



UNIVERSITY OF
ARKANSAS

STUDENT AFFAIRS

Career
Development
Center

Career Outcomes Report

Academic Year

2011-2012

Table of Contents

Class of 2012 Career Outcomes Report	3
Survey Response	3
Postgraduate Activities	4
Placement Rate	4
Graduate/Professional Studies	4
Salary Statistics for the Class of 2012	5
Salary Statistics for U of A Bachelor’s Degree Recipients	5
Starting Salary Means by College	5
Post-Graduation Status Survey of Class 2012	6
Graduate / Professional Schools Razorbacks Attended in 2011-2012	11
Employers Who Hired Razorbacks in 2011-2012.....	11

Class of 2012 Career Outcomes Report

The University of Arkansas Career Development Center (CDC) surveys graduates about their post-graduation pursuits to learn whether they have secured employment, types and locations of employment secured, salaries offered, military placement, graduate or professional school acceptance, volunteerism, or other plans. This information also informs the university of the career paths of graduates, which serves as a great resource for career planning for prospective and current University of Arkansas (U of A) students. This data is also reported to the College Portrait of Undergraduate Education/Voluntary System of Accountability and to U.S. News & World Report College Ranking Issue.

This report summarizes post-graduation status of bachelor's degree recipients for the university as a whole. While the CDC is responsible for reporting the data for all U of A colleges, the Bumpers College of Agriculture, Food and Life Sciences (AFLS), the Walton College of Business (WCOB) and the College of Engineering maintain responsibility for administering the placement survey to their graduating seniors. Students in these colleges are asked to complete a paper-form of the survey. While these colleges collect their own data, they work collaboratively with the CDC by reporting their collected data to the center. The CDC administers an online-version of the placement survey for the remaining colleges' graduating seniors.

The CDC maintains a database of students who apply for graduation each fall and spring term. Several weeks prior to graduation graduating seniors are emailed an invitation to participate in the survey and directed to a link that allows them to complete it online. Students use their university email login information to access the survey site. Students are permitted to login multiple times during the collection period to ensure that the most accurate, current data is captured. Additionally, faculty advisers are identified and given administrative privileges to supply or update information on students' behalf. Data is collected up to 6 months after students' graduation term.

Survey Response

	<i>Total Surveyed</i>	<i>Responses</i>	<i>Response Rate</i>
U of A Overall	2,627	1,770	67.4%
College of Education and Health Professions	473	345	72.9%
Fulbright College of Arts & Sciences	911	506	55.5%
School of Architecture	80	38	47.5%
College of Engineering*	289	239	82.7%
Dale Bumpers College of Agriculture*	332	146	44.0%
Sam Walton College of Business*	542	496	92.0%

* As reported by college

Postgraduate Activities

	<i>Employed</i>	<i>Graduate Program</i>	<i>Other¹</i>
U of A Overall	37.9%	37.6%	24.5%
College of Education and Health Professions	17.1%	48.7%	34.2%
Fulbright Col of Arts & Science	11.9%	53.6%	34.6%
School of Architecture	34.2%	10.5%	55.3%
College of Engineering*	69.5%	20.5%	10.0%
Dale Bumpers College of Agriculture*	42.5%	39.7%	17.8%
Sam Walton College of Business*	62.7%	23.4%	13.9%

¹ Includes military service, volunteering, still seeking placement, doing additional undergraduate course work, or have other plans after graduation

Placement Rate

	<i>Placement % for those seeking placement</i>
U of A Overall	75.3%
College of Education and Health Professions	67.9%
Fulbright Col of Arts & Science	70.4%
School of Architecture	52.9%
College of Engineering*	94.5%
Dale Bumpers College of Agriculture*	84.2%
Sam Walton College of Business*	82.0%

Graduate/Professional Studies

	<i>% pursued study in this field</i>
Graduate Arts & Sciences	23.8%
Education	20.6%
Medicine	15.8%
Law	11.6%
Business	9.6%
Engineering	8.4%
Dentistry	2.1%
Theology	0.6%
Veterinary Medicine	0.6%
Other	7.0%

* As reported by college

Salary Statistics for the Class of 2012

Salary Statistics for U of A Bachelor's Degree Recipients

2012

Mean Reported Salary	\$39,226
Median Reported Salary	\$38,950

Starting Salary Means by College

2012

College of Education and Health Professions	\$39,710
Fulbright Col of Arts & Science	\$35,047
School of Architecture	\$36,000
College of Engineering*	N/A
Dale Bumpers College of Agriculture*	\$37,515
Sam Walton College of Business*	\$47,856

