



UNIVERSITY OF  
**ARKANSAS**

STUDENT AFFAIRS

Career  
Development  
Center

## Career Outcomes Report

Academic Year

2013-2014

## Table of Contents

Class of 2014 Career Outcomes Report .....	3
Survey Response .....	3
Postgraduate Activities .....	4
Placement Rate .....	4
Graduate/Professional Studies .....	4
Salary Statistics for the Class of 2014 .....	5
Salary Statistics for U of A Bachelor’s Degree Recipients .....	5
Starting Salary Means by College .....	5
Post-Graduation Status Survey -- Class of 2014 .....	6
Graduate / Professional Schools Razorbacks Attended in 2013-2014 .....	11
Employers Who Hired Razorbacks in 2013-2014.....	13

## Class of 2014 Career Outcomes Report

The University of Arkansas Career Development Center (CDC) surveys graduates about their post-graduation pursuits to learn whether they have secured employment, types and locations of employment secured, salaries offered, military placement, graduate or professional school acceptance, volunteerism, or other plans. This information also informs the university of the career paths of graduates, which serves as a great resource for career planning for prospective and current University of Arkansas (U of A) students. This data is also reported to the College Portrait of Undergraduate Education/Voluntary System of Accountability and to U.S. News & World Report College Ranking Issue.

This report summarizes post-graduation status of bachelor's degree recipients for the university as a whole. While the CDC is responsible for reporting the data for all U of A colleges, the Sam Walton College of Business (WCOB) and the College of Engineering (ENGR) maintain responsibility for administering the placement survey to its graduating seniors. Students in the WCOB and ENGR are asked to complete a paper-form of the survey. While these colleges collect its own data, they work collaboratively with the CDC by reporting their collected data to the center. The CDC administers an online-version of the placement survey for the remaining colleges' graduating seniors.

The CDC maintains a database of students who apply for graduation each summer, fall and spring term. Several weeks prior to graduation graduating seniors are emailed an invitation to participate in the survey and directed to a link that allows them to complete it online. Students use their university email login information to access the survey site. Students are permitted to login multiple times during the collection period to ensure that the most accurate, current data is captured. Additionally, faculty advisers are identified and given administrative privileges to supply or update information on students' behalf. Data is collected up to 6 months after students' graduation term.

### Survey Response

	<i><b>Total Surveyed</b></i>	<i><b>Responses</b></i>	<i><b>Response Rate</b></i>
<b>U of A overall</b>	<b>3,771</b>	<b>3,469</b>	<b>91.99%</b>
College of Education and Health Professions	744	713	95.83%
Fulbright College of Arts & Sciences	1,524	1,342	88.06%
School of Architecture	87	77	88.51%
College of Engineering	402	383	95.27%
Dale Bumpers College of Agriculture	389	367	94.34%
Sam Walton College of Business <sup>1</sup>	625	587	93.93%

---

<sup>1</sup> As reported by college

## Postgraduate Activities

	<i>Employed</i>	<i>Graduate Program</i>	<i>Other*</i>
<b>U of A Overall</b>	<b>36.4%</b>	<b>36.7%</b>	<b>26.9%</b>
College of Education and Health Professions	19.6%	49.2%	31.2%
Fulbright Col of Arts & Science	22.8%	46.1%	31.1%
School of Architecture	70.8%	6.2%	23.0%
College of Engineering	50.7%	25.2%	24.1%
Dale Bumpers College Agriculture	38.9%	29.2%	31.9%
Sam Walton College of Business <sup>1</sup>	70.3%	17.4%	12.3%

\* Includes military service, volunteering, still seeking placement, doing additional undergraduate course work, or have other plans after graduation.

