Saatchi & Saatchi X									1	1
Sadie & Sage		1								1
Safe 2 Save						1				1
Safe Care						1				1
Sage			1			1				2
Saint Francis Health System			1			1				2
Sam's Club		2		3		2			8	15
San Jose State University							1			1
San Jose Unified School District			1							1
San Pedro Peninsula Chamber of Commerce						1				1
Sanderson Farms, Inc.		1								1
Sandia National Laboratories				1						1
Sanford Health			1							1
SAS				1						1
SAS Retail Services									1	1
Sassy's Red House						1				1
Saudi Aramco				1						1
Savannah Elementary School			1							1
Savoy Tea Company						1				1
Scarborough Family Dentistry			1							1
Schlumberger				2						2
Schmieding Produce		1							1	2
Schneider		1							4	5
Scientific Games						1				1
Sciperio, Inc.				1						1
SCM Architects					1					1
Scribe America				1						1
Searcy County School District			1							1
Second Nature Wilderness Family Therapy						1				1
SEK Interlocal #637			1							1
SelectQuote									1	1
Self-Employed		4	3	1	1	8			3	20
Sellers Shield									1	1
Sells Agency						1				1
SEMO Milling		1								1
Sense Corp									1	1
SERC Physical Therapy			1							1
Serco, Inc.						1				1
Seton Medical Center			2							2
Sewell Automotive Companies									1	1
SFC Fluidics				1						1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
SGL Group - The Carbon Company				1						1
Sharyland utilities				1						1
Shelby County Government			1							1
Shelter Insurance									1	1
Sherwood Nursing and Rehab			1							1
SHI International Corp									1	1
Shiloh Technologies				1						1
SHM Architects					2					2
Silgan Plastic Food Containers				1						1
Siloam Springs Regional Hospital						1				1
Siloam Springs School District			4							4
Silverado Hospice						1				1
Simmons Bank									1	1
Simmons Foods		2				1				3
Simplemachine, LLC						2				2
Sincerely Ellis, LLC						1				1
SJL Design Group					2					2
SKY Therapeutic Body Work, LLC at CrossFit NWA			1							1
Skye On The Town		1								1
Slaton ISD			1							1
Slim Chickens						1			1	2
Slipstream Creative, Inc.						2			1	3
SLPT Global Pump Group				1						1
Smile Shoppe Pediatric Dentistry						1				1
Smith & Nephew				1						1
Soapbox Influence						2				2
Sojitz Corporation		1								1
Sojourn Center			1							1
Solar Turbines				1						1
Sonic Drive-In						1				1
Sony Corporation						1				1
SoulCycle									1	1
Souls Harbor NWA			1							1
South Carolina DOT				1						1
South Highlands Elementary Magnet School			1							1
South Panola School District			1							1
Southern Arkansas University-Magnolia						1				1
Southern Glazer's Wine & Spirits									1	1
Southern Illinois University Edwardsville									1	1
Southern Methodist University			1							1
Southland C-9 School District			1							1
Southside Specialty Pharmacy							1			1
Southwest Construction									1	1

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Southwest EMS, Inc.									1	1
Southwest Media Group, LLC									1	1
Southwest Power Pool									1	1
SPACE architects + planners					1					1
Spalding Rehabilitation at Presbyterian St. Luke's			1							1
Spark Energy									1	1
Sparklight Business									1	1
SPAWAR Systems Center Pacific (SSC Pacific)				1						1
Special School District			1							1
Specialty Risk Insurance Agency									1	1
Spectra						1				1
Spectrum Brands									1	1
Spectrum Living Solutions						1				1
SpectrumVoIP, Inc.									1	1
SPF America				1						1
Spherexx.com						1				1
Spin Master									1	1
Sporting Kansas City									1	1
Spring Hill Unified School District 230			1			1				2
Spring ISD			1							1
Springdale Public Schools			15			4				19
Springfield Public Schools			1			1				2
Springwoods Behavioral Health						2				2
Sprint									1	1
SRS Distribution									1	1
St. Anthony Regional Hospital & Nursing Home			1							1
St. David's North Austin Medical Center			1							1
St. John health system			1			1				2
St. Paul Public Schools						1				1
St. Paul's Episcopal Church						1				1
St. Raphael Catholic Church & School			1							1
St. Vincent Infirmary			1							1
Stage Stores									2	2
Standard Materials Group				1						1
Stanford University			1							1
Stanley Black & Decker									1	1
Stanley Korshak		1								1
Stantec				1	1					2
Staples, Inc.						1				1
Starbucks Coffee Company						1				1
State Farm		1							4	5