N/A – no data collected during academic year

* As reported by college

Post-Graduation Status Survey of Class 2012 --Fall 2011 and Spring 2012 Graduates

College of Education and Health Professions	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Career and Technical Education	15	10	66.7%	0	2	0	0	8	0	20.0%
Childhood Education	87	83	95.4%	7	67	0	0	6	3	92.5%
Communication Disorders	57	47	82.5%	1	40	0	0	5	1	89.1%
Community Health Promotion	24	14	58.3%	3	5	0	0	4	2	66.7%
Elementary Education	41	40	97.6%	3	5	0	0	32	0	20.0%
Health Science	2	0	0.0%	0	0	0	0	0	0	N/A
Human Resource Development	43	25	58.1%	16	3	0	0	4	2	82.6%
Kinesiology	101	68	67.3%	13	42	0	0	12	1	82.1%
Nursing	89	54	60.7%	16	3	1	0	34	0	37.0%
Recreation	2	0	0.0%	0	0	0	0	0	0	N/A
Recreation & Sport Management	12	4	33.3%	0	1	0	0	3	0	25.0%
TOTAL Education and Health Professions	473	345	72.9%	59	168	1	0	108	9	67.9%

Fulbright Col of Arts & Science	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Anthropology	43	24	55.8%	2	12	0	1	7	2	68.2%
Anthropology/Middle East Studies	1	0	0.0%	0	0	0	0	0	0	N/A
Anthropology/Sociology	2	1	50.0%	1	0	0	0	0	0	100.0%
Art	36	22	61.1%	3	4	0	0	13	2	35.0%
Biology	130	62	47.7%	3	47	0	0	8	4	86.2%
Chemistry	37	28	75.7%	0	24	0	0	4	0	85.7%

Classical Studies	6	4	66.7%	2	1	0	0	1	0	75.0%
Communication	61	29	47.5%	5	7	0	0	15	2	44.4%
Crim Jus/Afr & AfrAmer Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Criminal Justice	53	25	47.2%	7	9	0	0	9	0	64.0%
Drama	16	8	50.0%	3	4	0	0	0	1	100.0%
Earth Science	4	0	0.0%	0	0	0	0	0	0	N/A
Economics	9	4	44.4%	1	1	0	0	2	0	50.0%
Economics/Middle East Studies	1	1	100.0%	0	0	0	0	1	0	0.0%
English	54	35	64.8%	9	18	0	0	7	1	79.4%
English/Journalism	1	1	100.0%	0	0	0	0	1	0	0.0%
French	13	7	53.8%	0	5	0	0	1	1	83.3%
Geography	2	1	50.0%	0	1	0	0	0	0	100.0%
Geography/Middle East Studies	1	0	0.0%	0	0	0	0	0	0	n/a
Geology	11	6	54.5%	0	5	0	0	1	0	83.3%
German	3	3	100.0%	0	2	0	0	1	0	66.7%
History	58	37	63.8%	2	20	3	1	9	2	74.3%
History/Middle East Studies	1	0	0.0%	0	0	0	0	0	0	N/A
International Relations	27	15	55.6%	2	5	0	0	6	2	53.8%
Intl Rel/Latin Am & Latino Studies	2	1	50.0%	0	1	0	0	0	0	100.0%
Intl Rel/Middle East Studies	1	1	100.0%	0	0	0	1	0	0	100.0%
Intl Relations/Asian Studies	2	1	50.0%	0	1	0	0	0	0	100.0%
Intl Relations/European Studies	2	2	100.0%	0	1	0	0	0	1	100.0%
Journalism	80	42	52.5%	6	11	0	0	25	0	40.5%
Journalism/Middle East Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Journalism/Political Science	4	4	100.0%	0	1	0	0	1	2	50.0%
Mathematics	24	16	66.7%	1	14	0	0	1	0	93.8%
Music	34	17	50.0%	0	7	0	0	8	2	46.7%
Philosophy	9	5	55.6%	1	3	0	0	1	0	80.0%
Physics	15	5	33.3%	1	3	0	0	0	1	100.0%
Poli Sci / Middle East Studies	2	1	50.0%	0	1	0	0	0	0	100.0%