## Placement Rate

	<i>Placement % for those seeking placement</i>
<b>U of A Overall</b>	<b>74.04%</b>
College of Education and Health Professions	68.76%
Fulbright Col of Arts & Science	71.08%
School of Architecture	76.92%
College of Engineering	75.89%
Dale Bumpers College Agriculture	68.97%
Sam Walton College of Business <sup>2</sup>	85.00%

## Graduate/Professional Studies

	<i>% pursued study in this field</i>
Graduate Arts & Sciences	24.24%
Education	18.94%
Medicine	17.98%
Law	8.34%
Business	9.12%
Engineering	6.95%
Dentistry	2.87%
Theology	0.78%
Veterinary Medicine	1.48%
Other	9.30%

---

<sup>1</sup> As reported by college

<sup>2</sup> As reported by college

## Salary Statistics for the Class of 2014

### Salary Statistics for U of A Bachelor's Degree Recipients

	<b>2014</b>
Mean Reported Salary	\$43,347
Median Reported Salary	\$38,750

### Starting Salary Means by College

	<b>2014</b>
College of Education and Health Professions	\$40,588
Fulbright Col of Arts & Science	\$36,070
School of Architecture	\$36,382
College of Engineering	\$60,427
Dale Bumpers College of Agriculture	\$36,350
Sam Walton College of Business <sup>1</sup>	\$50,266

---

<sup>1</sup> As reported by college

## Post-Graduation Status Survey -- Class of 2014

<b>Dale Bumpers College of Agriculture, Food and Life Science</b>	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Agri Education Comm & Tech	25	24	96.0%	9	3	0	0	8	4	60.0%
Agricultural Business	49	49	100.0%	15	11	0	0	20	3	56.5%
Animal Science	39	39	100.0%	8	19	0	0	10	2	73.0%
Apparel Studies	55	48	87.3%	21	4	0	0	12	11	67.6%
Crop Management	7	6	85.7%	0	2	0	0	3	1	40.0%
Environmental Soil & Water Sci	29	25	86.2%	5	6	0	1	12	1	50.0%
Food Science	15	13	86.7%	6	4	0	0	2	1	83.3%
Food, Human Nutrition & Hsptly	102	99	97.1%	36	26	0	1	22	14	74.1%
Horticulture, Landscape & Turf	17	15	93.8%	3	4	0	0	5	3	58.3%
Human Development & Family Sci	33	31	93.9%	11	8	0	1	4	7	83.3%
Human Environmental Sciences	7	7	100.0%	3	3	0	0	0	1	100.0%
Poultry Science	11	11	100.0%	7	3	0	0	1	0	90.9%
<b>TOTAL Agriculture, Food, Life Science</b>	<b>389</b>	<b>367</b>	<b>94.3%</b>	<b>124</b>	<b>93</b>	<b>0</b>	<b>3</b>	<b>99</b>	<b>48</b>	<b>69.0%</b>

<b>School of Architecture</b>	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Architectural Studies	21	17	81.0%	9	2	0	0	4	2	73.3%
Architecture	35	31	88.6%	19	2	0	0	5	5	80.8%
Interior Design	18	17	94.4%	11	0	0	0	3	3	78.6%
Landscape Architectural Studies	8	8	100.0%	4	0	0	0	3	1	57.1%
Landscape Architecture	5	4	80.0%	3	0	0	0	0	1	100.0%
<b>TOTAL Architecture</b>	<b>87</b>	<b>77</b>	<b>88.5%</b>	<b>46</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>12</b>	<b>76.9%</b>

College of Engineering	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Biological Engineering	18	16	88.9%	5	8	0	0	1	2	92.9%
Biomedical Engineering	18	18	100.0%	1	13	0	0	4	0	77.8%
Chemical Engineering	61	57	93.4%	31	14	0	0	11	1	80.4%
Civil Engineering	47	46	97.9%	23	8	0	0	13	2	70.5%
Computer Engineering	17	17	100.0%	9	5	0	0	2	1	87.5%
Computer Science	40	38	95.0%	17	5	0	0	12	4	64.7%
Electrical Engineering	56	53	94.6%	25	14	0	0	12	2	76.5%
Industrial Engineering	51	47	92.2%	22	12	0	0	11	2	75.6%
Mechanical Engineering	94	91	96.8%	52	13	0	0	22	4	74.7%
<b>TOTAL Engineering</b>	<b>402</b>	<b>383</b>	<b>95.3%</b>	<b>185</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>88</b>	<b>18</b>	<b>75.9%</b>

