



UNIVERSITY OF
ARKANSAS

STUDENT AFFAIRS

Career
Development
Center

Career Outcomes Report

Academic Year

2012-2013

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Class of 2013 Career Outcomes Report

The University of Arkansas Career Development Center (CDC) surveys graduates about their post-graduation pursuits to learn whether they have secured employment, types and locations of employment secured, salaries offered, military placement, graduate or professional school acceptance, volunteerism, or other plans. This information also informs the university of the career paths of graduates, which serves as a great resource for career planning for prospective and current University of Arkansas (U of A) students. This data is also reported to the College Portrait of Undergraduate Education/Voluntary System of Accountability and to U.S. News & World Report College Ranking Issue.

This report summarizes post-graduation status of bachelor's degree recipients for the university as a whole. While the CDC is responsible for reporting the data for all U of A colleges, the Sam Walton College of Business (WCOB) and the College of Engineering (ENGR) maintain responsibility for administering the placement survey to its graduating seniors. Students in the WCOB and ENGR are asked to complete a paper-form of the survey. While these colleges collect its own data, they work collaboratively with the CDC by reporting their collected data to the center. The CDC administers an online-version of the placement survey for the remaining colleges' graduating seniors.

The CDC maintains a database of students who apply for graduation each summer, fall and spring term. Several weeks prior to graduation graduating seniors are emailed an invitation to participate in the survey and directed to a link that allows them to complete it online. Students use their university email login information to access the survey site. Students are permitted to login multiple times during the collection period to ensure that the most accurate, current data is captured. Additionally, faculty advisers are identified and given administrative privileges to supply or update information on students' behalf. Data is collected up to 6 months after students' graduation term.

Survey Response

	<i>Total Surveyed</i>	<i>Responses</i>	<i>Response Rate</i>
U of A overall	3,088	2,507	81.2%
College of Education and Health Professions	620	507	81.8%
Fulbright College of Arts & Sciences	1,242	891	71.7%
School of Architecture	92	54	58.7%
College of Engineering ¹	306	292	95.4%
Dale Bumpers College of Agriculture ¹	278	254	91.4%
Sam Walton College of Business ¹	550	509	93.0%

¹ Fall 2012 and Spring 2013 semesters

Postgraduate Activities

	<i>Employed</i>	<i>Graduate Program</i>	<i>Other*</i>
U of A Overall	38.2%	29.5%	32.3%
College of Education and Health Professions	25.8%	36.3%	37.9%
Fulbright Col of Arts & Science	23.7%	39.7%	36.6%
School of Architecture	44.4%	11.1%	44.4%
College of Engineering ²	49.7%	22.9%	27.4%
Dale Bumpers College Agriculture ¹	44.1%	15.7%	40.2%
Sam Walton College of Business ³	64.8%	17.5%	17.7%

* Includes military service, volunteering, still seeking placement, doing additional undergraduate course work, or have other plans after graduation.

Placement Rate

	<i>Placement % for those seeking placement</i>
U of A Overall	70.95%
College of Education and Health Professions	64.50%
Fulbright Col of Arts & Science	67.13%
School of Architecture	56.60%
College of Engineering ¹	74.57%
Dale Bumpers College Agriculture ¹	64.44%
Sam Walton College of Business ²	84.30%

Graduate/Professional Studies

	<i>% pursued study in this field</i>
Graduate Arts & Sciences	26.76%
Education	20.81%
Medicine	15.91%
Law	11.54%
Business	10.28%
Engineering	8.08%
Dentistry	2.30%
Theology	1.49%
Veterinary Medicine	1.49%
Other	1.35%

¹ As reported by college

² Fall 2012 and Spring 2013 semesters

³ As reported by college

Salary Statistics for the Class of 2013

Salary Statistics for U of A Bachelor's Degree Recipients

	2013
Mean Reported Salary	\$42,542
Median Reported Salary	\$36,375

Starting Salary Means by College

	2013
College of Education and Health Professions	\$34,696
Fulbright Col of Arts & Science	\$31,085
School of Architecture	\$34,870
College of Engineering ¹	\$59,319
Dale Bumpers College of Agriculture ¹	\$47,582
Sam Walton College of Business ²	\$47,700