Poli Sci/European Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Political Science	39	22	56.4%	2	11	0	0	8	1	61.9%
Psychology	72	42	58.3%	4	30	0	0	6	2	85.0%
Soci/Afr & Afr Amer Studies	1	0	0.0%	0	0	0	0	0	0	N/A
Social Work	21	14	66.7%	2	9	0	0	3	0	78.6%
Sociology	12	8	66.7%	1	4	0	0	3	0	62.5%
Span/Latin Am & Latino Studies	7	5	71.4%	1	4	0	0	0	0	100.0%
Spanish	11	4	36.4%	1	2	0	0	0	1	100.0%
TOTAL Arts & Science	911	506	55.5%	60	271	3	3	142	27	70.4%

School of Architecture	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Architectural Studies	13	7	53.8%	2	2	0	0	3	0	57.1%
Architecture	29	8	27.6%	2	0	0	0	3	3	40.0%
Interior Design	18	13	72.2%	3	0	0	0	9	1	25.0%
Landscape Architectural Studies	5	2	40.0%	2	0	0	0	0	0	100.0%
Landscape Architecture	15	8	53.3%	4	2	0	1	1	0	87.5%
TOTAL Architecture	80	38	47.5%	13	4	0	1	16	4	52.9%

College of Engineering *	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Biological Engineering	19	15	79.2%	7	8	0	0	N/A	0	99.7%
Chemical Engineering	27	27	100.0%	23	4	0	0	N/A	0	100.0%

* As reported by college

Civil Engineering	52	42	80.8%	27	6	2	0	N/A	0	83.3%
Computer Science	6	3	50.0%	0	2	0	0	N/A	1	100.0%
Computer Engineering	39	27	69.2%	26	7	1	0	N/A	0	125.9%
Electrical Engineering	32	32	100.0%	20	5	0	0	N/A	0	78.1%
Industrial Engineering	36	30	83.3%	22	3	0	1	N/A	0	86.7%
Mechanical Engineering	78	63	80.7%	41	14	6	0	N/A	0	96.9%
TOTAL Engineering	289	239	82.7%	166	49	9	1	N/A	1	94.5%

University of Arkansas	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
TOTAL Undergraduate w/o AFLS and WCOB	1753	1128	64.3%	298	492	13	5	266	41	74.3%

“Employed” consists of full time employment and part-time employment.

“Not Seeking Placement” refers to those who indicated - not seeking graduate school acceptance, employment, doing additional undergraduate course work, or have other plans after graduation.

Placement Rate for those seeking placement is calculated by dividing the total number of employed, attending graduate program, serving in military or in some service activity such as Peace Corp by the number of survey respondents. Those not seeking placement were subtracted from the total number of survey respondents and were not included in the placement rate calculations.

Bumpers College of Agriculture, Food and Life Science *	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Choose Not to Respond	Plcmt % for those seeking plcmt
TOTAL Agriculture, Food, Life Science	332	146	44.0%	62	58	1	2	N/A	2	4	84.2%

* As reported by college

Walton College of Business *	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Choose Not to Respond	Plcmt % for those seeking plcmt
Accounting	81	69	85.0%	32	28	N/A	N/A	N/A	1	12	82.0%
Economics	21	17	81.0%	9	6	1	N/A	N/A	N/A	4	82.0%
Finance	109	97	89.0%	66	17	1	N/A	N/A	1	12	85.0%
General Business	10	9	90.0%	6	2	N/A	N/A	N/A	N/A	1	86.0%
International Business	34	31	91.0%	23	8	N/A	N/A	N/A	N/A	3	72.0%
Information Systems	42	41	98.0%	28	6	N/A	N/A	N/A	N/A	1	82.0%
Management	70	66	94.0%	44	15	N/A	N/A	N/A	3	4	92.0%
Marketing	126	121	96.0%	69	27	N/A	N/A	N/A	1	5	75.0%
Transportation/Logistics	43	39	91.0%	29	6	N/A	N/A	N/A	N/A	4	88.0%
Retail	6	6	100.0%	5	1	N/A	N/A	N/A	N/A	N/A	100.0%
TOTAL Business	542	496	92.0%	311	116	2	N/A	N/A	6	46	82.0%

N/A – no data was supplied

Additional WCOB report data available at <http://waltoncollege.uark.edu/career/outcomes.asp>