College of Education and Health Professions	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Career and Technical Education	20	19	95.0%	1	8	0	0	9	1	50.0%
Childhood Education	104	101	97.1%	7	85	0	0	7	2	92.9%
Communication Disorders	79	78	98.7%	4	63	0	0	4	7	94.4%
Community Health Promotion	44	38	86.4%	9	16	0	0	11	2	69.4%
Elementary Education	43	43	100.0%	4	9	0	0	27	3	32.5%
Health Science	1	1	100.0%	0	0	0	0	0	1	0.0%
Human Resource & Workforce Dev	26	25	96.2%	9	6	0	0	7	3	68.2%
Human Resource Development	22	22	100.0%	6	9	0	0	3	4	0.0%
Kinesiology	158	151	95.6%	14	92	0	0	29	16	78.5%
Nursing	188	185	98.4%	61	19	0	0	96	9	45.5%
Recreation & Sport Management	58	50	86.2%	13	14	0	0	11	12	71.1%
Vocational Education	1	0	0.0%	0	0	0	0	0	0	0.0%
<b>TOTAL Education and Health Professions</b>	<b>744</b>	<b>713</b>	<b>95.8%</b>	<b>128</b>	<b>321</b>	<b>0</b>	<b>0</b>	<b>204</b>	<b>60</b>	<b>68.8%</b>

<b>Fulbright College of Arts &amp; Science</b>	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
American Studies	3	3	100.0%	1	0	0	0	2	0	33.3%
Anth/Afr & Afr Amer Studies	1	1	100.0%	0	0	0	0	1	0	0.0%
Anth/Latin Amer & Latino St	2	2	100.0%	1	1	0	0	0	0	100.0%
Anthropology	57	54	94.7%	9	12	0	0	20	13	51.2%
Anthropology/Middle East St	1	1	100.0%	0	0	0	0	0	1	0.0%
Anthropology/Sociology	1	1	100.0%	0	1	0	0	0	0	100.0%
Art	62	56	90.3%	16	7	0	1	20	12	54.5%
Biology	207	184	88.9%	11	133	1	0	23	16	86.3%
Chemistry	69	62	89.9%	4	44	0	0	8	6	85.7%
Classical Studies	6	6	100.0%	1	4	0	0	1	0	83.3%
Communication	133	113	85.0%	32	25	0	1	42	13	58.0%
Crim Jus/Afr & AfrAmer Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Criminal Justice	108	97	89.8%	25	33	3	1	27	8	69.7%
Drama	15	12	80.0%	1	3	0	0	5	3	44.4%
Earth Science	9	5	55.6%	1	1	0	0	1	2	66.7%
Econ/Latin Amer & Latino Stu	1	1	100.0%	1	0	0	0	0	0	100.0%
Economics	26	20	76.9%	6	6	0	0	5	3	70.6%
Engl/Afr & Afr Amer Studies	1	1	100.0%	1	0	0	0	0	0	100.0%
English	69	64	92.8%	17	29	0	0	12	6	79.3%
English/Journalism	5	5	100.0%	3	0	0	0	1	1	75.0%
French	12	12	100.0%	1	6	0	2	1	2	90.0%
French/Afr & Afr Amer Studies	1	1	100.0%	0	0	0	0	1	0	0.0%
French/European Studies	2	0	0.0%	0	0	0	0	0	0	0.0%
Geography	16	14	87.5%	3	6	0	0	3	2	75.0%
Geology	22	21	95.5%	4	13	0	0	4	0	81.0%
German	6	4	66.7%	1	2	0	0	1	0	75.0%
Hist/Afr & Afr Amer Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
History	80	76	95.0%	18	38	0	0	15	5	78.9%
International Relations	40	39	97.5%	7	10	2	0	13	7	59.4%