¹ Fall 2012 and Spring 2013 semesters

² As reported by college

Post-Graduation Status Survey Class of 2013 --Summer 2012, Fall 2012 and Spring 2013 Graduates

College of Education and Health Professions	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Career and Technical Education	23	19	82.6%	5	5	0	0	8	1	55.6%
Childhood Education	75	71	94.7%	4	53	0	0	14	0	80.3%
Communication Disorders	46	39	84.8%	3	30	0	0	6	0	84.6%
Community Health Promotion	38	25	65.8%	7	11	0	0	7	0	72.0%
Elementary Education	42	37	88.1%	11	2	0	0	24	0	35.1%
Human Resource Development	62	50	80.6%	19	17	0	0	11	3	76.6%
Kinesiology	174	129	74.1%	21	57	0	0	43	8	64.5%
Middle Level Education	1	0	0.0%	0	0	0	0	0	0	0.0%
Nursing	132	127	96.2%	56	8	3	0	59	1	53.2%
Recreation & Sport Management	27	10	37.0%	5	1	0	0	3	1	66.7%
TOTAL Education and Health Professions	620	507	81.8%	131	184	3	0	175	14	64.5%

Fulbright College of Arts & Science	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
American Studies	2	2	100.0%	1	1	0	0	0	0	100.0%
Anth/Afr & Afr Amer Studies	1	1	100.0%	1	0	0	0	0	0	100.0%
Anth/Latin Amer and Latino Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Anthropology	54	42	77.8%	9	16	0	1	15	1	63.4%
Anthropology/Middle East Studies	1	0	0.0%	0	0	0	0	0	0	0.0%
Anthropology/Sociology	2	2	100.0%	2	0	0	0	0	0	100.0%
Art	55	37	67.3%	14	6	0	0	16	1	55.6%
Biology	150	116	77.3%	8	69	1	0	32	6	70.9%

Chemistry	60	46	76.7%	2	32	0	1	10	1	77.8%
Classical Studies	6	3	50.0%	0	2	0	0	1	0	66.7%
Communication	82	55	67.1%	26	6	1	0	22	0	60.0%
Criminal Justice	94	63	67.0%	14	18	3	0	28	0	55.6%
Drama	17	9	52.9%	4	3	0	0	0	2	100.0%
Earth Science	8	6	75.0%	1	1	0	1	3	0	50.0%
Economics	20	14	70.0%	6	4	0	0	4	0	71.4%
Economics/European Studies	1	1	100.0%	1	0	0	0	0	0	100.0%
English	83	63	75.9%	18	29	0	0	15	1	75.8%
English/Journalism	4	4	100.0%	3	0	0	0	1	0	75.0%
French	12	12	100.0%	3	4	0	0	5	0	58.3%
French/European Studies	1	1	100.0%	0	1	0	0	0	0	100.0%
Geography	10	9	90.0%	1	4	1	0	2	1	75.0%
Geology	17	13	76.5%	6	6	0	0	1	0	92.3%
German	5	3	60.0%	0	1	0	0	1	1	50.0%
Hist/Afr & Afr Amer Studies	2	2	100.0%	0	0	0	0	2	0	0.0%
History	66	47	71.2%	6	20	1	0	15	5	64.3%
History/Middle East Studies	1	1	100.0%	0	0	1	0	0	0	100.0%
International Relations	37	29	78.4%	11	8	0	0	10	0	65.5%
Intl Rel/Latin Am & Latino Studies	5	2	40.0%	0	0	0	0	1	1	0.0%
Intl Relations/Asian Studies	4	4	100.0%	0	3	0	0	1	0	75.0%
Intl Relations/European Studies	1	0	0.0%	0	0	0	0	0	0	0.0%
Intl Relations/Middle East Studies	6	5	83.3%	2	0	0	1	2	0	60.0%
Intl Relations/Russian Studies	1	1	100.0%	0	0	0	0	1	0	0.0%
Journalism	109	74	67.9%	29	10	0	0	34	1	53.4%
Journalism/Political Science	1	1	100.0%	0	1	0	0	0	0	100.0%
Mathematics	17	14	82.4%	3	7	1	0	3	0	78.6%
Medical Science	3	0	0.0%	0	0	0	0	0	0	0.0%
Music	28	20	71.4%	4	8	0	0	7	1	63.2%
Philosophy	1	0	0.0%	0	0	0	0	0	0	0.0%
Physics	14	12	85.7%	4	6	0	0	2	0	83.3%
Poli Sci/Afr & AfrAmer Studies	1	0	0.0%	0	0	0	0	0	0	0.0%
Poli Sci/Latin Am & Latino St	1	1	100.0%	0	1	0	0	0	0	100.0%
Political Science	69	45	65.2%	10	20	0	1	14	0	68.9%