* As reported by college

Graduate / Professional Schools Razorbacks Attended in 2011-2012

A.T. Still University
Arkansas Tech University
Auburn University
Baylor College of Medicine
Boise State University
Clinton School of Public Service
Drexel University
Indiana University
LSU Health Sciences Center - Shreveport
Missouri State University
New Mexico State University
New York University
Northwestern University
Oklahoma State University
The University of Denver
University of Arkansas
University of Arkansas-Little Rock
UALR Bowen School of Law
University of Arkansas for Medical Sciences
University of Arkansas School of Law
University of Arkansas College of Business
University of Central Arkansas
University of Central Missouri

University of Chicago
University of Florida School of Law
University of Georgia
University of Houston
University of Kansas
University of Kentucky
University of Memphis
University of Minnesota
University of Missouri
University of Nebraska Lincoln
University of Nebraska Medical Center
University of North Carolina Charlotte
University of Oklahoma
University of Oklahoma Health Sciences Center
University of Oregon
University of Southern California
University of Tennessee Health Science Center
University of Texas at Dallas
University of Texas Health Science Center at SA
University of Texas School of Law
University of Tulsa
Vanderbilt University
Weil Cornell Medical College

Employers Who Hired Razorbacks in 2011-2012

ABFS.com
Ability, LLC
Academy Sports & Outdoors
Accounting Strategies LLC
Ace Mini Storage
Acxiom
Advantage Sales & Marketing -Energizer
Holdings
Adventure Sales & Marketing
Aflac
Agile Hub, Inc.
Alvarez & Marsal
Amazon.com
American Airlines
Anchorage School District
Applied Sustainability Center
Area Agency on Aging of Western Arkansas

Arizona State University
Arkansas Athletes Outreach
Arkansas Childcare Services
Arkansas High
Arkansas Regional Therapy Services, LLC
Arkansas State Golf Association
Arkansas Support Network
Arkansas World Trade Center
Arvest
Asa Hutchinson Law Group
Asia Capital Management
Automatic Data Processing, Inc.
Avanade
Bailey & Oliver Law Firm
Baker Hughes
Bank of Oklahoma
Bates & Myers Company

Bellagio Interiors
Bentonville Parks and Rec
Bentonville Public Library
Blitz Media Enterprises
BNSF
Boys & Girls Club
Brandeis University
Brown University
Bubbles Childcare
Cabot Public Schools
Cameron
Campus Crusade for Christ
Canvas Corp
Center for Mission Mobilization
Central Arkansas Veterans Healthcare System
Central Texas College
Cerner Corporation
Chesapeake Energy
Christ on Campus
Christ the King Catholic School
Christian life Cathedral
City of Fayetteville
City Pharmacy
Cognizant
Colgate-Palmolive
Collective Bias
ConAgra
ConocoPhillips
Costco Wholesale
Crane Worldwide Logistics
Crest Cadillac & Infiniti
CrossFit, Inc.
Crossmark
Crowne Apartments
Cummins Mid South
Cunningham Realty Company
Dalrymple Commercial
Dartmouth College
Data-Tronics
Dayspring Cards
Deloitte
Delta Airlines
Dept. of Defense
Dickson Street Pub
Dillard's, Inc.
Dollar General
Downing & Associates
EC Architecture

Electromotive Diesels
Elfa
Elizabeth Richardson Center
Embassy Suites
Empire District Electric Company
Energizer
Engility Corp.
Enterprise-Rent-a-Car
Ernst & Young
ESPN
Farm Bureau
Farmer's Insurance
Fayetteville Public Schools
FDIC
Fed Ex
Federal Reserve Bank of St. Louis
Fellowship Bible Church
Ferner & Benham, PLLC
Firestone Complete Auto Care
First Security Bank
FIS
Fishin' Co.
Flake & Kelley Commercial Real Estate
Fleet Feet Sports
Florida Gulf Coast University
Foodservice Equipment Brokers
Forward Foods, LLC
Fountain Lake School District
Foxwoods Sports
Frager, Sutton, Haupt
Freedom House ADTC
Frost Flying, Inc.
George's, Inc.
Glazers
Grant Thornton
Green Heart Realty
Hackett High School
Harp Elementary School
Haskell Public Schools
Hauianas
Helpcard
Hendrix College
Hewlett Packard
HGI - Mellow Mushroom
Highland Oncology
Hilliard Lyons
Hindmarsh Law Firm
Hladun and Company