Intl Rel/Latin Am & Latino St	5	3	60.0%	0	0	0	1	1	1	0.0%
Intl Relations/Asian Studies	3	3	100.0%	1	0	0	0	0	2	100.0%
Intl Relations/European Studie	5	5	100.0%	1	3	0	0	0	1	100.0%
Intl Relations/Middle East St	10	9	90.0%	2	3	0	3	1	0	88.9%
Jour/Afr & Afr Amer Studies	1	0	0.0%	0	0	0	0	0	0	0.0%
Journalism	152	129	84.9%	40	16	1	1	58	13	50.0%
Journalism/Political Science	3	3	100.0%	1	2	0	0	0	0	0.0%
Mathematics	28	27	96.4%	3	21	0	0	2	1	92.3%
Medical Science	1	0	0.0%	0	0	0	0	0	0	0.0%
Music	37	32	86.5%	5	4	0	1	20	2	33.3%
Music/European Studies	1	1	100.0%	0	0	0	0	0	1	0.0%
Philosophy	7	5	71.4%	0	4	0	0	1	0	80.0%
Physics	22	19	86.4%	6	9	0	0	3	1	83.3%
Poli Sci/Afr & AfrAmer Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Political Science	74	59	79.7%	11	24	1	4	14	5	74.1%
Psyc/Afr & Afr Amer Studies	1	1	100.0%	0	0	0	1	0	0	100.0%
Psychology	123	106	86.2%	20	53	0	0	19	14	79.3%
Public Administration	1	1	100.0%	0	0	1	0	0	0	100.0%
Social Work	50	44	88.0%	9	15	0	0	11	9	68.6%
Sociology	19	16	84.2%	2	0	0	0	3	11	40.0%
Span/Latin Am & Latino Studies	3	2	66.7%	1	1	0	0	0	0	100.0%
Spanish	20	19	95.0%	3	12	0	0	2	2	88.2%
<b>TOTAL Arts &amp; Science</b>	<b>1524</b>	<b>1342</b>	<b>88.1%</b>	<b>269</b>	<b>544</b>	<b>9</b>	<b>16</b>	<b>341</b>	<b>163</b>	<b>71.1%</b>

University of Arkansas	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
<b>TOTAL Undergraduate w/o WCOB</b>	<b>3146</b>	<b>2882</b>	<b>91.6%</b>	<b>752</b>	<b>1054</b>	<b>9</b>	<b>19</b>	<b>747</b>	<b>301</b>	<b>71.1%</b>

**“Employed”** consists of full time employment and part-time employment.

**“Not Seeking Placement”** refers to those who indicated - not seeking graduate school acceptance, employment, doing additional undergraduate course work, or have other plans after graduation.

**Placement Rate** for those seeking placement is calculated by dividing the total number of students employed, attending graduate school, serving in military or in some service activity such as Peace Corp by the number of survey respondents. Those not seeking placement were subtracted from the total number of survey respondents and were not included in the placement rate calculations.

<b>Sam Walton College of Business*</b>	<b>Graduated</b>	<b>Completed Survey</b>	<b>Response Rate</b>	<b>Employed</b>	<b>Graduate School</b>	<b>Military Service</b>	<b>Service Activity</b>	<b>Seeking Placement</b>	<b>Not Seeking Placement</b>	<b>Choose Not to Respond</b>	<b>Plcmt % for those seeking plcmt</b>
Accounting	117	108	92.0%	50	45	N/A	N/A	7	6	9	88.0%
Economics	24	22	92.0%	14	5	1	N/A	2	0	2	88.0%
Finance	158	150	95.0%	108	21	N/A	N/A	17	4	8	86.0%
General Business	4	4	100.0%	2	0	N/A	N/A	1	1	0	67.0%
International Business	23	22	96.0%	14	2	N/A	N/A	3	3	1	82.0%
Information Systems	55	53	96.0%	40	1	N/A	N/A	9	3	2	82.0%
Management	68	61	90.0%	40	9	N/A	N/A	7	5	7	85.0%
Marketing	153	145	95.0%	105	13	N/A	N/A	20	7	8	84.0%
Transportation/Logistics/Supply Chain	8	8	100.0%	6	1	N/A	N/A	0	1	0	100.0%
Retail	15	14	93.0%	12	0	N/A	N/A	2	0	1	86.0%
<b>TOTAL Business</b>	<b>625</b>	<b>587</b>	<b>94.0%</b>	<b>391</b>	<b>97</b>	<b>1</b>	<b>N/A</b>	<b>68</b>	<b>30</b>	<b>38</b>	<b>85.0%</b>

\* As reported by college

N/A – no data was supplied

Additional WCOB report data available at <http://waltoncollege.uark.edu/career/outcomes.asp>