Psyc/Afr & Afr Amer Studies	2	1	50.0%	0	1	0	0	0	0	100.0%
Psychology	114	84	73.7%	11	48	1	0	24	0	71.4%
Public Administration	3	1	33.3%	0	1	0	0	0	0	100.0%
Social Work	42	30	71.4%	10	9	0	1	9	1	69.0%
Sociology	15	7	46.7%	1	3	0	0	3	0	57.1%
Span/Latin Am & Latino Studies	2	2	100.0%	0	1	0	0	1	0	50.0%
Spanish	11	5	45.5%	0	3	0	1	0	1	100.0%
TOTAL Arts & Science	1242	891	71.7%	211	354	10	7	285	24	67.1%

School of Architecture	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Architectural Studies	27	18	66.7%	7	6	0	0	5	0	72.2%
Architecture	30	16	53.3%	10	0	0	0	6	0	62.5%
Interior Design	17	7	41.2%	5	0	0	0	1	1	83.3%
Landscape Architectural Studies	5	3	60.0%	0	0	0	0	3	0	0.0%
Landscape Architecture	13	10	76.9%	2	0	0	0	8	0	20.0%
TOTAL Architecture	92	54	58.7%	24	6	0	0	23	1	56.6%

Dale Bumpers College of Agriculture, Food and Life Science ¹	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Agri Education Comm & Tech	9	8	88.9%	3	2	0	0	3	0	62.5%
Agricultural Business	43	42	97.7%	21	5	1	0	14	1	65.9%
Agricultural Mechanization	1	0	0.0%	0	0	0	0	0	0	0.0%
Animal Science	45	41	91.1%	13	10	0	0	16	2	59.0%

¹ Fall 2012 and Spring 2013 semesters

Apparel Studies	26	22	84.6%	10	0	0	0	10	2	50.0%
Crop Management	4	4	100.0%	1	0	0	0	3	0	25.0%
Environmental Soil & Water Science	10	9	90.0%	3	3	0	0	3	0	66.7%
Food Science	5	5	100.0%	3	0	0	0	1	1	75.0%
Food, Human Nutrition & Hsptly	68	61	89.7%	37	7	0	0	14	3	75.9%
Horticulture, Landscape & Turf	10	9	90.0%	4	1	0	0	4	0	55.6%
Human Development & Family Science	40	38	95.0%	12	6	0	1	14	5	57.6%
Human Environmental Sciences	9	8	88.9%	3	2	0	0	3	0	62.5%
Poultry Science	8	7	87.5%	2	4	0	0	0	1	100.0%
TOTAL Agriculture, Food, Life Science	278	254	91.4%	112	40	1	1	85	15	64.4%

College of Engineering¹	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
Biological Engineering	19	19	100.0%	4	10	0	0	5	0	73.7%
Biomedical Engineering	8	8	100.0%	3	5	0	0	0	0	100.0%
Chemical Engineering	36	35	97.2%	20	7	0	0	8	0	77.1%
Civil Engineering	66	65	98.5%	34	12	1	1	16	1	75.0%
Computer Engineering	15	13	86.7%	5	2	0	0	6	0	53.8%
Computer Science	19	18	94.7%	11	2	0	0	4	1	76.5%
Computer Systems Engineering	1	0	0.0%	0	0	0	0	0	0	0.0%
Electrical Engineering	39	39	100.0%	17	13	2	0	7	0	82.1%
Industrial Engineering	30	29	96.7%	17	8	0	0	4	0	86.2%
Mechanical Engineering	73	69	94.5%	34	8	1	0	24	2	64.2%
TOTAL Engineering	306	295	96.4%	145	67	4	1	74	4	74.6%

¹ Fall 2012 and Spring 2013 semesters

University of Arkansas	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Plcmt % for those seeking plcmt
TOTAL Undergraduate w/o WCOB	2538	2001	78.8%	623	623	18	9	642	58	67.0%

“Employed” consists of full time employment and part-time employment.