State of Texas Child Protective Services						1				1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Ste. Genevieve R-II School District			1							1
Stephens, Inc.									4	4
Steve Madden		1								1
Stevens Transport									4	4
Steward Health Care									1	1
Stitch Fix		1								1
STL Global (Transportation & Logistics)		1								1
Stone Point Services, LLC						1				1
Stout Executive Search									1	1
Stout Stuff, LLC									1	1
Strategic Financial Partners									1	1
Stratice Consulting									1	1
Stratton Seed Company		1								1
Stream Gas & Electric									1	1
Stream Realty Partners									1	1
Street Seat Retail Solutions		1								1
Student Mobilization		2	1							3
Stuttgart School District			1							1
Style Consortium Showroom		1								1
Subsite Electronics				1						1
Substitute Teacher Service, Inc.						1				1
SubTeachUSA						1				1
Success Academy Charter Schools						1				1
Summit Aviation						1				1
Summit Urgent Care						1				1
Sunbelt Rentals, Inc.		1								1
SunPro						1				1
Sunset Empire Transportation District									1	1
Sunset Produce									1	1
Superior Automotive Group		1		1					1	3
SupplyPike				1		1				2
SurfTec				1						1
Susan Burns, LLC								1		1
Syiah Kuala University			1							1
Syneos Health (INC Research/inVentiv Health)						1				1
Synergy Staffing Partners		1								1
Synexis Biodefense				1						1
Syngenta		1								1
T. Rowe Price									1	1
Taibah University				1						1
Ta'if University			1							1
Tallahatchie County Correctional Facility			1							1
TAMKO Building Products, Inc.									1	1
Tanganyika Wildlife Park						1				1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Tata Consultancy Services									1	1
Tatum-Smith Engineering, Inc.				5						5
Taylor Company						1				1
TD Ameritrade						1			1	2
TDn2K									1	1
Teach and Learn with Georgia						1				1
Teach For All									1	1
Teach For America				1		4				5
Team Direct									1	1
Techtronic Industries, NA (TTi)									4	4
Teen Action & Support Center						2				2
Teen Challenge Adventure Ranch						1				1
TEKsystems									1	1
Telos Fitness Center			1							1
Tennessee State University						1				1
Texarkana Arkansas School District						1				1
Texarkana Independent School District			1							1
Texas A&M University			1							1
Texas A&M University - Kingsville			1							1
Texas Children's Hospital			2							2
Texas Civil Rights Project						1				1
Texas French Bakery			1							1
Texas Geologic Services						1				1
Texas Health			2							2
Texas Instruments				2					1	3
Texas Legends			1							1
Texas Mutual Insurance Company									1	1
Texas Rangers Baseball Club						1				1
Texas Scottish Rite Hospital for Children			1							1
TGI Enterprises, Inc.		1								1
Thaden School			1							1
The Artist Evolution						1				1
The Barber Law Firm									1	1
The Beck Group						1				1
The Boeing Company				3					2	5
The Boon Group									1	1
The Bradley Company									1	1
The Center for Autism and Related Disorders, LLC		1								1
The Children's Eye Center of El Paso				1						1
The Cobblestone Project									1	1
The Community Creative Center						1				
The ENT & Allergy Centers of Texas						1				1
The Fishin' Company									1	1
The Global Orphan Project						1				1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
The Guthrie School			1							1
The Hain Celestial Group									1	1
The Heaton Firm								1		1
The Hershey Company				1		1			2	4
The Home Depot						1				1
The Houndstooth Press			1							1
The J.M. Smucker Company									2	2
The Joint Chiropractic						1				1
The Kraft Heinz Company						1			3	4
The Lamar Johnson Collaborative					1					1
The Law Group of Northwest Arkansas LLP								1		1
The Law Office of Jessica C Fritts, PLLC								1		1
The Lighting Master									1	1
The Logistics Company						1				1
The Marketing Arm						1				1
The Mars Agency						1				1
The Office of U.S. Senator John Boozman						2				2
The Office of U.S. Senator Tom Cotton						1				1
The Pointe Outpatient Behavioral Health Services						1				1
The Richland Group						1				1
The Rocky Mountains						1				1
The Salvation Army						1				1
The Schwan's Company		1								1
The Strike Zone Training Academy			1							1
The Thorn Group CPA									1	1
The Walt Disney Company		1	1						1	3
The White House									1	1
The Wine Group				1						1
The Winnepesaukee Playhouse						1				1
TheatreSquared						1				1
Theo's			1							1
Therapy and Beyond						1				1