## Graduate / Professional Schools Razorbacks Attended in 2013-2014

A.T. Still University-Kirksville College of Osteopathic Medicine  
Arkansas State University  
Auburn University  
Baylor University  
Baylor University Law School  
Baylor University Medical Center  
Belmont University  
Boston College Law  
Boston University  
Bowen School of Law  
California Institute of Technology  
Cleveland Chiropractic College  
Clinton School of Public Service  
Colorado State University  
California State University-Dominguez Hills  
University of Colorado-Boulder  
Dartmouth College  
Delta-Montrose Technical College  
East Carolina University  
East Tennessee State University  
East Texas Baptist University  
Edward Via College of Osteopathic Medicine-Carolinas Campus  
Fontbonne University  
George Mason University  
George Mason University School of Law  
George Washington University  
Georgetown Law  
Georgia Institute of Technology  
Harding University  
Harvard University  
Hawaii Pacific University  
Indiana University  
Jagiellonian University  
John Brown University  
Johns Hopkins University  
Kansas City University of Medicine & Biosciences  
Kirksville College of Osteopathic Medicine  
KU Leuven  
Logan College of Chiropractic  
Louisiana Tech University  
LSU  
LSU Health Sciences Center  
Mississippi State University  
Missouri State University  
New York University  
NIH/Cambridge/Oxford  
North Carolina State University  
Northeastern State University  
Northwest Missouri State University  
Ohio State University  
Ohio University  
Oklahoma College of Dentistry  
Oklahoma State University  
Oklahoma State University-Oklahoma City  
Oregon State University  
Pennsylvania State University  
Purdue University  
Reykjavik University  
Rice University  
Richmond the American International University in London  
Rockhurst University  
Rutgers University  
Saint Louis University  
San Diego State University  
Sierra Nevada College  
Southern Arkansas University  
Southern California University Health Sciences College of Chiropractic  
Southern Illinois University  
Southern Methodist University  
Southwest Baptist University  
St. Bonaventure University  
Texas Christian University  
Texas A&M University  
Texas A&M University-Commerce  
Texas A&M University Baylor College of Dentistry  
Texas College of Osteopathic Medicine  
Texas State University  
The College of William & Mary Law School  
The Creative Circus  
The University of Memphis  
Union University  
University at Buffalo  
University of Alabama-Birmingham  
University of Arizona  
University of Arkansas  
University of Arkansas School of Business

University of Arkansas School of Law  
University of Arkansas for Medical Science  
University of Arkansas-Little Rock  
University of Arkansas-Monticello  
University of California-Riverside  
University of Central Arkansas  
University of Central Florida  
University of Central Florida School of Sports  
Management  
University of Findlay  
University of Florida  
University of Houston Clear Lake  
University of Illinois  
University of Kansas  
University of Kansas Medical Center  
University of Kentucky  
University of Memphis  
University of Memphis School of Law  
University of Michigan  
University of Mississippi  
University of Missouri  
University of Missouri-Kansas City  
University of New Orleans  
University of North Texas  
University of Oklahoma  
University of Oklahoma Health Sciences Center  
University of Oklahoma-Tulsa  
University of Reading (UK)  
University of Rochester  
University of Stirling-Scotland  
University of Tennessee Health Science Center  
University of Tennessee-Knoxville  
University of Texas-Arlington  
University of Texas-Austin  
University of Texas-Dallas  
University of the Incarnate Word  
University of Tulsa  
University of Tulsa Law School  
University of Virginia  
University of Washington  
University of Wisconsin-Madison  
University of Southern California  
Vanderbilt University  
Vesalius College, The Vrije Unisersiteit, Brussels  
Vanderbilt University Medical Center  
Vermont College of Fine Arts  
Washington University-St. Louis  
Washington University School of Medicine