“Not Seeking Placement” refers to those who indicated - not seeking graduate school acceptance, employment, doing additional undergraduate course work, or have other plans after graduation.

Placement Rate for those seeking placement is calculated by dividing the total number of students employed, attending graduate school, serving in military or in some service activity such as Peace Corp by the number of survey respondents. Those not seeking placement were subtracted from the total number of survey respondents and were not included in the placement rate calculations.

Sam Walton College of Business*	Graduated	Completed Survey	Response Rate	Employed	Graduate School	Military Service	Service Activity	Seeking Placement	Not Seeking Placement	Choose Not to Respond	Plcmt % for those seeking plcmt
Accounting	93	82	88.0%	33	35	N/A	N/A	10	4	11	78%
Economics	21	20	95.0%	12	6	N/A	N/A	2	N/A	1	86%
Finance	108	98	91.0%	61	18	1	N/A	14	4	10	81%
General Business	7	6	86.0%	4	1	N/A	N/A	1	N/A	1	80%
International Business	21	19	90.0%	14	3	N/A	N/A	1	1	2	93%
Information Systems	39	37	95.0%	26	2	1	N/A	8	N/A	2	76%
Management	57	50	88.0%	35	9	1	N/A	2	3	7	95%
Marketing	133	131	98.0%	96	11	N/A	N/A	16	8	2	86%
Transportation/Logistics/Supply Chain	55	51	93.0%	38	3	1	N/A	8	1	4	83%
Retail	16	15	94.0%	11	1	N/A	N/A	2	1	1	85%
TOTAL Business	550	509	93.0%	330	89	4	N/A	64	22	41	84.3%

* As reported by college

N/A – no data was supplied

Additional WCOB report data available at <http://waltoncollege.uark.edu/career/outcomes.asp>

Graduate / Professional Schools Razorbacks Attended in 2012-2013

Abilene Christian University	University of Arkansas for Medical Sciences
Albany Medical College	University of California-Los Angeles
Arkansas State University	University of California-Santa Barbara
Baylor University	University of Central Arkansas
California State University-Fresno	University of Central Florida
Cambridge University	University of Central Oklahoma
Clemson University	University of Chicago
Clinton School of Public Service	University of Connecticut
Duke University	University of Dallas
Emory University	University of Denver
Forest Institute	University of Florida
George Washington University	University of Houston
Georgia Institute of Technology	University of Illinois
Harding University	University of Iowa
Henderson State University	University of Kansas
Indiana University	University of Maryland
Kansas University Medical Center	University of Michigan
Meharry Med School	University of Mississippi
Michigan State University	University of Missouri
Mills College	University of Missouri-Kansas City
Mississippi State University	University of Missouri-St. Louis
Missouri State University	University of Oklahoma
New Tribes Bible Institute	University of Oklahoma College of Medicine
New York University	University of Pennsylvania
Oklahoma State University at Tulsa	University of Rhode Island
Pittsburg State University	University of San Francisco
Rockhurst University	University of South Carolina
Rosalind Franklin Medical School	University of Southern California
San Diego State University	University of St. Thomas
Savannah College of Art & Design	University of Tennessee
Simmons College	University of Tennessee College of Dentistry
South Dakota State University	University of Tennessee Pharmacy School
South Texas College of Law	University of Tennessee Health Science Center
Southern Baptist Theological Seminary	University of Texas at Austin
Southern College of Optometry	University of Texas at Dallas
Southern Methodist University	University of Texas Health Science Center
St. George's University	University of Texas Medical Branch
Stephen F. Austin State University	University of the West Indies
Temple University	University of Toronto
Texas A&M University	University of Utah
Texas State University	Valdosta State University
Texas Woman's University	Vanderbilt University
Tufts University	Wake Forest
UALR Bowen School of Law	Washington University
University of North Texas	Wesleyan
University of Arkansas	Western University of Health Sciences