Thermo Fisher Scientific						1				1
TheStreet						1				1
Think Webstore						1				1
Thrive Autism Solutions		2	2			3				7
Tim's Pizza East						1				1
Tin House Publishing						1				1
Tinker Air Force Base Civilian Employment				1						1
Tire Tracks of Springdale									1	1
TMC Logistics									1	1
Topgolf						1				1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Total Rehabilitation			1							1
Town East Ford									1	1
Towne Park			1							1
Townsquare Media						1				1
TQL (Total Quality Logistics)						4			1	5
Tradehome Shoes									1	1
Trane				2						2
Transplace			2	1		1			4	8
TravelBud			1							1
Travelers Insurance						1			1	2
Trenton R-IX Schools			1							1
TrestleTree, LLC									1	1
TRG Group									1	1
Triad						1				1
Tribune Media Company						1				1
Trident Medical Center			1							1
Trintech, Inc.									1	1
Troup County Board of Commissioners			1							1
True Media						1				1
TTI Floor Care									1	1
TTI of USA									1	1
TTI, Inc.						1				1
Tulips									1	1
Tulsa Technology Center			1							1
Turner USD 202			1							1
Turnkey Properties									1	1
TUV Rheinland of North America						1				1
Twin Eagle Energy Resources				1						1
Twin Peaks Restaurants						1				1
Tyson Foods, Inc.		17	2	7		6			29	61
U.S. Bank									1	1
U.S. Department of Defense				1		1				2
U.S. Department of State				1						1
U.S. Department of the Interior								2		2
U.S. DHS Investigations								1		1
U.S. Fish & Wildlife Service						1				1
U.S. General Services Administration				1						1
U.S. Geological Survey						3				3
U.S. Pizza and Company		1								1
U.S. Senate						1				1
UCLA Medical Center			1							1
UDI									1	1
Uline									1	1
Ultra-Tech Aerospace									1	1
UMB Financial Corporation									1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
UNC Health Care			1							1
Underwriters Laboratories (UL LLC)		1				2			1	4
Undisclosed		2	2			2			1	7
United Bank NWA									1	1
United Parcel Service (UPS)				1						1
United Rentals, Inc.		1							1	2
United States Air Force			1	9					2	12
United States Army								1		1
United States Government								1		1
United States Navy				2						2
United States - India Educational Foundation						1				1
Universal Orlando Resorts				1						1
Universitas Jenderal Soedirman						1				1
University Hospitals			1							1
University of Alabama									1	1
University of Arkansas - Fayetteville		20	43	8	3	46	4		3	127
University of Arkansas - Fort Smith			1			1				2
University of Arkansas at Little Rock			1							1
University of Arkansas at Pine Bluff						1				1
University of Arkansas Cooperative Extension Service		5								5
University of Arkansas for Medical Sciences			12			1			2	15
University of Arkansas Rome Center						1				1
University of Arkansas System				2					1	3
University of California, San Francisco							1			1
University of Central Arkansas						1				1
University of Cincinnati						1				1
University of Delaware						1				1
University of Hawaii			1							1
University of Idaho			1							1
University of Illinois			1							1
University of Kansas									1	1
University of Kansas Medical Center			5							5
University of Kentucky Healthcare			1							1
University of Memphis			1							1
University of Miami						1				1
University of Minnesota		1								1
University of Missouri		1								1
University of Nebraska - Lincoln									1	1
University of Nevada, Reno			1							1
University of New Mexico School of Medicine							1			1
University of North Texas at Frisco			1							1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
University of Oklahoma Health Sciences Center		1								1
University of South Carolina			1							1
University of Southern California			1							1
University of Tennessee Health Science Center						1				1
University of Tennessee, Knoxville			1							1
University of Texas at Austin			2							2
University of Texas at Dallas				2						2
University of Texas Rio Grande Valley						1				1
University of Texas Southwestern Medical Center						1				1
University of Thi-Qar						1				1
University of Tulsa						2			3	5
University of Utah Health			1							1
University of Virginia			1							1
University of Warsaw						1				1
University of Washington School of Medicine							1			1
University of Wisconsin - Whitewater									1	1
University of Wisconsin - Eau Claire						1				1
UNT Kristin Farmer Autism Center						1				1
Urban Teachers						1				1