Willamette University College of Laws  
Xavier University

## Employers Who Hired Razorbacks in 2013-2014

1st Employment Staffing  
3DLT (3D Printing Template Marketplace)  
4F Farms  
Acosta Sales & Marketing  
Acumen Holdings  
Adams Fertilizer Equipment  
Advantage Sales & Marketing  
Aflac  
Agri Process Innovations  
Airrosti Rehab Center  
Alex Baldwin State Farm Ins.  
Allied Therapy  
Almatis, Inc.  
Alpaytac  
Altius Business Solutions  
Alvarez & Marsal  
Alzheimer's Association  
Amazon.com, Inc.  
American Diabetes Association  
American Income Life Insurance  
Amerisource Bergen Specialty Group  
Anderson Engineering Consultants, Inc.  
AniMason  
Anthropologie  
APEI  
Arkansas Blue Cross Blue Shield  
Arkansas Children's Hospital  
Arkansas Highway and Transportation  
Department  
Arkansas State Police  
Arkansas Teachers Corps  
Arkansas Valley Electric Cooperative  
Armstrong-Douglass Partners  
Arvest Bank  
Arvest Mortgage Company  
AT&T  
AuPair World  
Ayrshire Electronics  
Bank of America Merrill Lynch  
B&M Cleaners  
Baker Hughes  
Baldor Electric Co.  
Bancorp South Bank  
Bank of Fayetteville  
Baskervill  
Bassett Furniture Direct  
Baylor University Medical Center  
Bayyari Elementary School  
Bear River International  
Behind the Glass  
Bell Helicopter/ Textron  
Belle Boutique  
Best Buy  
Bicycle Coalition of the Ozarks  
Bikes, Blues and BBQ  
Blessings Golf Club  
BNSF Railway  
Bolton & Bear  
Boys and Girls Club  
Breckenridge-Wynkoop Brewing Company  
Briar Rose Bakery & Deli  
Briggs Equipment  
BTS Tours  
Buckman  
Burlington Northern Santa Fe  
Burns & McDonnell  
CA Technologies  
Café Britt  
Cal-Maine Foods, Inc.  
Camp War Eagle  
Campbell Soup Company  
Campus Entertainment, LLC  
Capgemini  
Cargill  
Cars 4 U  
Catering Unlimited  
Central Research, Inc.  
ccrd Partners  
CDI Contractors  
Center for Educational Access  
Center for Mission Mobilization  
Cerner Corporation  
Chartwells  
Cheyenne Industries  
CHG Meridian  
Chico's  
Child Start  
Children's Medical Center  
Chrysler Group, LLC  
City of DeBary

City of Springdale  
CJRW Cranford Johnson Robinson Woods  
Cody Pools  
Colgate-Palmolive  
Collective Bias  
Commerce Street Capital  
CompuCom  
Community Council of Idaho  
ConAgra Foods  
Conner & Winters, LLP  
Connolly  
ConocoPhillips  
Consumer Testing Laboratories  
Conway Public Schools  
Cook Children's Medical Center  
Covenant Medical Center  
Cox Health Systems  
Cross Church  
CROSSMARK  
CRU  
CySTAR LLC.  
D&F Equipment Sales Inc.  
Dana Minton, CPA  
DataRank  
Dee Brown Incorporated  
Deloitte & Touche  
Delta Regional Authority  
Delta Trust & Bank  
Dermott Public Schools  
Dewayne Trichell State Farm Insurance  
Dillard's  
Disney  
DMG Events  
Domain At Fayetteville  
Domtar Paper Company  
Dow Chemical  
DRG Concepts  
Drummond School District  
Eagle Eye Networks  
Earthbound Trading Company  
Eastman Chemical Company  
Ed Bozarth Chevrolet  
Edward Jones  
ELL Experiential Learning Lab  
Engineered Polymer Solutions  
English Program in Korea  
EnSafe  
ENT Ear, Nose and Throat Center of the Ozarks

Entergy  
Enterprise-Rent a Car  
Environmental Waste Services  
EOA Head Start Washington County  
Ergon Refining  
Ernst & Young  
Evans Construction LLC  
EventLink International, Inc.  
Exel  
Explore Scientific  
Fab'rik  
Fairfax Public Schools  
Fayettechill Clothing Company  
Fayetteville Farmers' Market  
Fayetteville Fire Department  
Fayetteville Police Department  
Fayetteville Town Center  
FDIC  
FedEx Services  
Fellowship Bible Church  
Feltner Brothers  
Fidelity Investments  
Field Agent  
Finish Line  
Finley Engineering  
Firestone Complete Auto Care  
First Federal Bank of the Midwest  
First Midwest Bank  
First Security Bank  
First Western Bank  
Fisher Investments  
Flieshman Hillard Europe  
Flint Hills Resources  
Florida State Football  
FM Global  
For Your Imaging Technologies  
Forever 21  
Foundation Energy Management  
Fox 24  
Friendship Pediatric Care  
Frito Lay  
Gateway Ventures  
Garver  
General Mills  
General Motors  
Geometry Global  
George's, Inc.  
Georgia Pacific