Employers Who Hired Razorbacks in 2012-2013

2 Trees, Inc.
21c Museum Hotel
448th Supply Chain Mgmt Wing
Abercrombie and Fitch
Acosta Sales & Marketing
Action seating and mobility
Acumen Brands
Acxiom
Advantage Sales & marketing
Advocare
AgriGold
Aimes Tax Accounting
Air Force Audit Agency
Albemarle
All Nippon Airlines
Allgeier Martin and Associates
ALPFA Institute
Amazon.com
American Electric Power
American Town Education
Anderson Engineering
Angel Fire Resort
Angel Fire Ski Resort
Angie Rios Appraisals
APAC-Central (Oldcastle Materials)
APEI
Apex Tool Group
AR Geographic Information Office (AGIO)
Arkadelphia Public Schools
Arkansas Army National Guard
Arkansas Children's Hospital
Arkansas Department for Workforce Services
Arkansas Department of Health
Arkansas Dept. of Workforce
Arkansas Farm Bureau Insurance
Arkansas Leadership Academy
Arkansas National Guard
Arkansas Northeastern College
Arkansas Rehabilitation Services
Arkansas Security
Arkansas State University
Arkansas State University - Beebe
Arkansas Teacher Corps
Arkansas Tech University
Arvest
Atlantis Resort
ATT Mobility
Baker Hughes Inc.
Baldor Electric
Bank of Fayetteville
Bankcorpsouth
Baptist Health
Barber, McCaskill, Jones & Hale
Bass, Berry & Sims
Bates Marketing and Events
Baxter Regional Medical Center
Baylor University Medical Center
Belford Group
Bella's Gifts
Benca & Benca
Benefit Bank
Benton County Sunshine School
Bentonville Public Schools
Berryville School District
Best Buy
Beufield Photography
BFN Operations
BKD, LLC
Blackhive Corporation
Blue Ribbon Delivery, Inc
BNSF Railway
Boeing
BOK Financial
Boston Mountain Biotech
Bridgestone
Briggs Equipment
British Consulate General
Brits and Turks
Bury+ Partners
Cabela's
Cameron International
Cargill
Caterpillar
Center for Mission Mobilization
CenterPoint Energy
Cerner Corporation
Charles Schwab
Charter Communications
Chenevert Architects
Cheyenne Products

Chi Alpha Christian Fellowship
CJRW
Claim Jumper
CLAIR
Clarendon Public Schools
Cliff Kelley-State Farm
Cobb-Vantress, Inc.
Cognizant Technology Solutions
Colgate - Palmolive
Collective Bias
ConAgra Foods
Conexus Logistics
Conner and Winters
Connors State College
Consolidated Grain & Barge
Cook Children's Medical Center
CORE4 Research
Country Creek Farms Brands
Courtney Electronics
Courtyard by Marriott
Cox Health
Crabby's
Crafton Tull & Associates
Crossland Construction Company
Crossmark
Crossover Liquor
Cru
Crystal Bridges
CTL
Cultural Resource Analysts
CymStar
Dallas Museum of Art
Dannon
Dayco Products
Dayspring
Del Monte Foods
Deloitte & Touché
Denali Stud
Dentsu
Department of Defense/Operations Navy
Department of Science and Technology
Descente, LTD.
Diamond V Mills
DigDeep Water
Dillard's
Does eat place
Dow Chemical
Dr. J. Bakker

Dream Team Couture
Dreamscapes Lawn and Landscape
E & J Gallo
Eastman Chemical Company
e-beacons, LLC
Ecological Design Group, Inc.
Editorial Grama
ELECOM
Embassy Suites
Engw IT
Enterprise Rent-A-Car
EquityMetrix
Ernst & Young
ESL in Korea
ESRI
Ewing Irrigation
Exterran
Family Missions International
Farm Bureau Insurance
Fastenal
Fayetteville Athletic Club
Fayetteville Public Library
Fayetteville Public Schools
Fayetteville Town Center
FedEx
Fellowship Bible Church
FHCRC Research Center
Field Agent
Firehouse Agency
Firestone Complete Auto Care
First Security Bank
First Tennessee Bank
FirstCity Financial Corp.
Flake & Kelley
Fort Smith Public Schools
Frost PLLC
Gap
Garfield Elementary
Garver
GBMc & Associates
General Electric Healthcare
General Mills
General Motors
George's Inc
Geowhiz, LLC
Glasgow Botanic Gardens
Glen Oaks Club
Global Corporate College