Home Depot
HSBC
Infinium Capital Management
Intel
Intergrated Direct Marketing
International Culture Exchange
Inward Strategic Consulting
ISNetworld
iStockPhoto.com
Ivie & Associates
J.B. Hunt
J.C. Penney
Jacobs Newell Company
Jay Franco & Sons
Jazan University
Keeco, LLC.
Keith, Miller, Butler, Schneider, & Pawlik, PLLC
Kellogg's
Kia of Greer
Kids for the Future
Kiewit Engineering
Kohl's
KPMG
Kutak Rock
Lamar School District
Landrith Virtual Solutions
Langston University
Lavish Lifestyles
Law Offices of Roy Petty
Layne Christensen Company
Leader Therapy Clinic
Legal Aid of Arkansas
Lego Education
Lennox Industries
Liberty Title & Escrow
Lifetime Brands
Lindsey Management Company
Little Rock Christian Academy
Locke Lord, LLP
Looney and Associates
Lost Valley Ranch
ManTech International Corp.
Marten Transport
Masafumi Tani
Masons
Matthews, Campbell, Rhoads, McClure &
Thompson, P.A.
Maxim Healthcare Recruiters

McCamant & Durrett Architects
McKinney independent school district
Medical Center of South Arkansas
Mercy Health System
Metropolitan National Bank
Mettemeyer Engineering LLC
MillerCoors
Ministry of Education
Misericordia University
Missouri Southern State University
Missouri State University
Mitchell Williams
Mobley Technologies
Momenta holdings
Monett R-1 Schools
Morrilton Primary ABC Preschool
Moxy Ox
Multi-Craft Contractors
National Oilwell Varco
National Park Service
Nationwide Specialty Finance
Nemo Vista Elemetary
Nestle Purina
New Lion Media Group
New York Life
Nice-Pak
Nichols Management
Nike Dallas
North Arkansas College
Northrup Grumman
Northstar Partnering Group
Northwest Health System
Northwestern Mutual
NPCC
Oklahoma Department of Rehabilitation
Services
Otis Elevator
Outback Steakhouse
Ozark Eyes
Ozark Guidance Center
Ozark Natural Foods
P.A.M. Transport
PAHFS
Panama Canal Railway
Paris School District
Pathway Solutions, LLC
Peace at Home Family Shelter
Pediatric Plus

Pepsi Beverages Company
Phillips66
Pilgrim's Pride
Pittsburg State University
Plantation Pest
Pointe Coupee Central High School
R & M Acoustics, Inc
Raymond James
Razorback Marketing
Razorback Writers
ReachLocal
Regency Hospital
Regions Insurance
Revolution Technologies
Rogers Public School District
Saatchi & Saatchi X
Sacramento State University
Sallisaw Public Schools
Samford University
Sam's Club
Samsung Electronics
Sara Lee
Schallhorn Brown Capital Management
Scheider Logistics
Scripps Health
Seaside Pools
SeaWorld
Self-employed
Siloam Springs School District
Simmons Foods
Sojourn Aviation
Southwest Early College Campus
Sparky's Self Storage
Spectrum Brands
Spring Garden
Springdale Public School District
Springwoods Behavioral
St. James Baptist Church
St. Luke's Hospital
Stage Stores
Stanford University
State Farm
State Street Corp
Stockalper's Consulting
Synthes Spine
T-3 Capital Trading Group
Taggart, Foster, Currence, Gray Architects
TAMKO building Supplies

Target
Teach for America
Texas A&M at Qatar
Texas Health Partners
The Belford Group
The Green cab Company
The New School
The Nielsen Company
The NPD Group
The Office of the Comptroller of the Currency
The Traveling Team
Transplace
Trinity Rehabilitation
Tulsa Community College
Tulsa Metal Finishing Co.
Tung Yung International
Tyson Foods, inc.
UAMS/ACH Centers for Children
Unilever
United States Air Force
United States Army
U.S. District Court -Western District of Missouri
United States Navy
Universit  du Maine
University of Arkansas
University of Arkansas at Fort Smith
University of Arkansas for Medical Sciences
University of Central Oklahoma
University of North Texas
University of Puget Sound
University of Texas at San Antonio
UPS
USA Truck, Inc.
Veteran's Healthcare Systems of the Ozarks
Vision Chain
Vista Health Services
Walker Brothers Insurance
Wal-Mart Stores, Inc.
Walt Disney World
Washington County Juvenile Court
Washington Junior High School
Washington Regional
Willowbrook Elementary
Windstream Communications
Wynne Public Schools