Gerda  
Glazer's  
Greenwood Gearhart  
Growing Entrepreneurs  
Goodwill Industries of Arkansas  
Gulley Park Pets Clinic  
H&M International Transportation  
Hall Capital Partners, LLC  
Halliburton  
Harbor Freight Tools  
Harps Food Stores, Inc.  
HDR Architecture  
Henkel  
Hershey  
Hesse&Hesse  
Hewlett Packard  
HFA Harrison French & Associates  
Hobbs, Inc.  
HoganTaylor LLP  
Hodges for State House  
Holiday Inn  
Home Depot  
Hormel  
Housewear Home Decor  
Houston Ballet  
Hunter Orenton  
IBM  
IMG  
INCEED  
Industrial Network Solutions  
Interamerican Development Bank  
Impressions Boutique and Gifts  
INEOS Bio  
Insight Discovery  
Intel  
International Paper  
Invisible Fence  
INVISTA  
ISNetworld  
Ivie & Associates  
Jacobs & Newell Building Co.  
Japan Exchange and Teaching Program  
Jarden Consumer Solutions  
J.B. Hunt Transport, Inc.  
J.C. Penney  
J.P. Morgan  
Jean Tyson Child Development Study Center  
JM Associates

Johnson County Community College Early  
Childhood Center  
Johnson Material Handling  
Joplin High School  
Judicial Correction Services  
Juicer Heros  
KAIT8  
Kappa Delta Sorority  
Katherine's Place  
Kaufman Lumber  
KHOG 40/29 News  
Kiewit  
Kimley-Horn  
Koch Industries  
Kohl's Department Stores  
KNWA  
KPMG  
L-3 Communications  
LA Fitness  
Lakeside Junior High  
Language Assistant Programme  
Lanyon  
Lauren Maria Photography & Video  
Launch Sales and Marketing  
Legacy Bank  
Leidos  
Levenson Group  
Lewis and Clark Outfitters  
LifeStyles, Inc.  
Lifeworks Tech Group  
Lile Real Estate  
Lindsey & Associates  
Lindsey Management  
LiT Lounge  
Lockheed Martin  
Lockton Insurance Company  
L'Oreal  
LyondellBasell  
Lowe's  
Machwel  
Macy's  
Maeve Reilly LLC  
Mainstream Engineering  
Make-A-Wish Foundation  
Mark Zweig, Inc.  
Marley's Pizzeria  
Mars Petcare  
Marshalltown Company

Mason's Leather Boutique	Northwest Medical Center
MasterCard	Northwestern Mutual Financial Network
Maverick Technologies	NWACC
Maverick Transportation	NWA Media
Maxsurge	OGE Energy Corp
Maxus	OrthoSurgeons
McClelland Consulting Engineers	Omar Leasing
McDonalds	OU Medical Center
McKimmey Associates Realtors, Inc.	Outdoor Cap
Medical Center of South Arkansas	Ozark Guidance
Memphis Shelby County Schools	Panera Bread
Mercy Hospital	Paradise Foods
Mercy Medical Center	Parker-Hannifin Stratoflex
MGB Photo	Parkland Hospital
Michael Baker Corporation	PDS Energy Inc.
Ministry Of Public Works	Pelvic Health & Physical Therapy Center
MiPhones Unlimited	PepsiCo
Mission Pharmacal	Pets OK
Mitchell's Tax Service	Phillips 66
MKEC Engineering Consultants	Pi Beta Phi Fraternity for Women
Missouri Department of Transportation	Pinnacle Media Univision Arkansas
Mitsubishi Corporation	Popcorn, Indiana (snack foods)
Mobley Technologies	Power System Solutions
Moon Distributing	Pricewaterhouse Coopers
Montereau	Professional Business Solutions
Morrison Chartwells	Pudong Development Bank of Shanghai
Mortenson Construction	Prism Education Center
Muenster Hospital Home Care	Quorum Business Solutions
Nabors Corporate Services	Raymond James
NASA Johnson Space Center	Razorback Foundation
National Institute for Excellence in Teaching	Ready Flow Enterprises, LLC
National Institutes of Health	Red Bull
National Oilwell Varco	Red Lobster
National Population and Talent Division	Regions Bank
Natural Notes	Rehab at Home
Natural Resources Conservation Service	Riceland Foods
Nestlé	Riffraff Boutique
Netchex	River Ranch Resort
Newly Weds Foods	Rockline Industries
Niblock Law Firm	Rodan + Fields Dermatologists
Nice-Pak	Russellville Family Dentistry
Nielsen	Sam's Club
Norfolk Southern Railway	Santander Consumer USA Inc.
Northwest Arkansas Children's Shelter	Savoya
Northwest Arkansas Community College	SC Johnson
Northwest Arkansas Naturals	Schneider National
Northwest Arkansas Pathology Associates	Schreiber Foods Inc.
Northwest Arkansas Women's Shelter	Sears