Global Expeditions Group
Goldmark Sales
Grant Thornton, LLP
Grassroots Campaign
Gravette High School
Halliburton
Hammontree's
Hanna's Candles
Harp's Food Stores
Hazen School District
Health Outreach Prevention Education
Hector School District
Helena Chemical Company
Helena College
Hewlett Packard
Hilton Worldwide
Hobby Lobby
Home Depot
Hope Cancer Resources
Hunter Douglas Hospitality
I.O. Metro
IBM
Impact Martial Arts
IMS
Insight Global
Inspire AG
Institute of International Education
Intel Corporation
International Internships
International Paper
InvoTek Inc
IRS
ISNetworld
J&D Lawn Care, LLC
J.B. Hunt Transport
JCC
JC Penny
Jimmy Sanders Inc.
John Brown University
Johnson & Johnson
Johnson and Johnson Attorneys at Law
Johnsonville Sausage LLC
Judge Price Marshall
Justiss Oil Company, Inc.
KAMO Electric Cooperative, Inc.
Kaplan Test -prep
Kappa Kappa Gamma
Katherine's Place at Wedington

Kelly Scientific Resources
Kendall King Group
Kenneth J Allen & Assoc.
KESMARC
Kiewit
Kimley-Horn & Associates
KLA-Tencor
KMBSP, PLLC
KNWA
Koch Industries
KPMG, LLP
Kraft Foods
Language Corps
Ledbetter, Cogbill, Arnold, & Harrison, LLP
Legacy National Bank
Legacy Retail Solutions
Lewis & Clark Outfitters
LifeSource International
Lincoln Public Schools
Lindsey & Associates
Litepoint
Littlejohn Engineering Associates, Inc.
Lockwood R-1 Schools
Longer Investments
L'Oreal
Louisiana University Marine Consortium
Lowe's
Mangan Holcomb Partners
Market Fresh Produce
MarshallTown
Marten Transport
Maryville College
Marywood University
Matthew J. Shepherd, P.A.
Maverick Technologies
Maverick Transportation
Mears Mowing LLC
Meek's Lumber Company
Memphis City Schools
Mercy
Merrill Lynch
Microseismic Inc.
Mighty Acres Farm
Missouri State University
MK Distributors
MLB Advanced Media
Molex
Montgomery Coscia Grielllich, LLP

Monticello School District
Morrison Chartwells
MSCI Inc.
Multiview
Murphy Exploration and Production
Nanny
National Oilwell Varco
NCAA
Neale and Newman, LLP
Nelson-Berna Funeral Home
Nestle
Nestle Purina
Nestle-Gerber
New York Life
News America Marketing
Nielsen
Nomura Research Institute
Nordstrom
North Dakota State University
Northwest Arkansas Tax Center
Northwest Hospital
Northwest Medical Transfer, Inc.
Northwestern Mutual
Northwest Arkansas Community College
Novacare
Novalink
Novant Healthcare System
NSF
Nucor Building Systems
Nucor Steel
NWA Retina Associates
Odom Law Firm, P.A.
OK Foods
Oklahoma State University
Olde Tyme Donuts
Once Upon a Time Books
Open Hole Wireline/Tucker Energy Services
Orchestro
Orthopedic Physicians Anchorage
Oto Analytics
Ouachita Baptist University
Outdoor Cap
Ozark Guidance Center
Ozarka College
Pace Industries
PAM Transport
Park Hyatt Tokyo
Parker Hannifin