Us Renal Care						1				1
USA Track and Field						1				1
USA Truck									3	3
USDA			1							1
USDA ARS		1				1				2
USDA Forest Service		1								1
USDA Natural Resources Conservation Service							1			1
UT Southwestern Medical Center			2							2
UT Southwestern Medical Center at Richardson			1							1
Utah State University			1							1
Utah Valley University						1				1
VA						1				1
Valley Behavioral Health						1				1
Van Buren Public Schools			1							1
Van Horn Construction			1							1
Vanderbilt University Medical Center			6							6
Vanness, Inc.						1				1
Vantage Point Behavioral Health Hospital						2				2
Venture Commercial Real Estate									1	1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Veritiv Logistics						1				1
Verizon / Cellular & More				1					1	2
Verve									1	1
Veterans Affairs Hospital			2							2
Veterans Healthcare System of the Ozarks			6							6
Viewpoint Systems						1				1
VIPKID			1			1				2
Visit Bentonville									1	1
Visiting Angels						1				1
visualutions						1				1
Vital Show Solutions									1	1
VizExplorer									1	1
VM Farming		1								1
VNA Foundation				1						1
Vogel Properties, LLC									1	1
Vratsinas Construction Company									1	1
Vybes									1	1
Wachter, Inc.		1								1
Waggoner Osborne Land Services		1								1
Waldner Construction, LLC		1								1
Walker Engineering				1						1
Walmart		5	7	23		10	1	4	33	83
Walt Disney World		2				6			1	9
Walton Arts Center						1			1	2
Walton Enterprises						1				1
Walz Tetrack Advertising						1				1
Wanzek Construction, Inc.				1						1
Washington Co Conservation District		1								1
Washington County Sheriff's Office						2				2
Washington Regional Medical Center			35			2			1	38
Washington State University							1			1
Waskom ISD						1				1
Watabe Wedding									1	1
Watco Companies				1						1
Watershed Conservation Resource Center		1								1
Waterside Apartments						1				1
Waterworks Electric, LLC						1				1
Watkins, Boyer, Gray & Curry PLLC								1		1
Weaver									1	1
Weber Basin Water Conservancy District				1						1
Weber State University			1							1
Wedbush Securities, Inc.				1						1
Wedington Animal Hospital						1				1

Employers	Colleges	AFIS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
Weichert Realtors - The Griffin Company		1							2	3
Wells Fargo				1					1	2
WER Architects					1					1
Werner Enterprises									3	3
WESCO Distribution									1	1
West Corporation									1	1
West Fork Elementary School						1				1
Western Dairy Transport									1	1
Western Illinois University						1				1
Western Kentucky University			1							1
Western States Fire Protection				1						1
Western Washington University			1							1
WestRock				1						1
WestWood Gardens						1				1
WeWork		1								1
White Commercial Corporation		1								1
White River Medical Center			2							2
Whitfield County Schools			1							1
Whiting-Turner Contracting Company				4						4
Whitley Penn		1							1	2
Whole Foods						1				1
WhyteSpyder						1			1	2
WILD About Learning Academy		1								1
Wilkinson Law Firm						1				1
Willow Creek Women's Hospital			2							2
Wilson & Associates Law Firm, PLLC									1	1
Wilson Air Center			1							1
Wilson Appraisal Group						1				1
Wilson Associates					1					1
Wilson Carroll Research Services, LLC						1				1
Win Nelson Corporation		1								1
Windstream Communications									2	2
Wipro Technologies				2					1	3
Wiss, Janney, Elstner Associates, Inc.				1						1
Wonderscope Children's Museum of Kansas City						1				1
Wood E&IS				1						1
Woodland Research Northwest			1							1
Word Machinery, Inc.				1						1
Workiva									1	1
WorkLodge		1								1
World Manager			1							1
Wright Medical				1					2	3
WWA Integrated Wealth Strategy Group						1				1
Wylie Independent School District			2							2

Employers	Colleges	AFLS	COEHP	ENGR	ARCH	ARSC	GSIE	LAW	WCOB	U of A Total
XPO Logistics									1	1
Youth Bridge, Inc.			1							1
YouTube Channel				1						1
Yummi Sushi		1								1
Zayo Group						1				1
Zebra Technologies Corporation									1	1
Zeeco, Inc.				3						3
Zeiser Wealth Management		1								1
Zenwork, Inc.			1						2	3
ZF TRW				1						1
Ziehm, Inc.				1						1
Zing Zang, LLC									1	1
Zinpro Corporation		1								1
Zionsville Community Schools			1							1
Zweig Group									2	2
ZYNZEX Medical			1							1
Grand Total		293	685	526	53	705	27	40	880	3209