Self-Employed  
 Senator Mark Pryor's Office  
 Sequoyah Technologies  
 Sharp Hue  
 Shopper Events  
 Sierra Nevada Corporation  
 Signature Craft  
 Sioligan, Inc.  
 SIRVA Worldwide Relocation & Moving  
 SOAPware  
 SouthCrest Church  
 Southwestern Energy, Co  
 Spectrum Brands  
 SportsTalk  
 SPF  
 Spirit AeroSystems  
 Springwoods Behavioral Health  
 Sprint Wireless  
 St. Alphonsus Liguori Catholic Church  
 St. Luke's Hospital  
 St. Vincent Health Systems  
 St. Vincent Infirmary  
 Standard & Poor's  
 Stanley Korshak  
 Stark Manufacturing  
 State Farm Insurance  
 Stephens, Inc.  
 Stevens Transport  
 Stout Executive Search  
 Student Mobilization  
 Sub Teach USA  
 SummerWood Partners, LLC  
 Summit Medical Center  
 Sunshine School and Development Center  
 Superior Industries  
 Susan G. Komen North Texas  
 TDCJ Board of Pardons and Paroles  
 Tata Consultancy Services  
 Teach For America  
 Team SI  
 Tenaris  
 Terrorism Research Center  
 Tesori Boutique  
 Tetra Tech  
 Texas Health Resources  
 The Alotian Club  
 The Art of Motion  
 The Artist Retreat Center  
 The Barnabas Home  
 The Belford Group  
 The Empire Electric Company  
 The Genuine  
 The Grove Church  
 The Hershey Company  
 The Fowler Institute  
 The Medical Center of Plano  
 The New School  
 The Stables at La Dena Downs  
 The University of Kansas Medical Center  
 The Web Design Hub  
 Therapon Skin Health Inc.  
 Tiger Woods Foundation  
 TME, Inc.  
 TMS NeuroSolutions  
 Top Flight Lawn & Landscape  
 Torchmark Corporation  
 Tracfone Wireless Inc.  
 Transplace  
 Travis Wolff  
 Tri County Services  
 Triad Retail Media  
 Trunk Club  
 Tucker & Associates  
 Tvsdesign  
 TWG Insurance  
 Tyson Food Safety and Research Laboratory  
 Tyson Foods, Inc.  
 Ultimate Ventures DMC  
 United Allergy Services  
 United States Air Force  
 University Baptist Church  
 University of Arkansas  
 University of Arkansas for Medical Science  
 University of Hartford  
 U.S. Army  
 U.S. Department of Veterans Affairs  
 USD 208  
 Unilever  
 Union Bank of Switzerland  
 Universal Studios Home Entertainment  
 UT Southwestern Medical Center  
 VA Hospital  
 Van Horn Construction  
 Vanderbilt University Medical Center  
 Vanguard  
 Veterans Health Administration

Wachter, Inc.  
Waffle House  
Walmart, Inc.  
Walmart Internal Audit  
Walmart Neighborhood Market  
Walt Disney World  
Washington County Democrats  
Washington Regional Medical Center  
Washington University School of Medicine  
White Commercial Corporation  
Willis-Knighton Medical Center  
Willow Creek Women's Hospital  
Windstream Communications  
Wittenberg, Delony & Davidson Architects  
Wood N Wednesdays  
WorkMatters  
World Teach  
World Wide Web Hosting  
Xceligent  
Y English  
Yardbird Southern Table & Bar  
Young Life  
Zeeco, Inc.