Parkland Memorial Hospital
Paschal Heat & Air
Patterson Insurance Service
Peace at Home Family Shelter
Pennsylvania State University
Pepsi Co. PBC
Phillips 66
Pinnacle Foods
Planting Fields Arboretum
Pomp & Circumstance Boutique
PPG Industries
Preformed Line Products
Premiere Physical Therapy and Sports Rehab
PricewaterhouseCoopers
Prime Lending
Process Dynamics
PROS Pricing & Revenue Management
Pulaski
Purina Feeds
Quik Trip Inc.
Quorum Business Solutions
Raymond James
Raytheon Missile Systems
Redline Design Group
Reece Moore Pendergraft
Refractory Construction Svcs.
Regions Bank
Restoration Church
Restore Therapy Services
Retail Integrity
Rich Mountain Community College
Robert Half International
RockTenn
Rogers Public Schools
Saint Paul High School
Sam's Club
Sandlin & Parham LTD
SC Johnson
School Zone Publishing
Schreiber Foods
Scurlock Industries
Searcy Co Prosecutor Office
Searcy Medical Center
Secretaria de Educaci3n de Bogot3
Seeco, Inc.
Self-employed, family business
SFWater
Shelby County Schools

Shopper Events
 Sigma Nu Fraternity, Inc.
 Simmons Foods
 Sirius Technical
 Skeeter Snacks
 Slim Chickens
 Slipstream Creative Marketing
 SMARTECH & Associates
 Sojourn Aviation
 Sonora Middle School
 Sources for Community Independent Living
 Southwest Power Pool
 Southwest Research Institute
 Southwestern Energy
 Spectrum Brands
 Springdale Chamber of Commerce
 Springdale Public Schools
 Springwoods Behavioral Health
 St. Francis Hospital
 St. John Health Center
 St. Louis University Dietetic Internship
 St. Vincent Medical Center
 Standard & Poor's
 Stanford University
 State Farm Insurance
 Stephens Transport
 Stephens, Inc.
 Strother Strategies
 Student Mobilization
 Stuttgart District Court
 Sun Blaze Elementary
 Super 7 Inn
 Superior Industry
 Sydson Energy
 SyKessler Sales
 Tahlequah City Hospital
 Talbert House
 Tamra Cochran, P.A.
 Target
 Tatum-Smith Engineering, Inc.
 Taylor King & Associates
 Teach For America
 Teach for America
 Tenaris
 Texas A & M Health Science Center
 Texas Health Resources
 Texas Tech University
 Textron
 The American School of Puebla
 The Arkansas Democrat-Gazette
 The Artist Evolution
 The Buckle
 The Children's Place
 The Fishin' Company
 The Harvest Group
 The Hershey Company
 The Houston Methodist Hospital
 The J.M. Smucker Company
 The Roberts Law Firm
 The Seattle Times
 The Traveling Team
 The Veterans Center
 The Williams Law Group, PLC
 Thomas S. Byrne Construction Services
 Tim Cuppett Architects
 Toys R Us
 Transplace
 Trio Student Support Services
 Truman State University
 Tyson Foods, Inc.
 U of A Agriculture Cooperative Extension
 U.S. Army
 U.S. Army Corps of Engineers
 U.S. Court of Appeals for the Eighth Circuit
 U.S. Navy
 UBS Financial Services, Inc.
 Ulterior Motives International
 Union Pacific
 Union Public School
 United Medical
 United Rentals
 University at Albany, SUNY
 University of Arizona
 University of Arkansas
 University of Arkansas at Fort Smith
 University of Arkansas for Medical Sciences
 University of Arkansas School of Law
 University of Florida
 University of Georgia
 University of Kentucky
 University of Louisiana-Lafayette
 University of Nevada
 University of North Florida
 University of Oregon
 University of Texas at San Antonio
 US Government

USAF
VA Hospital
Valspar
Vestcom
VHSO
Waldron Public Schools
Wal-Mart Stores, Inc.
Washington Regional Medical Center
Watson & Chalin
Welspun
West End Partners
Westin Dallas Galleria
William F. Laman Public Library System
Williams Construction
Willow Creek Women's Hospital
Windstream
Woodruff Sweitzer
Worldwide Express
YMCA Camp Hanes
Young Life
Youth Bridge
Youth Home, Inc.
Zeeco
Zero Mountain
Zimmerman Advertising
Zweigwhite, LLC